

<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b>				<b>OMB Control No. 3046-0008</b>	
<b>STATE AND LOCAL GOVERNMENT INFORMATION REPORT (EEO-4)</b> <b>EEOC Form 164</b>					
Control Number: 20300220 Reporting Year: 2021					
<b>A. TYPE OF GOVERNMENT (Check one box only)</b>					
<input type="checkbox"/> 1. State <input type="checkbox"/> 2. County <input checked="" type="checkbox"/> 3. City <input type="checkbox"/> 4. Township <input type="checkbox"/> 5. Special District <input type="checkbox"/> 6. Other (Specify)					
<b>B. IDENTIFICATION</b>					
1. NAME OF POLITICAL JURISDICTION ARKANSAS CITY					
2. MAILING ADDRESS 118 WEST CENTRAL  PO Box 778		CITY/TOWN ARKANSAS CITY	COUNTY COWLEY	STATE KS	ZIP 67005
<b>C. FUNCTION</b>					
<input checked="" type="checkbox"/>	<b>1. FINANCIAL ADMINISTRATION.</b> Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and;  <b>GENERAL CONTROL.</b> Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, et al.)		<input checked="" type="checkbox"/>	<b>8. HEALTH.</b> Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.	
	<b>2. STREETS AND HIGHWAYS.</b> Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways, and bridges.		<input checked="" type="checkbox"/>	<b>9. HOUSING.</b> Code enforcement, low-rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.	
<input checked="" type="checkbox"/>	<b>3. PUBLIC WELFARE.</b> Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals should be reported under function 7.)		<input checked="" type="checkbox"/>	<b>10. COMMUNITY DEVELOPMENT.</b> Planning, zoning, land development, open space, beautification, preservation.	
<input checked="" type="checkbox"/>	<b>4. POLICE PROTECTION.</b> Duties of a police department, sheriff's, constable's, coroner's office, etc. Including technical and clerical employees engaged in police activities.		<input checked="" type="checkbox"/>	<b>11. CORRECTIONS.</b> Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities.	
<input checked="" type="checkbox"/>	<b>5. FIRE PROTECTION.</b> Duties of the uniformed fireforce and clerical employees. (Forest fire protection activities should be reported under function 6.)		<input checked="" type="checkbox"/>	<b>12. UTILITIES AND TRANSPORTATION.</b> Includes water supply, electric power, transit, gas, airports, water transportation and terminals.	
<input checked="" type="checkbox"/>	<b>6. NATURAL RESOURCES.</b> Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and;		<input checked="" type="checkbox"/>	<b>13. SANITATION AND SEWAGE.</b> Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.	
	<b>PARKS AND RECREATION.</b> Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.		<input checked="" type="checkbox"/>	<b>14. EMPLOYMENT SECURITY.</b> State governments only.	
<input checked="" type="checkbox"/>	<b>7. HOSPITALS.</b> Operation and maintenance of institutions for inpatient medical care.		<input checked="" type="checkbox"/>	<b>15. OTHER (Specify.)</b>	

**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

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Control Number: 20300220  
Jurisdiction: ARKANSAS CITY

Reporting Year: 2021

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL

	RACE/ETHNICITY														
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)**

75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT									1						1
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 – 82)</b>	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Finance Department and City Manager Department.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**



**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]

**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]

Control Number: 20300220  
Jurisdiction: ARKANSAS CITY

Reporting Year: 2021

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 2 - STREETS AND HIGHWAYS

	RACE/ETHNICITY														
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)**

75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE			1												1
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 – 82)</b>	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Street & Stormwater Division.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 4 - POLICE PROTECTION						
	RACE/ETHNICITY															
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											TOTALS		
	MALE							FEMALE								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS															0	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE			4						1						5	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT															0	
82. SERVICE – MAINTENANCE															0	
83. TOTAL NEW HIRES (LINES 75 – 82)	0	0	4	0	0	0	0	0	1	0	0	0	0	0	5	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Arkansas City Police Department (NCIC Number:																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]



Control Number: 20300220  
Jurisdiction: ARKANSAS CITY

Reporting Year: 2021

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 5 - FIRE PROTECTION

	RACE/ETHNICITY														
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)**

75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE			1												1
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 – 82)</b>	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Arkansas City Fire/Emergency Medical Services Department.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]

**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

Control Number: 20300220  
Jurisdiction: ARKANSAS CITY

Reporting Year: 2021

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 6 - NATURAL RESOURCES/PARKS AND RECREATION

	RACE/ETHNICITY														
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
83. TOTAL NEW HIRES  (LINES 75 – 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Parks & Facilities Division.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]

Control Number: 20300220  
Jurisdiction: ARKANSAS CITY

Reporting Year: 2021

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 8 - HEALTH

	RACE/ETHNICITY														
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)**

75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS			1						1						2
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 – 82)</b>	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Arkansas City Fire/Emergency Medical Services Department.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]



**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]

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**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 9 - HOUSING

	RACE/ETHNICITY														
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	

**3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)**

75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS			1												1
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE															0
<b>83. TOTAL NEW HIRES</b> <b>(LINES 75 – 82)</b>	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Neighborhood Services Division.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**

**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]

**Reporting Year:** 2021[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 10 - COMMUNITY DEVELOPMENT						
	RACE/ETHNICITY															
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS	
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES		
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS															0	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT															0	
82. SERVICE – MAINTENANCE															0	
83. TOTAL NEW HIRES (LINES 75 – 82)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Neighborhood Services Division.																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

**Reporting Year:** 2021

**Jurisdiction:** ARKANSAS CITY

[illegible]

Control Number: 20300220  
Jurisdiction: ARKANSAS CITY

Reporting Year: 2021

**D. EMPLOYMENT DATA AS OF JUNE 30**

Function 12 - UTILITIES AND TRANSPORTATION

	RACE/ETHNICITY														
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												TOTALS
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)															
75. OFFICIALS – ADMINISTRATORS															0
76. PROFESSIONALS															0
77. TECHNICIANS															0
78. PROTECTIVE SERVICE															0
79. PARAPROFESSIONALS															0
80. ADMINISTRATIVE SUPPORT															0
81. SKILLED CRAFT															0
82. SERVICE – MAINTENANCE			1												1
83. TOTAL NEW HIRES  (LINES 75 – 82)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

**E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT**

Environmental Services Department.

**F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT**

**G. REMARKS ABOUT THIS FUNCTION REPORT**



**Reporting Year:** 2021**Reporting Year:** 2021[illegible]

**Reporting Year:** 2021[illegible]

D. EMPLOYMENT DATA AS OF JUNE 30										Function 13 - SANITATION AND SEWAGE						
	RACE/ETHNICITY															
	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											TOTALS		
			MALE						FEMALE							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKA NATIVE		TWO OR MORE RACES	
3. NEW HIRES DURING EEO-4 FISCAL YEAR (JULY 1 – JUNE 30)																
75. OFFICIALS – ADMINISTRATORS															0	
76. PROFESSIONALS															0	
77. TECHNICIANS															0	
78. PROTECTIVE SERVICE															0	
79. PARAPROFESSIONALS															0	
80. ADMINISTRATIVE SUPPORT															0	
81. SKILLED CRAFT															0	
82. SERVICE – MAINTENANCE			6												6	
83. TOTAL NEW HIRES (LINES 75 – 82)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6	
E. DEPARTMENTS/AGENCIES INCLUDED IN THIS FUNCTION REPORT																
Sanitation Division																
F. DEPARTMENTS/AGENCIES NOT INCLUDED IN THIS FUNCTION REPORT																
G. REMARKS ABOUT THIS FUNCTION REPORT																

**Control Number:** 20300220  
**Jurisdiction:** ARKANSAS CITY

**Reporting Year:** 2021

SUMMARY OF FUNCTIONS			
✓	1 - FINANCIAL ADMINISTRATION/GENERAL CONTROL	✓	9 - HOUSING
✓	2 - STREETS AND HIGHWAYS	✓	10 - COMMUNITY DEVELOPMENT
	3 - PUBLIC WELFARE		11 - CORRECTIONS
✓	4 - POLICE PROTECTION	✓	12 - UTILITIES AND TRANSPORTATION
✓	5 - FIRE PROTECTION	✓	13 - SANITATION AND SEWAGE
✓	6 - NATURAL RESOURCES/PARKS AND RECREATION		14 - EMPLOYMENT SECURITY
	7 - HOSPITALS		15 - OTHER
✓	8 - HEALTH		
COMMENTS			
CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)			
NAME OF CERTIFYING OFFICIAL Marla McFarland		TITLE Human Resources Analyst	
MAILING ADDRESS 118 WEST CENTRAL  PO Box 778  ARKANSAS CITY KS, 67005		TELEPHONE NUMBER 620-441-4405	
DATE 1/4/2022	EMAIL ADDRESS mmcfarland@arkansascityks.gov		TYPED NAME Marla McFarland