



# City Commission Agenda Item

**Meeting Date:** April 5, 2022  
**From:** Human Resources Division  
**Item:** April 9, 2022 Pay Ordinance

**Purpose:** Consider first reading of an Ordinance adopting the budgeted pay plan to become effective April 9, 2022. **(Roll Call Vote)**

**Background:**

1. Add Sergeant Detective position title (Range 26 – same as Police Sergeant)
2. Changed Detective/Lieutenant position title to Lieutenant Detective position title. (Rank listed first in title.)
3. Change Municipal Project Manager Pay Range from a Range 28 to a Range 29.
4. Removed Public Information Officer/Special Projects Coordinator position (Range 28).
5. Created Communications Director position (Range 29).

**Commission Options:**

1. Approve Pay Ordinance Effective April 9, 2022.
2. Disapprove Pay Ordinance Effective April 9, 2022.

**Fiscal Impact:**

Amount: Estimated additional annual cost approximately \$0.00

Fund: **01** (General), **15** (Stormwater), **16** (Water), **18** (Wastewater) and **19** (Sanitation)

Department: **All** Expense Code: **5100** (Salaries)

- ☐ Included in budget ☐ Grant ☐ Bonds
- ☒ Other (explain) - No expectation of significant increased costs.

**Attachments:** Pay Ordinance documents.

**Approved for Agenda by:**

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Randy Frazer, City Manager