

# | Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: PUBLIC HEARING

Meeting Date: January 25, 2022

## Item Details

Presenter(s): Shawn Purvis, Assistant Town Manager

Department(s): Administration

### Requested Motion

Motion to approve Town of Apex ADA Transition Plan

### Approval Recommended?

Yes

### Item Details

Since 2020, the Town has been working on the evaluation of all Town-owned facilities, programs, activities, and services in an effort to identify any needed changes to comply with the current Americans with Disabilities Act (ADA) regulations and generate a Town ADA Transition Plan. The ADA ensures equal opportunity in the areas of employment, state and local government services, public accommodations, and telecommunications. Under ADA, state and local governments are obligated to conduct a self-assessment of their facilities, programs, activities, and services. The assessment and Transition Plan also represents the Town's commitment to being an inclusive and accessible community.

The purpose of the Transition Plan is to address any barriers identified in the self-assessment and provide suggested remedies, cost analyses, and a time line in which to eliminate these barriers. Although the ADA requires that a facility's services, activities, policies, and programs be accessible in the most integrated manner possible, it does not require agencies to make structural changes to existing facilities if compliance can be achieved by alternate means. This plan will set forth guideline standards for budgeting, implementing, and maintaining ADA compliance throughout Town properties, programs, services, and activities. Town Council received a presentation of the plan and held a public hearing on January 25, 2022. There were no public comments at that meeting and the Town has not received any further comments since.

### Attachments

- The full draft including Appendix A containing the full assessment reports can be found on our website at <http://www.apexnc.org/1637/ADA-Transition-Plan>.

