



# City Commission Agenda Item

**Meeting Date:** March 4, 2025  
**From:** Randy Frazer, City Manager  
**Item:** Municipal Court Judge Contract Agreement Amendment Addendum No. 3 - E. Rodney Iverson

**Motion:** A Resolution authorizing the City of Arkansas City to enter into an Independent Contractor Service Agreement Addendum No. 3 with E. Rodney Iverson, for Municipal Court Judge services.  
**(Voice Vote)**

**Background:**

The City of Arkansas City entered into this Independent Contractor Service Agreement with E. Rodney Iverson originally on January 5, 2021, establishing the terms and conditions of service as the Municipal Court Judge. This agreement was subsequently extended through Addendum No. 2 on January 16, 2024, which included a one-year renewal term. Addendum No. 2 was later amended on February 6, 2024, to allow for adjustments to compensation.

Addendum No. 3 proposes the following modifications and extension to the existing agreement:

1. **Renewal Term** – The agreement will be extended for an additional three (3) years, beginning January 1, 2025, and concluding December 31, 2027.
2. **Compensation Adjustment** – The monthly compensation for the Municipal Court Judge will increase by 5% from the rate set in Addendum No. 2, resulting in a new base salary of \$2,227.05 per month. Additionally, the City will compensate the Judge for continuing legal education (CLE) directly related to Municipal Court and/or criminal issues at a rate of \$176.09 per CLE hour, with a requirement of thirteen (13) CLE hours per year.
3. **All Other Terms Remain in Effect** – All other terms and conditions of the original agreement and previous addendums not specifically modified by Addendum No. 3 will remain unchanged and in full force.

Approval of this addendum will ensure the continued service of the Municipal Court Judge under updated terms that align with the City's operational needs and financial considerations.

**Commission Options:**

1. Approve the Resolution
2. Disapprove the Resolution
3. Table the Resolution for further discussion

**Fiscal Impact:** Amount: **\$26,724.60 annually, excluding CLE rates (\$176.09 per CLE hr.)**

Fund: **01- General** Department: **204 - Court** Expense Code: **6403 – Judge Fees**

Included in budget       Grant       Bonds       Other Not Budgeted

**Attachments:** Resolution & Addendum # 3 Agreement

**Approved for Agenda by:**

Randy Frazer, City Manager