

# | Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: June 2, 2020

## Item Details

Presenter(s): Mary Beth Manville, Human Resources Director

Department(s): Human Resources

### Requested Motion

Motion to approve the FY20-21 Position Classification Plan and Salary Ranges

### Approval Recommended?

Yes

### Item Details

During the Personnel Committee meeting on March 19, 2020, the Committee reviewed the results of the Town's annual classification study and recommended implementing the proposed changes to the Town's Position Classification plan. The attached Position Classification Plan for FY 20-21 lists all classified Town positions and reflects the changes approved by the Personnel Committee.

The Personnel Committee also supported the recommendation to increase all salary ranges by 7% to allow for a minimum starting pay of \$15.00 and to make necessary market adjustments so that the Town can remain competitive in recruitment and retention efforts.

The recommended FY 20-21 Position Classification Plan and Salary Ranges are attached. If approved, these changes would be effective October 5, 2020.

### Attachments

- Position Classification List Effective 10/05/2020
- Salary Ranges Effective 10/05/2020

