



City Commission Agenda Item

Meeting Date: November 16, 2021
From: Marla McFarland, Human Resources Division
Item: Contract with Freedom Claims

Purpose: Consider a Resolution approving a contract with Julie Yarmer, Consultant with Freedom Claims Management, Inc., to provide services as a limited agent for the City's health insurance benefit.
(Voice Vote)

Background:

With the continuous increase in health insurance rates the City Manager sees a need to establish a business relationship whereby Julie Yarmer will undertake to act as a limited agent for the City of Arkansas City for the following services:

1. Consulting and review of the 2023 Health Insurance renewal. If warranted, send out Request for Proposal (RFP) to receive alternate options.
2. Inform City of Arkansas City on up-to-date National Health Care Trends and Health Care Reform requirements/changes as well as Wellness best management practices on a quarterly basis or as requested by the City of Arkansas City.
3. Review and consult Health Insurance Quarterly Utilization reports, as provided by the Carrier to analyze and project savings as if the City of Arkansas City were covered under a Medical Expense Reimbursement Plan (MERP).
4. Provide an Employee Benefit Guide to include Annual Notices for 2022 Renewal, to be distributed to all employees by the Client.
5. COBRA Administration

The term of this contract is for 12 months, beginning January 1, 2022.

Commission Options:

1. Approve the Resolution
2. Disapprove the Resolution
3. Table the Resolution for further consideration

Fiscal Impact:

Amount: \$15,000, paid in monthly installments of \$1,250.

Fund: **01 (General), 16 (Water), 18 (Sewer), 19 (Sanitation)** Department: **203 (City Manager)** Expense Code: **6214 (Other Prof Serv)**

Included in budget Grant Bonds Other Not Budgeted

Approved for Agenda by:

Randy Frazer, City Manager