



City Commission Agenda Item

Meeting Date: December 16, 2025

From: Randy Frazer, City Manager

Item: Approval of 2026 Workers' Compensation Insurance
Renewal with Kansas Municipal Insurance Trust (KMIT)

Motion: A Resolution authorizing the City of Arkansas City to approve the 2026 Workers' Compensation Insurance renewal through the Kansas Municipal Insurance Trust (KMIT) in the amount of \$216,395.00, and authorization for payment of the invoice due January 31, 2026. **(Voice Vote)**

Background:

The City of Arkansas City's workers' compensation coverage is provided through the Kansas Municipal Insurance Trust (KMIT), a self-funded pool specifically designed for Kansas municipalities under the Kansas Municipal Group-Funded Pool Act (K.S.A. 12-2616 et seq.).

The City's policy for the 2026 term (January 1, 2026 – December 31, 2026) has been submitted by the City's insurance broker, Insurance Center, Inc. (ICI), for renewal. Based on payroll projections and class codes reviewed with ICI, the total estimated premium for 2026 is \$216,395, reflecting a decrease of approximately \$10,000 from 2025 (\$226,431).

The 2026 renewal incorporates the following key factors:

- Experience modification factor of 1.51 (unchanged from prior year).
- Adjusted class rates filed by the State of Kansas; some department codes (e.g., Waterworks, Fire, Police) experienced minor rate variations.
- KMIT's state-filed base rates remained stable for 2026.
- Coverage remains statutory for all eligible City employees, with the same liability limits as prior years:
- Employers Liability – Each Accident: \$500,000
- Disease Policy Limit: \$500,000
- Disease – Each Employee: \$500,000

Payment in full is due to KMIT by January 31, 2026, as shown on the attached invoice. The City's participation in KMIT also includes access to free accident prevention and safety training services through IMA – Wichita.

Commission Options:

1. Approve the Resolution
2. Disapprove of the Resolution
3. Table the Resolution for further discussion

Fiscal Impact:

Amount: **\$216,395.00**

Fund: **(All Funds)** Department: **(All Departments)** Expense Code: **5114 (Workers Compensation)**

☒ Included in budget ☐ Grant) ☐ Bonds ☐ Other Not Budgeted

Attachments: Resolution, 2026 Renewal Proposal, KMIT Renewal Breakdown, and 2026 Certificate of Coverage

Approved for Agenda by:

Randy Frazer, City Manager