



TOWN OF APPOMATTOX TOWN COUNCIL ACTION FORM

Order of Business:

- ☐ Consent Agenda
- ☐ Public Hearing
- ☐ Presentation-Boards/Commissions
- ☒ Unfinished Business
- ☐ Citizen/Councilor Request
- ☐ Regular Business
- ☐ Reports of Council Committees

Action:

- ☐ Approve and File
- ☐ Take Appropriate Action
- ☐ Receive & File (no motion required)
- ☐ Approve Ordinance 1st Reading
- ☐ Approve Ordinance 2nd Reading
- ☐ Set a Public Hearing
- ☐ Approve on Emergency Measure

COUNCIL AGENDA ITEM TITLE:

ISSUE: FY2027 - A July compression increases for two deputies

FY2027 – A 3.5% COLA increase for two deputies and 1.5% Sheriff stipend increase (Sheriff was budgeted to receive 2% in FY227 before Virginia announced the 3.5% increase)

RECOMMENDATION: Approval for the amount received for the “loaded rate” from the County payroll clerk that includes the employer taxes and retirement contribution for the salaries of the two deputies and Sheriff’s stipend

Calculation of Increase for Two Deputies	
One Time July Compression Salary Increase	12,511.26
One -Time July 3.5 % COLA	2,053.96
Additional Salary Increase Cost August - June	1,963.68
TOTAL ADDITIONAL Cost for 2 Deputies	\$ 16,528.90

Calculation of Sheriff Two Deputies	
Additional 1.5% COLA (Sheriff was budgeted to receive 2% in FY27 before Virginia announced 3.5% COLA	120.00
Increase to VRS Cost	19.12
TOTAL ADDITIONAL Cost for Sheriff	\$139.12

TOTAL ADDITIONAL COST FOR TOWN of APPOMATTOX

\$ 16,668.02

TIMING: Quarterly payments will be made from General Fund and 599 Grant funds

BACKGROUND: Appomattox announced an increase for the deputy salaries for compression and Virginia approved a 3.5% salary increase for state employees effective July 25, 2026.

SUMMARY:

Y N

- ☐ ☐ Councilor Timothy W. Garrett
- ☐ ☐ Councilor Jack Hensley
- ☐ ☐ Councilor James Boyce, Sr.
- ☐ ☐ Councilor McKinley Cardwell

Y N

- ☐ ☐ Councilor Danielle Ulmer
- ☐ ☐ Councilor Mary Lou Spiggle
- ☐ ☐ Mayor Richard Conner (If required)

ENCLOSED DOCUMENTS:

STAFF/SPONSOR: Kim Ray, Treasurer

FOR IN MEETING USE ONLY

MOTION: _____

Roll Call

SUMMARY:

Y	N	
☐	☐	Councilor Timothy W. Garrett
☐	☐	Councilor Jack Hensley
☐	☐	Councilor James Boyce, Sr.
☐	☐	Councilor McKinley Cardwell

Y	N	
☐	☐	Councilor Danielle Ulmer
☐	☐	Councilor Mary Lou Spiggle
☐	☐	Mayor Richard Conner (If required)