

TOWN OF APPOMATTOX CODE OF ETHICS AND CONDUCT

This code and its associated Ethics Pledge are aspirational in nature. As such, they are subordinate to Federal, State, and Local law and do not confer and/or mandate any additional duties beyond those required under existing law, nor do they confer any right or cause of action that does not otherwise apply under existing law.

Recognizing that people holding public office have been given a public trust and that the stewardship of such office demands that performance be at the highest level of ethical and moral conduct, the Town of Appomattox adopts this Code of Ethics and Conduct. To honor the public trust and to serve with integrity, civility, and impartiality, the Mayor, the members of Town Council, and those officials who are appointed by Council pledge to do the following:

- (1) Provide the highest quality of service to the public, acting in a way that is conscientious, diligent, and transparent.
- (2) Perform the functions of the office with integrity, avoiding any improper use or influence of the office.
- (3) Not act on a matter in which a conflict of interest exists and be diligent in avoiding even the appearance of a conflict of interest by disclosing the same and acting in accord with the principles underlying this Code.
- (4) Behave in a manner that inspires public confidence.
- (5) Treat the public, Town employees, and fellow public officials with professionalism, courtesy, and respect.
- (6) Serve the public interest by upholding the letter and spirit of Town, Commonwealth, and Federal statutes, regulations, and policies.

The Mayor and members of Town Council will work together to implement and monitor this Code of Ethics and Conduct and to make changes as needed.

Richard Conner, Mayor

Timothy Garrett, Vice-Mayor

Mary Lou Spiggle, Council Member

McKinley Cardwell, Council Member

James Boyce, Sr., Council Member

Jack Hensley, Council Member

Danielle Ulmer, Council Member

Approved: January 27, 2026