

**Town of Apex Grade/Segment Listing
Effective October 5, 2020**

| GRADE | DEVELOPMENTAL SEGMENT | | | PERFORMANCE SEGMENT | | | JOB MASTERY SEGMENT | | |
|-------|-----------------------|------|-----------|---------------------|-----------|-----------|---------------------|------|-----------|
| | | | | | Job Rate | | | | |
| 11 | \$31,200 | ---- | \$34,320 | \$34,341 | \$41,340 | \$41,209 | \$41,230 | ---- | \$51,480 |
| 12 | \$32,760 | ---- | \$36,036 | \$36,057 | \$43,407 | \$43,268 | \$43,289 | ---- | \$54,054 |
| 13 | \$34,398 | ---- | \$37,838 | \$37,859 | \$45,577 | \$45,430 | \$45,451 | ---- | \$56,757 |
| 14 | \$36,118 | ---- | \$39,730 | \$39,750 | \$47,856 | \$47,701 | \$47,721 | ---- | \$59,595 |
| 15 | \$37,924 | ---- | \$41,716 | \$41,737 | \$50,249 | \$50,084 | \$50,105 | ---- | \$62,574 |
| 16 | \$39,820 | ---- | \$43,802 | \$43,823 | \$52,761 | \$52,587 | \$52,608 | ---- | \$65,703 |
| 17 | \$41,811 | ---- | \$45,992 | \$46,013 | \$55,400 | \$55,215 | \$55,236 | ---- | \$68,988 |
| 18 | \$43,902 | ---- | \$48,292 | \$48,312 | \$58,170 | \$57,975 | \$57,996 | ---- | \$72,438 |
| 19 | \$46,097 | ---- | \$50,706 | \$50,727 | \$61,078 | \$60,872 | \$60,893 | ---- | \$76,059 |
| 20 | \$48,401 | ---- | \$53,242 | \$53,262 | \$64,132 | \$63,915 | \$63,936 | ---- | \$79,862 |
| 21 | \$50,822 | ---- | \$55,904 | \$55,924 | \$67,339 | \$67,109 | \$67,130 | ---- | \$83,855 |
| 22 | \$53,363 | ---- | \$58,699 | \$58,720 | \$70,705 | \$70,464 | \$70,484 | ---- | \$88,048 |
| 23 | \$56,031 | ---- | \$61,634 | \$61,655 | \$74,241 | \$73,986 | \$74,006 | ---- | \$92,451 |
| 24 | \$58,832 | ---- | \$64,715 | \$64,736 | \$77,953 | \$77,684 | \$77,704 | ---- | \$97,073 |
| 25 | \$61,774 | ---- | \$67,951 | \$67,972 | \$81,850 | \$81,566 | \$81,587 | ---- | \$101,927 |
| 26 | \$64,863 | ---- | \$71,349 | \$71,370 | \$85,943 | \$85,644 | \$85,664 | ---- | \$107,023 |
| 27 | \$68,106 | ---- | \$74,916 | \$74,937 | \$90,240 | \$89,924 | \$89,945 | ---- | \$112,374 |
| 28 | \$71,511 | ---- | \$78,662 | \$78,683 | \$94,752 | \$94,419 | \$94,440 | ---- | \$117,993 |
| 29 | \$75,087 | ---- | \$82,595 | \$82,616 | \$99,490 | \$99,139 | \$99,160 | ---- | \$123,893 |
| 30 | \$78,841 | ---- | \$86,725 | \$86,746 | \$104,464 | \$104,095 | \$104,116 | ---- | \$130,087 |
| 31 | \$82,783 | ---- | \$91,061 | \$91,082 | \$109,687 | \$109,298 | \$109,319 | ---- | \$136,592 |
| 32 | \$86,922 | ---- | \$95,614 | \$95,635 | \$115,172 | \$114,762 | \$114,783 | ---- | \$143,421 |
| 33 | \$91,268 | ---- | \$100,395 | \$100,416 | \$120,930 | \$120,499 | \$120,520 | ---- | \$150,592 |
| 34 | \$95,832 | ---- | \$105,415 | \$105,435 | \$126,977 | \$126,523 | \$126,543 | ---- | \$158,122 |
| 35 | \$100,623 | ---- | \$110,685 | \$110,706 | \$133,326 | \$132,847 | \$132,868 | ---- | \$166,028 |
| 36 | \$105,654 | ---- | \$116,220 | \$116,241 | \$139,992 | \$139,489 | \$139,509 | ---- | \$174,330 |
| 37 | \$110,937 | ---- | \$122,031 | \$122,051 | \$146,992 | \$146,462 | \$146,483 | ---- | \$183,046 |

* This chart represents annualized salaries.