**Andrew Lawson**

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| **From:** | CARINA GIVENS <carinavery@gmail.com> |
| **Sent:** | Thursday, January 20, 2022 12:04 PM |
| **To:** | tbaby_sooners64@yahoo.com; Andrew Lawson; brojennings@gmail.com |
| **Subject:** | Heritage Month Requests |

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| **Follow Up Flag:** | Follow up |
| **Flag Status:** | Completed |

Good day to you.

Jumping right into it ...

I'd like the EEO board to act as heritage month executive team providing oversight, intervention, enforcement, advice;  and fulfilling the following roles in support of heritage month teams:

- Acquire and equitably assign business sponsors to each team
- Draw up memoranda of agreement to partner with service organizations and clubs (Lions, Soroptomist, Optimists, Rotary, Kiwanis, American Legion, VFW, and others)
- Publicity/Media relations
- Centralized funds management and distribution;
- Liaise with the approval authority to grant authorization to act and for support and intervention as needed

Preferably, planning must begin months in advance.  Heritage months are

Feb:  Black History / African American heritage

Mar:  Women's history

May:  Asian American and Pacific Islander heritage

Jun:  LGBTQ+  pride

15 Sep - 15 Oct:  Hispanic heritage

Nov:  Native American heritage

In support of 2022 efforts, I request of the City via EEO board

- approval of the above monthly observances
- approval to establish teams
- present to chamber of commerce, congregations, service organizations, high schools and Cowley College the invitation to get on board with the efforts and join a team
- approval for items detailed in the entirety of this communication
- immediate direction to ACPL to exhibit relevant literature and media for the full durations of heritage months on an  annual recurring basis; and request for the same of USD 470 BOE and Cowley College
- immediate approval of LGBTQ+ team leads, Scott Steinaway and Nancy Steinaway, and authorization granted to them to build a team and plan activities

Please give my name, phone, and email to all who want to know more.

Carina R. Givens

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