

**ADDENDUM #3  
TO THE INDEPENDENT CONTRACTOR SERVICE AGREEMENT  
WITH MUNICIPAL COURT JUDGE**

This Addendum ("Addendum #3") is entered into by and between the City of Arkansas City, a municipal corporation ("City"), and N.M. Iverson, Jr. ("Municipal Court Judge" or "Judge"), as an extension and modification to the Independent Contractor Service Agreement dated 01/05/2021 and prior addendums, including Addendum #2.

**WHEREAS**, the original Agreement outlined the terms and conditions of the Independent Contractor Service Agreement between the City and N.M. Iverson, Jr., and Addendum #2 established certain payment adjustments and a one-year renewal term; and,

**NOW, THEREFORE**, in consideration of the mutual covenants, conditions, and terms contained herein, the parties hereby agree to extend and modify the Agreement under the following terms:

1. **Renewal Term:** The term of this Agreement shall be renewed for an additional three (3) years, **commencing on January 1, 2025, and ending on December 31, 2027.**
  
2. **Compensation Increase:** The compensation payable to the Municipal Court Judge for services rendered during the renewed term shall be increased by five percent (5%) from the previous rate outlined in Addendum #2. The new base salary shall be **\$2,227.05 per month** for services to the City as municipal court judge. The Municipal Judge is required to obtain ten (13) hours of CLE per year. The City shall pay the amount of \$176.09 per CLE hour to compensate Municipal Judge for all costs of continuing legal education directly related to Municipal Court and/or criminal issues.
  
3. **All Other Terms Remain in Effect:** All other terms and conditions of the original Agreement and any prior addendums that are not specifically modified by Addendum #3 shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this Addendum #3 as of the effective date set forth below:

**CITY OF ARKANSAS CITY, KANSAS:**

By: \_\_\_\_\_  
Randy Frazer, City Manager

Date: \_\_\_\_\_

By: \_\_\_\_\_  
N.M. Iverson, Jr., Municipal Court Judge

Date: \_\_\_\_\_