

RESOLUTION NO. 2025-12-_____

A RESOLUTION FORMALLY ADOPTING A NEW COMPREHENSIVE COMPENSATION STRUCTURE AND ADMINISTRATIVE COMPLIANCE TOOL, AS PROVIDED TO THE CITY OF ARKANSAS CITY THROUGH AN INTENSIVE COMPENSATION STUDY CONDUCTED BY THE ARNOLD GROUP, TO BE EFFECTIVE DECEMBER 27, 2025.

NOW THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS CITY, KANSAS:

SECTION ONE: The Governing Body of the City of Arkansas City hereby adopts and implements the City's new Comprehensive Compensation Structure and Administrative Tool, attached hereto and incorporated by reference as if fully set forth herein.

SECTION TWO: The Governing Body of the City of Arkansas City hereby authorizes the Mayor and/or City Manager of the City of Arkansas City to take such further and other necessary actions that are required to effectuate the intent and purposes of this Legislative Enactment.

SECTION THREE: This Resolution will be in full force and effect from its date of passage by the Governing Body of the City of Arkansas City.

PASSED AND RESOLVED by the Governing Body of the City of Arkansas City, Kansas, on this 16th day of December 2025.

(Seal)

Chad D. Beeson, Mayor

ATTEST:

Tiffany Parsons, City Clerk

APPROVED AS TO FORM:

Larry R. Schwartz, City Attorney

CERTIFICATE

I hereby certify that the above and foregoing is a true and correct copy of Resolution No. 2025-12-_____ of the City of Arkansas City, Kansas, adopted by the Governing Body thereof on December 16, 2025, as the same appears of record in my office.

DATED: _____.

Tiffany Parsons, City Clerk