

## Board Member Training – Ethics Act Table

<b>Conflict</b>	<b>Requirements Local and Special Service District</b>	<b>Penalty</b>
<i>Disclose or use private or protected information to benefit self or others.</i>	Not allowed	Depends upon specifics, but generally: <ul style="list-style-type: none"> <li>• Removal from office</li> <li>• Dismissal from employment</li> <li>• Misdemeanor to felony, depending upon amount and type of offense</li> <li>• Rescind or void contract without returning any part of consideration received by government entity.</li> </ul>
<i>Gifts</i>	Not allowed, with some exceptions for occasional small gifts	
<i>Compensation for assisting person or business with a transaction involving the government.</i>	Allowed with proper disclosure	
<i>Being an officer, agent, employee or owner of a business subject to regulation by the government.</i>	Allowed with proper disclosure	
<i>Interest in a company that does business with the governmental entity.</i>	Allowed with proper disclosure	
<i>Personal investments that create conflict between personal interest and public duty.</i>	Not allowed	
<i>Use or attempt to use official position to further personal economic interest or secure special privileges for self or others.</i>	Not allowed	
<i>Outside employment that might interfere with ethical performance of public duties.</i>	Not allowed	
<i>Demanding or accepting a donation, payment, or service as a condition of granting a permit, approval, authorization, etc. (seeking and offering a bribe).</i>	Not allowed	