

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: June 23, 2026

Item Details

Presenter(s): Karmen McGee, Director

Department(s): Human Resources

Requested Motion

Motion to approve the Fiscal Year 2027 Position Authorization List and the Fiscal Year 2027 Job Title and Market Range Inventory for the Town of Apex.

Approval Recommended?

Yes

Item Details

The attached FY27 Position Authorization List includes all authorized, classified Town positions, including all new positions in the FY27 adopted annual budget.

This motion also includes a request for approval of the attached FY26 Job Title and Market Range Inventory, which includes a list of all job titles and associated salary ranges. The FY27 salary ranges have been increased by 3% to make necessary market adjustments so that the Town can remain competitive in recruitment and retention efforts. All Town employees will receive a 3% market adjustment increase as a result of the salary range adjustment, to avoid salary compression and salary inequities, effective the first full pay period in July 2026.

Attachments

- CN20-A1: Position Authorization List Fiscal Year 2026-2027

