

RESOLUTION NO. 2026-01-_____

A RESOLUTION FORMALLY ADOPTING A NEW COMPENSATION ADMINISTRATION POLICY EFFECTIVE DECEMBER 27, 2025.

WHEREAS, to ensure the City of Arkansas City remains a competitive employer of choice, the City, along with the guidance of The Arnold Group, has developed a new comprehensive **Compensation Administration Policy** designed to provide framework for compensation administration; and

WHEREAS, the policy relates to the intensive compensation study conducted by The Arnold Group as provided to the City of Arkansas City, previously approved and adopted by Resolution No. 2025-12-3787 on December 16, 2025.

NOW THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS CITY, KANSAS:

SECTION ONE: The Governing Body of the City of Arkansas City hereby adopts and implements the City's new Compensation Administration Policy effective December 27, 2025, as attached hereto and incorporated by reference herein.

SECTION TWO: The Governing Body of the City of Arkansas City hereby authorizes the Mayor and/or City Manager of the City of Arkansas City to take such further and other necessary actions that are required to effectuate the intent and purposes of this Legislative Enactment.

SECTION THREE: This Resolution will be in full force and effect from its date of passage by the Governing Body of the City of Arkansas City.

PASSED AND RESOLVED by the Governing Body of the City of Arkansas City, Kansas, on this 6th day of January 2026.

(Seal)

Tad Stover, Mayor

ATTEST:

Tiffany Parsons, City Clerk

APPROVED AS TO FORM:

Larry R. Schwartz, City Attorney

CERTIFICATE

I hereby certify that the above and foregoing is a true and correct copy of Resolution No. 2026-01-_____ of the City of Arkansas City, Kansas, adopted by the Governing Body thereof on January 6, 2026, as the same appears of record in my office.

DATED: _____.

Tiffany Parsons, City Clerk