

Department	Position Title	Grade	Minimum Hourly	Minimum Salary	Market Hourly	Market Salary	Max Hourly	Max Salary
Administration	Receptionist	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Administration	Senior Executive Assistant to Town Administrator	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Administration	Administration Project Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Administration	Senior Capital Projects Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Administration	Assistant Town Manager	SL305	\$77.22	\$160,615.73	\$94.61	\$196,779.44	\$119.70	\$248,968.30
Administration	Deputy Town Manager	SL306	\$81.62	\$169,763.78	\$100.00	\$208,005.62	\$126.50	\$263,129.57
Budget & Performance	Sustainability Specialist I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Budget & Performance	Sustainability Program Coordinator	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Budget & Performance	Budget & Performance Analyst I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Budget & Performance	Strategic Planning and Performance Analyst	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Budget & Performance	Budget Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Budget & Performance	Budget & Performance Management Director	SL301	\$60.07	\$124,944.77	\$73.58	\$153,053.06	\$93.10	\$193,651.54
Communications	Communications Consultant	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Communications	Digital Media Specialist I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Communications	Multimedia Specialist I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Communications	Public Information Officer I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Communications	Communications Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Communications	Communications Director	SL301	\$60.07	\$124,944.77	\$73.58	\$153,053.06	\$93.10	\$193,651.54
Community Dev and Neighborhood Connections	Town Services Specialist	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Community Dev and Neighborhood Connections	Community Engagement Specialist	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Community Dev and Neighborhood Connections	Housing Specialist	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Community Dev and Neighborhood Connections	Ask Apex Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Community Dev and Neighborhood Connections	Ask Apex Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Community Dev and Neighborhood Connections	Community Engagement Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Community Dev and Neighborhood Connections	Senior Housing Specialist	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Community Dev and Neighborhood Connections	Housing Program Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Community Dev and Neighborhood Connections	Community Dev and Neighborhood Connections Director	SL302	\$64.35	\$133,857.15	\$78.84	\$163,979.30	\$99.75	\$207,470.02
Economic Development	Program Support Specialist I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Economic Development	Economic Development Marketing Coordinator	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Economic Development	Small Business Consultant I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Economic Development	Economic Development Manager	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Economic Development	Economic Development Director	SL301	\$60.07	\$124,944.77	\$73.58	\$153,053.06	\$93.10	\$193,651.54
Electric	Electric Line Technician II	E10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Electric	Electric Technical Services Specialist I	E10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Electric	Electric Line Technician III	E11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Electric	Electric Technical Services Specialist II	E11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Electric	Powerline Arborist	E11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Electric	Powerline Arborist	E11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Electric	Electric Engineer	E12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Electric	Electric Line Technician Journey	E12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Electric	Electric Operations Assistant	E12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Electric	Electric Engineering Assistant	E13	\$46.04	\$95,765.28	\$56.39	\$117,293.31	\$71.35	\$148,399.50
Electric	Electric Field Crew Supervisor	E13	\$46.04	\$95,765.28	\$56.39	\$117,293.31	\$71.35	\$148,399.50
Electric	Powerline Field Crew Supervisor	E13	\$46.04	\$95,765.28	\$56.39	\$117,293.31	\$71.35	\$148,399.50
Electric	Electric Operations Manager	E14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Electric	Electric Technical Services Manager	E14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Electric	Powerline Forest Operations Manager	E14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Electric	Senior Electric Engineer	E14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Electric	Assistant Electric Utilities Director	E15	\$55.21	\$114,832.64	\$67.61	\$140,627.14	\$85.55	\$177,947.74
Electric	Electric Line Tech Apprentice	E6	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Electric	Lead Utility Locate Technician	E7	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Electric	Utility Locate Technician I, II	E7	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Electric	Electric Line Technician I	E8	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Electric	Powerline Right of Way Technician I, II	E8	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89

*NOTE: All listed ranges are for a full-time, 1.0 fte.

Department	Position Title	Grade	Minimum Hourly	Minimum Salary	Market Hourly	Market Salary	Max Hourly	Max Salary
Electric	Program Support Specialist I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Electric	Electric Programs & Tech Coordinator I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Electric	Electric Projects Specialist I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Electric	Electric Utilities Director	SL303	\$68.65	\$142,790.96	\$84.10	\$174,926.96	\$106.40	\$221,309.92
Finance	Mail Courier (PT 30)	M04	\$21.00	\$43,683.54	\$25.73	\$53,517.15	\$32.56	\$67,721.26
Finance	Inventory & Warehouse Specialist I, II	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Finance	Accounts Payable Technician I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Finance	Billing & Collections Specialist I,II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Finance	Buyer I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Finance	Senior Billing & Collections Specialist	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Finance	Payroll Administrator I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Finance	Accountant I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Finance	Billing & Collections Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Finance	Purchasing and Contracts Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Finance	Accounting Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Finance	Finance Director	SL302	\$64.35	\$133,857.15	\$78.84	\$163,979.30	\$99.75	\$207,470.02
Finance	Assistant Billing & Collections Manager	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Finance	Purchasing Contracts & MWBE Administrator I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Finance	Financial Systems Analyst	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Finance	Assistant Finance Director	M15	\$55.21	\$114,832.64	\$67.61	\$140,627.14	\$85.55	\$177,947.74
Fire & Rescue	Firefighter Cadet	F100	\$27.04	\$56,238.00	\$33.12	\$68,899.58	\$41.90	\$87,152.83
Fire & Rescue	Community Risk Reduction Coordinator I, II	F102	\$31.10	\$64,679.06	\$38.09	\$79,225.95	\$48.19	\$100,242.90
Fire & Rescue	Fire Accreditation Specialist I, II	F102	\$31.10	\$64,679.06	\$38.09	\$79,225.95	\$48.19	\$100,242.90
Fire & Rescue	Firefighter	F102	\$31.10	\$64,679.06	\$38.09	\$79,225.95	\$48.19	\$100,242.90
Fire & Rescue	Senior Firefighter	F103	\$32.83	\$68,278.29	\$40.21	\$83,639.30	\$50.87	\$105,813.14
Fire & Rescue	Fire Engineer I, II	F104	\$34.37	\$71,491.89	\$42.11	\$87,581.31	\$53.27	\$110,804.93
Fire & Rescue	Fire Inspector I, II, III	F104	\$34.37	\$71,491.89	\$42.11	\$87,581.31	\$53.27	\$110,804.93
Fire & Rescue	Deputy Fire Marshal I, II	F107	\$38.33	\$79,718.70	\$46.96	\$97,672.02	\$59.41	\$123,573.63
Fire & Rescue	Fire Captain I	F107	\$38.33	\$79,718.70	\$46.96	\$97,672.02	\$59.41	\$123,573.63
Fire & Rescue	Fire Training Coordinator I, II	F107	\$38.33	\$79,718.70	\$46.96	\$97,672.02	\$59.41	\$123,573.63
Fire & Rescue	Fire Captain II	F108	\$41.05	\$85,378.74	\$50.29	\$104,597.53	\$63.62	\$132,336.80
Fire & Rescue	Fire Battalion Chief	F109	\$48.11	\$100,071.50	\$58.94	\$122,588.13	\$74.56	\$155,088.34
Fire & Rescue	Fire Marshal	F109	\$48.11	\$100,071.50	\$58.94	\$122,588.13	\$74.56	\$155,088.34
Fire & Rescue	Admin Logistics Coordinator I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Fire & Rescue	Executive Assistant I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Fire & Rescue	Emergency Management Coordinator I, II	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Fire & Rescue	Assistant Fire Chief	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Fire & Rescue	Fire Chief	SL303	\$68.65	\$142,790.96	\$84.10	\$174,926.96	\$106.40	\$221,309.92
Human Resources	Executive Assistant I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Human Resources	Safety Specialist	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Human Resources	Benefits Analyst	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Human Resources	Talent Acquisition Consultant I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Human Resources	Compensation Analyst	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Human Resources	Employee Relations Officer I, II	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Human Resources	HRIS Administrator	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Human Resources	Human Resources Consultant I, II	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Human Resources	Senior Talent Acquisition & Onboarding Experience Consultant	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Human Resources	HR Manager - Talent & Benefits	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Human Resources	Safety & Risk Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Human Resources	Assistant Human Resources Director	M15	\$55.21	\$114,832.64	\$67.61	\$140,627.14	\$85.55	\$177,947.74
Human Resources	Human Resources Director	SL302	\$64.35	\$133,857.15	\$78.84	\$163,979.30	\$99.75	\$207,470.02
Information Technology	GIS Specialist I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Information Technology	GIS Analyst I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Information Technology	IT Specialist I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20

*NOTE: All listed ranges are for a full-time, 1.0 fte.

Department	Position Title	Grade	Minimum Hourly	Minimum Salary	Market Hourly	Market Salary	Max Hourly	Max Salary
Information Technology	IT Analyst - I, II (Data and Applications, Operations)	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Information Technology	GIS Administrator	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Information Technology	IT Consultant I, II (Innovation, Security)	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Information Technology	IT Supervisor (Public Safety, Operations, Process, Help Desk)	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Information Technology	IT Manager (Client Services, Projects, Security)	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Information Technology	IT Director	SL302	\$64.35	\$133,857.15	\$78.84	\$163,979.30	\$99.75	\$207,470.02
Inspections & Permits	Permit Specialist I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Inspections & Permits	Senior Program Support Specialist I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Inspections & Permits	Building Code Official I	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Inspections & Permits	Plans Examiner I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Inspections & Permits	Building Code Official II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Inspections & Permits	Building Code Official III	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Inspections & Permits	Senior Plans Examiner	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Inspections & Permits	Building Code Supervisor	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Inspections & Permits	Plans and Permits Supervisor	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Inspections & Permits	Inspections & Permits Director	SL301	\$60.07	\$124,944.77	\$73.58	\$153,053.06	\$93.10	\$193,651.54
Legal Services	Legal Assistant I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Legal Services	Assistant Town Attorney	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Legal Services	Deputy Town Attorney	M16	\$60.45	\$125,737.46	\$74.04	\$153,995.71	\$93.68	\$194,851.28
Organizational Excellence	Language Access and Community Coordinator	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Organizational Excellence	Senior Organizational Excellence Consultant	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Organizational Excellence	Organizational Excellence Director	SL301	\$60.07	\$124,944.77	\$73.58	\$153,053.06	\$93.10	\$193,651.54
Parks, Recreation, and Cultural Resources	Facility Attendant I, II	M04	\$21.00	\$43,683.54	\$25.73	\$53,517.15	\$32.56	\$67,721.26
Parks, Recreation, and Cultural Resources	Athletics & Grounds Worker I, II	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Parks, Recreation, and Cultural Resources	Park Operations Logistics Specialist (PT 30)	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Parks, Recreation, and Cultural Resources	Athletic and Grounds Technician I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Parks, Recreation, and Cultural Resources	Parks Attendant I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Parks, Recreation, and Cultural Resources	Parks Operations Worker I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Parks, Recreation, and Cultural Resources	Pleasant Park Attendant I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Parks, Recreation, and Cultural Resources	Pleasant Park Operations Worker I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Parks, Recreation, and Cultural Resources	Recreation Customer Service Specialist I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Parks, Recreation, and Cultural Resources	Athletics & Grounds Team Leader	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Parks, Recreation, and Cultural Resources	Camp Director (PT 30)	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Parks, Recreation, and Cultural Resources	Cultural Arts Marketing and Event Coordinator I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Parks, Recreation, and Cultural Resources	Parks Attendant Team Leader	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Parks, Recreation, and Cultural Resources	Senior Parks Operations Worker I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Parks, Recreation, and Cultural Resources	Volunteer Coordinator I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Parks, Recreation, and Cultural Resources	Cultural Arts Specialist I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Executive Assistant I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Lead Recreation Program Specialist	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Marketing & Programs Coordinator I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Parks & Greenways Planning Tech I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Parks Operations Team Leader	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Pleasant Park Operations Team Leader	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Recreation Program Specialist I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Special Events Specialist I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Parks, Recreation, and Cultural Resources	Athletics & Grounds Supervisor	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Parks, Recreation, and Cultural Resources	Recreation Program Supervisor	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Parks, Recreation, and Cultural Resources	Parks Planner I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Parks, Recreation, and Cultural Resources	Parks Operations Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Parks, Recreation, and Cultural Resources	Special Events Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Parks, Recreation, and Cultural Resources	PRCR Center Manager (Community, Senior, Cultural Arts)	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Parks, Recreation, and Cultural Resources	Park Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Parks, Recreation, and Cultural Resources	Senior Parks Projects Supervisor	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65

*NOTE: All listed ranges are for a full-time, 1.0 fte.

Department	Position Title	Grade	Minimum Hourly	Minimum Salary	Market Hourly	Market Salary	Max Hourly	Max Salary
Parks, Recreation, and Cultural Resources	Special Events Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Parks, Recreation, and Cultural Resources	Parks Operations Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Parks, Recreation, and Cultural Resources	Parks Planning Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Parks, Recreation, and Cultural Resources	Assistant Parks, Recreation, and Cultural Resources Director	M15	\$55.21	\$114,832.64	\$67.61	\$140,627.14	\$85.55	\$177,947.74
Parks, Recreation, and Cultural Resources	Parks, Recreation and Cultural Resources Director	SL301	\$60.07	\$124,944.77	\$73.58	\$153,053.06	\$93.10	\$193,651.54
Planning	Planning GIS Technician	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Planning	Planning Technician I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Planning	Zoning Compliance Officer	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Planning	Lead Planning Technician	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Planning	Planner I	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Planning	Planning GIS Specialist	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Planning	Senior Zoning Compliance Officer	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Planning	Environmental Programs Coordinator	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Planning	Planner II, III	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Planning	Planning GIS Analyst	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Planning	Senior Zoning Compliance Officer-Landscaping	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Planning	Senior Planning GIS Analyst	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Planning	Zoning Compliance Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Planning	Senior Planner	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Planning	Long-Range Planning Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Planning	Assistant Planning Director	M15	\$55.21	\$114,832.64	\$67.61	\$140,627.14	\$85.55	\$177,947.74
Planning	Planning Director	SL302	\$64.35	\$133,857.15	\$78.84	\$163,979.30	\$99.75	\$207,470.02
Police	Police Records Technician I, II	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Police	Evidence Tech/Quartermaster I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Police	Telecommunicator I, II (5% increase)	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Police	Senior Program Support Specialist (PT 30)	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Police	Senior Telecommunicator	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Police	Accreditation Specialist I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Police	Crime Analyst I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Police	Criminal Intelligence Analyst	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Police	Executive Assistant I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Police	Police Records Supervisor	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Police	Civilian Traffic Crash Investigator	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Police	Communications Shift Supervisor	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Police	Crime Scene Technician I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Police	Police Crisis Counselor I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Police	Victim Advocate I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Police	Compliance Specialist I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Police	Communications Center Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Police	Compliance Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Police	Deputy Police Chief	M16	\$60.45	\$125,737.46	\$74.04	\$153,995.71	\$93.68	\$194,851.28
Police	Police Recruit	P199	\$29.49	\$61,336.91	\$36.13	\$75,155.39	\$45.71	\$95,079.71
Police	Police Officer I	P200	\$30.96	\$64,400.54	\$37.93	\$78,904.59	\$48.00	\$99,835.84
Police	Police Officer II	P201	\$31.99	\$66,542.94	\$39.19	\$81,518.32	\$49.59	\$103,156.56
Police	Police Officer III	P202	\$34.06	\$70,849.17	\$41.73	\$86,788.62	\$52.79	\$109,798.00
Police	Senior Police Officer	P203	\$35.45	\$73,741.41	\$43.42	\$90,323.58	\$54.94	\$114,275.62
Police	Police Corporal	P204	\$37.87	\$78,776.05	\$46.39	\$96,493.70	\$58.69	\$122,073.95
Police	Police Sergeant	P205	\$40.89	\$85,053.28	\$50.10	\$104,206.34	\$63.39	\$131,843.30
Police	Police Lieutenant	P206	\$45.59	\$94,822.62	\$55.86	\$116,182.35	\$70.67	\$146,990.06
Police	Police Captain	P207	\$49.58	\$103,135.14	\$60.74	\$126,337.33	\$76.86	\$159,865.89
Police	Police Chief	SL303	\$68.65	\$142,790.96	\$84.10	\$174,926.96	\$106.40	\$221,309.92
Public Works	Street Signs Worker I, II	M04	\$21.00	\$43,683.54	\$25.73	\$53,517.15	\$32.56	\$67,721.26
Public Works	General Maintenance Worker I, II	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Public Works	Public Works Attendant (PT 20)	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10

*NOTE: All listed ranges are for a full-time, 1.0 fte.

Department	Position Title	Grade	Minimum Hourly	Minimum Salary	Market Hourly	Market Salary	Max Hourly	Max Salary
Public Works	Street Maintenance Worker I, II	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Public Works	Fleet Support Specialist I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Public Works	Senior Street Maintenance Worker	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Public Works	Solid Waste Equipment Operator I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Public Works	Street Signs Technician I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Public Works	Facility Maintenance Mechanic I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Public Works	Fleet Services Technician I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Public Works	Heavy Equipment Operator - PW I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Public Works	Senior Program Support Specialist I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Public Works	Fleet Services Technician III	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Public Works	PW Data Operations Specialist I, II	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Public Works	Senior Facility Maintenance Mechanic	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Public Works	Grounds Maintenance Supervisor	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Public Works	Heavy Duty Diesel EVT Tech	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Public Works	Solid Waste Field Crew Supervisor	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Public Works	Street Maintenance Field Crew Supervisor	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Public Works	Facility Services Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Public Works	Fleet Services Master Technician	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Public Works	PW Data Operations Analyst I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Public Works	Streets Operations Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Public Works	Facilities & Grounds Manager	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Public Works	Fleet Services Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Public Works	Solid Waste Operations Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Public Works	Fleet Services Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Public Works	Public Works Solid Waste Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Public Works	Public Works Director	SL301	\$60.07	\$124,944.77	\$73.58	\$153,053.06	\$93.10	\$193,651.54
Public Works	Facilities Project Specialist	TBD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Town Clerk	Legislative Assistant I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Town Clerk	Deputy Town Clerk	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Town Clerk	Public Records Coordinator	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Town Clerk	Government Relations and Strategy Manager	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Town Clerk	Town Clerk	SL300	\$55.78	\$116,032.38	\$68.33	\$142,126.82	\$86.45	\$179,811.63
Transportation & Infrastructure	Development Services Technician	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Transportation & Infrastructure	Program Support Specialist I, II	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Transportation & Infrastructure	Senior Program Support Specialist I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Transportation & Infrastructure	Development Services Specialist I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Transportation & Infrastructure	Infrastructure Inspector	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Transportation & Infrastructure	Engineering Plan Reviewer	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Transportation & Infrastructure	Engineering Projects Coordinator I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Transportation & Infrastructure	Engineering Specialist I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Transportation & Infrastructure	Senior Infrastructure Inspector	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Transportation & Infrastructure	Capital Projects Inspector	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Transportation & Infrastructure	Real Estate Acquisition Specialist I, II	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Transportation & Infrastructure	Utilities Acquisition Specialist	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Transportation & Infrastructure	Development Services Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Transportation & Infrastructure	Infrastructure Inspections Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Transportation & Infrastructure	Traffic Engineer I, II	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Transportation & Infrastructure	Traffic Safety Engineer I, II	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Transportation & Infrastructure	Traffic Engineering Manager	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Transportation & Infrastructure	Transportation Engineering Manager	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Transportation & Infrastructure	Transportation & Infrastructure Development Director	SL302	\$64.35	\$133,857.15	\$78.84	\$163,979.30	\$99.75	\$207,470.02
Water Resources	Grounds Maintenance Technician I, II	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Water Resources	Stormwater Maintenance Worker	M05	\$22.90	\$47,625.55	\$28.05	\$58,337.55	\$35.49	\$73,827.10
Water Resources	Meter Technician	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12

*NOTE: All listed ranges are for a full-time, 1.0 fte.

Department	Position Title	Grade	Minimum Hourly	Minimum Salary	Market Hourly	Market Salary	Max Hourly	Max Salary
Water Resources	Utility Maintenance Worker	M06	\$24.96	\$51,910.35	\$30.58	\$63,607.86	\$38.68	\$80,447.12
Water Resources	Grounds Maintenance Team Lead	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Water Resources	Pump Maintenance Mechanic I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Water Resources	Senior Program Support Specialist I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Water Resources	Stormwater Maintenance Crew Leader	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Water Resources	Utilities Compliance Technician I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Water Resources	Utility Compliance Technician I, II	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Water Resources	WRF Operator/Mechanic I, II (5% increase)	M07	\$27.20	\$56,580.78	\$33.32	\$69,306.64	\$42.17	\$87,709.86
Water Resources	Laboratory Analyst	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Water Resources	Pump Maintenance Electronics Technician	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Water Resources	Senior Meter Technician	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Water Resources	Senior Utility Maintenance Worker	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Water Resources	Utility Maintenance Technician (5% in-grade increase)	M08	\$29.65	\$61,679.70	\$36.33	\$75,562.45	\$45.96	\$95,593.89
Water Resources	GIS Specialist I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Water Resources	Heavy Equipment Operator Water I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Water Resources	Meter Services Supervisor	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Water Resources	Senior Laboratory Analyst	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Water Resources	Stormwater Utility Coordinator I, II	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Water Resources	WRF Operator/ Mechanic III	M09	\$32.32	\$67,228.51	\$39.59	\$82,353.86	\$50.09	\$104,184.91
Water Resources	Collections System Field Crew Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Water Resources	Pump Maintenance Field Crew Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Water Resources	Stormwater Specialist I, II	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Water Resources	Utility Maintenance Field Crew Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Water Resources	Water Quality Field Crew Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Water Resources	Water Resources Compliance Supervisor	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Water Resources	WRF Operator/ Mechanic IV	M10	\$35.24	\$73,291.50	\$43.16	\$89,766.56	\$54.59	\$113,547.20
Water Resources	Collections System Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Pump Maintenance Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Stormwater Engineer Intern	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Utilities Engineer Intern	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Utilities Specialist I, II	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Utility Maintenance Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Water Quality Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Water Resources Specialist I, II	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	WRF Supervisor	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Stormwater Compliance Specialist I and II	M11	\$38.40	\$79,868.67	\$47.04	\$97,843.41	\$59.51	\$123,787.87
Water Resources	Assistant Operations & Maintenance Manager	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Water Resources	Laboratory Supervisor	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Water Resources	Stormwater Engineer I, II	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Water Resources	Stormwater Field Services Supervisor	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Water Resources	Utilities Engineer	M12	\$42.05	\$87,474.19	\$51.51	\$107,141.42	\$65.17	\$135,549.65
Water Resources	Senior Stormwater Engineer	M13	\$46.04	\$95,765.28	\$56.39	\$117,296.40	\$71.35	\$148,404.05
Water Resources	Stormwater Program Manager	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Water Resources	Utilities Engineering Manager	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Water Resources	Utilities Operations & Maintenance Manager	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Water Resources	WRF Manager	M14	\$50.41	\$104,849.06	\$61.75	\$128,436.88	\$78.13	\$162,501.04
Water Resources	Assistant Water Resources Director	M15	\$55.21	\$114,832.64	\$67.61	\$140,627.14	\$85.55	\$177,947.74
Water Resources	Water Resources Director	SL303	\$68.65	\$142,790.96	\$84.10	\$174,926.96	\$106.40	\$221,309.92

*NOTE: All listed ranges are for a full-time, 1.0 fte.