		Arranged by Grade	
<u>FLSA</u>	<u>Grade</u>	Position	Minimum Salary As of 10/05/2020
N	11	Hold for future use	\$31,200
N	12	General Maintenance Worker I Parks Attendant	\$32,760
N N N N	13	General Maintenance Worker II Athletics and Grounds Maintenance Worker Street Maintenance Worker Street Right of Way Technician Street Signs Worker	\$34,398
N N N N	14	Inventory and Warehouse Specialist Meter Technician Parks Operations Worker Athletics and Grounds Maintenance Specialist Utility Maintenance Worker	\$36,118
	15	Accounts Payable Technician Senior Athletics and Grounds Maintenance Specialist Parks Operations Specialist Program Support Specialist Recreation Customer Service Specialist Senior Street Maintenance Worker Solid Waste Equipment Operator Utility Customer Service Specialist	\$37,924
Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z	16	Electric Line Technician Apprentice Evidence Clerk/Quartermaster Meter Utility Technician Parks Operations Technician Police Records Clerk Senior Meter Technician Senior Solid Waste Equipment Operator Senior Utility Maintenance Worker Street Signs Technician Telecommunicator	\$39,820
	17	Budget Technician Facility Maintenance Mechanic Human Resources Technician Athletics and Grounds Team Leader Permit Specialist Senior Customer Service Representative Senior Program Support Specialist Grounds Maintenance Team Lead Telecommunicator II Utility Locate Technician Utility Technician	\$41,811
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	18	Accounting Specialist Administrative Coordinator Administrative Logistics Coordinator Buyer Electric Line Technician Apprentice Firefighter Fleet Services Mechanic Heavy Equipment Operator Marketing and Communications Specialist Senior Telecommunicator Paralegal Parks Operations Team Lead Payroll Specialist Powerline Right-of-way Technician Public Works Data Operations Support Technician Laboratory Analyst Water Resources Program Coordinator	\$43,902

		Arranged by Grade	
FLSA	<u>Grade</u>	Position	Minimum Salary As of 10/05/2020
2222222222222	19	Communications Shift Supervisor Deputy Town Clerk Electric Line Technician I Electric Programs and Technology Coordinator Fleet Crew Team Leader GIS Technician Human Resources Specialist Pump Maintenance Mechanic Senior Laboratory Analyst Senior Facilities Maintenance Mechanic Senior Firefighter Senior Fleet Services Mechanic Street Crew Field Supervisor Water Reclamation Facility Operator/Mechanic I/II Solid Waste Field Crew Supervisor	\$46,097
N N N N N N N N N N N N N N N N N N N	20	Crime Analyst Fire Inspector Planning Technician Plans Examiner Recreation Customer Service Supervisor Recreation Program Specialist Utility Operations Team Leader WRF Operator/Mechanic III Water Quality Team Leader	\$48,401
N	21	Code Enforcement Officer I Cultural Arts Specialist Environmental Technician GIS Specialist Information Technology Technician Lead Planning Technician Athletics and Grounds Supervisor Police Officer I PW & Utilities Operations Support Specialist Victim Advocate WRF Operator/Mechanic IV Zoning Compliance Officer	\$50,822
N N N N N N N N N N N N N N N N N N N	22	Development Specialist/Deputy Town Clerk Electric Line Technician II Fire Engineer Meter Services Supervisor Planner I Police Officer II Recreation Program Supervisor Utility Accountant	\$53,363
22222222222222222	23	Accreditation Manager Code Enforcement Officer II Downtown Development Coordinator Electric Technical Services Specialist Engineering GIS Analyst Environmental Specialist Facility Maintenance Supervisor Fleet Services Supervisor Information Technology Specialist Infrastructure Inspector Laboratory Supervisor Master Police Officer Parks Operations Supervisor Planner II Planning GIS Analyst Powerline Arborist Trainee Pump Maintenance Supervisor Solid Waste Supervisor Senior Zoning Compliance Officer Street Operations Supervisor	\$56,031

<u>FLSA</u>	<u>Grade</u>	<u>Position</u>	Minimum Salary
			As of 10/05/2020
N		Town Clerk	
N		Utility Maintenance Supervisor	

		Arranged by Grade	
FLSA	<u>Grade</u>	Position	Minimum Salary As of 10/05/2020
	24	Budget and Management Analyst Collection System Supervisor Electric Line Technician III Engineering Projects Coordinator Fire Lieutenant Lead Environmental Specialist Parks and Greenways Planner Powerline Arborist Senior Human Resources Analyst Senior Infrastructure Inspector Senior Police Officer Senior Zoning Compliance Officer - Landscaping Utilities Acquisition Specialist WRF Supervisor	\$58,832
E N E E E E N N N N E N N E N N N N E E	25	Accounting Manager Code Enforcement Officer III Cultural Arts Center Manager Customer Service and Billing Manager Development Services Supervisor Engineering Intern Environmental Field Services Supervisor Facilities & Grounds Supervisor Fire Captain Fire Training Coordinator GIS Administrator Information Technology Analyst Electric Line Technician - Journey Level Police Corporal Purchasing and Contracts Manager Senior Electric Technical Services Specialist Senior Plans Examiner Utilities Specialist Water Resources Specialist Water Quality Supervisor Zoning Compliance and Landscape Supervisor	\$61,774
E E N N E E E	26	Communications Center Manager Communications Manager Deputy Fire Marshal Electric Engineering Technician Infrastructure Inspections Supervisor Police IT and Records Manager Recreation Program Manager Senior Planner	\$64,863
	27	Code Enforcement Supervisor Electric Crew Field Supervisor Electric Training and Safety Specialist Human Resources Manager Parks Operations Manager Plans and Permits Supervisor Police Sergeant Safety and Risk Manager Senior Information Technology Analyst Professional Engineer Public Works Operations Manager	\$68,106
E N E E	28	Construction Project Manager Fire Battalion Chief Fire Marshal Senior Engineer	\$71,511
E E E E	29	Electric Operations Manager Electric Technical Services Manager Engineering Supervisor Information Technology Supervisor/Team Lead Police Lieutenant	\$75,087

FLSA	<u>Grade</u>	<u>Position</u>	Minimum Salary As of 10/05/2020
E E E		Planning Manager (Current or Long Range) Environmental Engineering Manager Utilities Engineering Manager	
Е	30	Assistant Fire Chief	\$78,841

FLSA	<u>Grade</u>	Position	Minimum Salary As of 10/05/2020
E E E		Assistant Town Attorney Utilities Operations Manager Water Reclamation Facility Manager	
E E	31	Deputy Town Attorney Police Captain	\$82,783
E E	32	Economic Development Director Inspections and Permits Director	\$86,922
E	33	Deputy Police Chief	\$91,268
E E E E	34	Electric Utilities Director Human Resources Director Information Technology Director Parks, Recreation and Cultural Resources Director Planning and Community Development Director	\$95,832
E E E E	35	Finance Director Fire Chief Police Chief Public Works and Transportation Director Water Resources Director	\$100,623
E	36	Hold for future use	\$105,654
Е	37	Assistant Town Manager	\$110,937