

**ORDINANCE NO. 2022-04-**

**AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE CITY OF ARKANSAS CITY, KANSAS, PURSUANT TO THE PROVISION OF K.S.A. 14-1501 *ET SEQ.*, AND REPEALING ORDINANCE NO. 2021-12-4546.**

**BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS, KANSAS, AS FOLLOWS:**

**SECTION ONE:** The Governing Body of the City of Arkansas City, Kansas, hereby adopts the City Master Wage Plan, attached hereto and incorporated by reference as if fully set forth herein. All such officers and employees of said City shall be paid respectively the amount set opposite the range set forth, in accordance with the City Budget for such purposes. All officers and employees shall be compensated from the several funds appropriated therefore, and shall be paid at such time and for such periods as the City Manager may direct, and further approval by the Governing Body for the payment of salaries and wages as authorized is not deemed necessary provided that pay period and time for payment of appropriate salaries shall be on a biweekly basis.

**SECTION TWO:** Overtime rate, longevity pay, and other pay incentives for employees shall be determined and specified in accordance with personnel policies in effect, and herein adopted by reference and incorporated as fully set forth herein. All compensation provided for in the City of Arkansas City Master Wage Plan shall be paid on warrants duly drawn according to law.

**SECTION THREE:** The Governing Body of the City of Arkansas City, Kansas, hereby repeals all provisions of Ordinance No. 2021-12-4546.

**SECTION FOUR:** The City Clerk of the City of Arkansas City, Kansas, shall cause this Ordinance, or a summary thereof, to be published one time in the official City newspaper and said Ordinance shall be in effect April 9, 2022,

**PASSED AND ORDAINED** by the Governing Body of the City of Arkansas City, Kansas, on this 5<sup>th</sup> day of April, 2022.

(Seal)

\_\_\_\_\_  
Scott Rogers, Mayor

ATTEST:

\_\_\_\_\_  
Lesley Shook, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Larry R. Schwartz, City Attorney

**CERTIFICATE**

I hereby certify that the above and foregoing is a true and correct copy of the Ordinance No. 2022-04-\_\_\_\_ of the City of Arkansas City, Kansas, adopted by the Governing Body thereof on April 5, 2022, as the same appears of record in my office.

DATED: \_\_\_\_\_.

\_\_\_\_\_  
Lesley Shook, City Clerk



**CITY OF ARKANSAS CITY MASTER WAGE PLAN  
ADOPTED BY THE GOVERNING BODY  
OF THE CITY OF ARKANSAS CITY  
ON APRIL 5, 2022**

<b>RANGE</b>	<b>JOB TITLE</b>		<b>RANGE</b>	<b>JOB TITLE</b>
12	Burn Pit Attendant		23	Distribution & Collection Maintenance Worker III
	Clerk			Emergency Management Coordinator
	Temporary/Seasonal Grounds Maintenance Worker			Police Officer
	Temporary/Seasonal Horticulturalist			
	Temporary/Seasonal Hydrant Flusher	24		Director of Senior Services
				Master Police Officer (MPO)
14	Cook/Driver			Parks & Facilities Supervisor
	Director of Northwest Community Center & Hogan			Sanitation Supervisor
				Street & Stormwater Supervisor
15	Head Cook			
	Horticulturalist	26		Police Sergeant
				Sergeant Detective
17	Animal Control/Nuisance Abatement Officer			
	Meter Technician	27		Accountant
	Sanitation Collector			Principal Planner
				Wastewater Treatment Plant Supervisor
18	Distribution & Collection Maintenance Worker I			Water Distribution & Collection Supervisor
	Parks & Facilities Maintenance Worker			Water Treatment Facility Supervisor
	Street & Stormwater Maintenance Worker I			
		28		City Clerk
19	Administrative Assistant			Lieutenant Detective
	Customer Service Specialist			Police Lieutenant
	Human Resources Assistant			
	Deputy City Clerk	29		Communications Director
	Public Service Officer (PSO)			Emergency Medical Services (EMS) Director
	Records Specialist			Municipal Project Manager
20	Distribution & Collection Maintenance Worker II	30		Fire Marshal
	Sanitation Driver			
	Street & Stormwater Maintenance Worker II	31		Building Official
				Human Resources Analyst
21	Combination Inspector			Information Technology (IT) Manager
	Sexton			Police Captain
	Wastewater Treatment Plant Operator			
	Water Treatment Facility Operator	34		Finance Director/Treasurer
				Human Resources Director
22	Parks & Facilities Lead			
	Street & Stormwater Maintenance Worker III	37		Environmental Services Superintendent
				Fire/Emergency Medical Services (EMS) Chief
				Police Chief
				Public Services Superintendent
<b>Use Ranges below for Fire/EMS positions working 2920 hours annually (24-hour shifts)</b>				
23F	Firefighter/Emergency Medical Technician		27F	Firefighter/Paramedic
24F	Engineer/Emergency Medical Technician		28F	Engineer/Paramedic
25F	Paramedic - FT		29F	Fire/Emergency Medical Services Lieutenant
26F	Paramedic - PT		30F	Fire/Emergency Medical Services Captain

Range	Minimum	Mid-Point	Maximum
10	9.46	11.13	13.91
11	9.94	11.69	14.61
12	10.43	12.27	15.34
13	10.95	12.88	16.10
14	11.49	13.52	16.90
15	12.07	14.20	17.75
16	12.67	14.91	18.64
17	13.31	15.66	19.58
18	13.97	16.44	20.55
19	14.67	17.26	21.58
20	15.40	18.12	22.65
21	16.18	19.03	23.79
22	16.98	19.98	24.98
23	17.83	20.98	26.23
24	18.73	22.03	27.54
25	19.66	23.13	28.91
26	20.65	24.29	30.36
27	21.68	25.50	31.88
28	22.76	26.78	33.48
29	23.90	28.12	35.15
30	25.10	29.53	36.91
31	26.36	31.01	38.76
32	27.68	32.56	40.70
33	29.06	34.19	42.74
34	30.52	35.90	44.88
35	32.05	37.70	47.13
36	33.65	39.59	49.49
37	35.33	41.57	51.96
38	37.10	43.65	54.56
39	38.96	45.83	57.29
40	40.90	48.12	60.15
41	42.95	50.53	63.16

<i>Use this chart for FD employees working 2920 hours annually (24 hour shifts)</i>			
Range	Minimum	Mid-Point	Maximum
21F	11.53	13.56	16.96
22F	12.10	14.24	17.80
23F	12.71	14.95	18.69
24F	13.35	15.70	19.63
25F	14.02	16.49	20.61
26F	14.71	17.31	21.64
27F	15.45	18.18	22.73
28F	16.23	19.09	23.86
29F	17.03	20.04	25.05
30F	17.88	21.04	26.30