



# City Commission Agenda Item

**Meeting Date:** August 15, 2023  
**From:** Marla McFarland, Human Resources Director  
**Item:** August 26, 2023 Pay Ordinance

**Purpose:** Consider the first reading of an Ordinance adopting the budgeted pay plan to become effective August 26, 2023. **(Roll Call Vote)**

**Background:**

1. Add one **Part Time Police Officer** position. Carve one Police Officer - FT position into Police Officer – PT positions. These part-time positions will be used to cover shifts and events. Each part-time position will work less than 1,000 hours per year.
2. Remove **Burn Pit Attendant** position from Pay Ordinance as position is not currently compensated through payroll.

**Commission Options:**

1. Approve the Ordinance
2. Disapprove the Ordinance
3. Table the Ordinance for further discussion

**Fiscal Impact:**

Amount:

Fund: Department: Expense Code:

Included in budget       Grant       Bonds       Other Not Budgeted

**Approved for Agenda by:**

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Randy Frazer, City Manager