

DRAFT MEETING MINUTES

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TOWN OF APEX SPECIAL TOWN COUNCIL WORK SESSION TUESDAY, NOVEMBER 19, 2024 3:00 P.M.

6 The Apex Town Council met for a Special Work Session on Tuesday, November 19, 2024 at
7 3:00 p.m. at the Apex Town Hall located at 73 Hunter Street in Apex North Carolina.

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9 This meeting was open to the public. Members of the public were able to attend this
10 meeting in-person or watch online via the livestream on the Town's YouTube Channel:

11 <https://www.youtube.com/watch?v=Q08tBz7ybYI>

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13 **CLERK NOTE:** The November 19, 2024, Town Council Work Session was originally scheduled
14 to begin at 3:30 p.m. and duly noticed as part of the Annual Meeting Schedule. The
15 Governing Body were given the opportunity to meet the finalist for the Police Chief position
16 beginning at 3:00 p.m., therefore the meeting notice was adjusted to begin at 3:00 p.m. since
17 a quorum of the elected body would be present.

18
19 **[ATTENDANCE]**

20 Elected Body

21 Mayor Jacques K. Gilbert (presiding)

22 Mayor Pro-Tempore Ed Gray

23 Councilmember Brett Gantt

24 Councilmember Arno Zegerman

25 Councilmember Audra Killingsworth

26 Councilmember Terry Mahaffey

27 Absent: None

28
29 Town Staff

30 Town Manager Randy Vosburg

31 Deputy Town Manager Shawn Purvis

32 Assistant Town Manager Demetria John

33 Assistant Town Manager Marty Stone

34 Town Attorney Laurie Hohe

35 Town Clerk Allen Coleman

36 Interim Police Chief Trevor Materasso

37 Fire Chief Tim Herman

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39 All other staff members will be identified appropriately below.

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1 **[COMMENCMENT]**

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3 **Mayor Gilbert** opened the meeting, and said the beginning portion would be an
4 informal time for Council to meet with some of the candidates for the vacant Chief of Police
5 role.

6 **Town Manager Vosburg** introduced Trevor Materasso, Interim Police Chief of Apex
7 and said that the Mayor and Council are welcome to mingle and interact with Interim Chief
8 Materasso. He said that after 5:00 p.m. there would be introductions for another candidate.

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10 **Mayor Gilbert** called the formal portion of the meeting to order at 3:30 p.m.,
11 welcomed everyone, and led everyone in the pledge of allegiance.

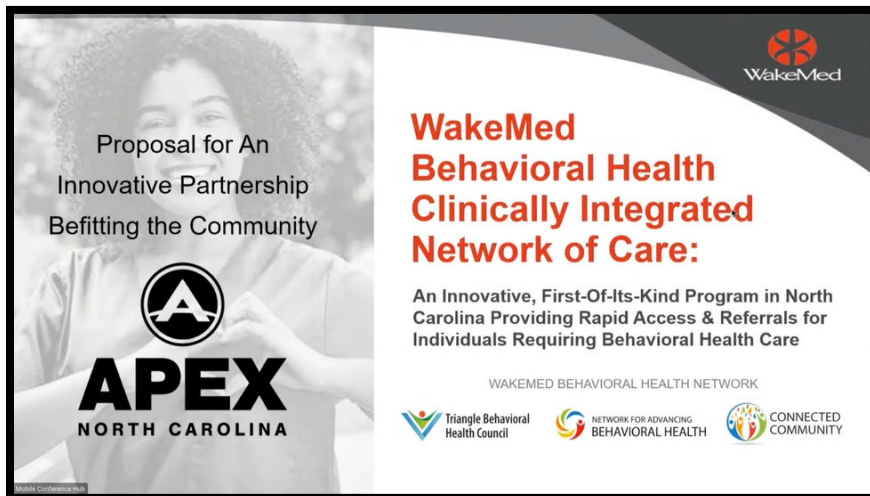
12 **Mayor Gilbert** asked Town Manager Vosburg to give Apex Police Department
13 Updates.

14
15 **[APEX POLICE DEPARTMENT UPDATES]**

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17 **Town Manager Vosburg** asked Chief Materasso to give updates on the Apex Police
18 Department.


19 **Interim Chief Materasso** introduced **Megan Simpson**, Compliance Manager, and
20 **Tom Klatt**, Executive Director, WakeMed Behavioral Health Network, who gave the following
21 presentation:

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23 **[SLIDE 1]**



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1 **[SLIDE 2]**

A UNIQUE OPPORTUNITY 

“One thing that law enforcement and emergency care have in common is that in our society where we have disinvested in so many systems and structures of care ...

... the challenges, particularly that vulnerable people face, often end up in the hands of law enforcement or in the emergency room, or both.”¹

— LDI Fellow Elinore Kaufman, MD, MSHP

Mobile Conference Host 2

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3 **[SLIDE 3]**

A UNIQUE OPPORTUNITY 

Public Safety Partnership with WakeMed Behavioral Health Network

The Town of Apex (TOA) Strategic Plan includes the following initiatives:


-  A Welcoming Community – Expanding the reach of behavioral health response by TOA public safety
-  High Performing Government – Creating beneficial public-private partnerships

The Police Department’s CART program – *also supporting the Apex Fire Department and Wake County EMS* – in partnership with WakeMed Behavioral Health Network (WMBHN) is a pilot program that leverages an WakeMed’s accountable behavioral health network and referral platform.

This TOA - WakeMed partnership will be an innovative, first of its kind program in North Carolina and the United States and can scale to include additional cities.

Mobile Conference Host 3

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5 **[SLIDE 4]**

THE CHALLENGE 

The Need for Timely Access, Improved Referrals, and Follow-through

Many patients have difficulty accessing quality behavioral healthcare on a timely basis, and yet these same individuals are those with many times the most urgent need. This is particularly true of patients who are in crisis such as those served by Public Safety and CART Program. The volume of behavioral health-related calls is growing year over year.

A collaboration between the WakeMed Behavioral Health Network and Town of Apex Public Safety addresses the following identified needs:

- CART staff are often challenged with identifying and obtaining timely access to behavioral resources for the patients they assess when in the field and spend significant man-hours in researching referrals.
- Once resources have been identified and a referral is made, very often CART staff have no resources to follow the referral to confirm whether the individual has been accepted for treatment and if the patient attended the appointment, and the outcome of the treatment.

Mobile Conference Host 4

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1 **[SLIDE 5]**

WakeMed

THE SOLUTION

The WakeMed Behavioral Health Clinically Integrated Network of Care

- ✓ Access to WakeMed Behavioral Health Network of over 45 behavioral health organizations covering most of the state of North Carolina.
- ✓ All participating organizations are held accountable to key performance metrics focused on referral response time, timely patient access to appointments, and follow up communication.
- ✓ Access to the WakeMed Behavioral Health Network's 'CareMatch' Referral & Care Management Platform, including set up, initial and ongoing training.
- ✓ WakeMed Behavioral Health Network management support to provide oversight and support to CART team members & referrals.
- ✓ Oversight on performance management of the provider network including providing data reports and performance analytics on referrals.
- ✓ Executive management of the provider Network, reporting and administration.

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3 **[SLIDE 6]**

WakeMed

RAPID RESPONSE, TIMELY ACCESS, CAREMATCHED REFERRALS

The WakeMed Behavioral Health Clinically Integrated Network of Care is a curated network of community-based provider organizations with expertise in serving patients with behavioral health disorders optimized to meet the community's needs for timely access to care.

- Rapid access – via telehealth and face-to-face**
- Timely access to services**
- Ease of referrals with a centralized and managed referral system**
- Care-matching logic ensures members are referred to the right service the first time**
- Ongoing, data-driven performance and quality management of all service delivery**

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5 **Councilmember Gantt** asked what is happening right now without this process.
6 **Ms. Simpson** said when a call comes in and it involves the crisis response team, a
7 social worker and officer who are involved respond to the scene, after it is secured, and the
8 crisis counselor establishes a clinical relationship with the person, if possible, to see what the
9 person's needs are. She said Khea Morton, the crisis counselor, would connect the distressed
10 person to resources after the response.

11 **Councilmember Gantt** asked if it was common for there not to be any resources.

12 **Ms. Simpson** said that is correct, lack of availability is common. She said often
13 resources are needed immediately for the person in crisis, and that can be difficult with this
14 framework.

15 **Councilmember Zegerman** asked if victims of crime were separate or if they were
16 part of this process.

17 **Ms. Simpson** said that there can be some overlap. She said the Victim Advocate for
18 the town can work with the Crisis Counselor, if needed, and they could establish a clinical

1 relationship. She said they want to keep that aspect with the Crisis Counselor for clinical
2 privacy and relationships.

3 **Interim Chief Materasso** said that they triage cases through the Victim Advocate to
4 see if more support is needed from the Crisis Counselor and other agencies.

5 **Mr. Klatt** said this platform would help with scheduling and appointments, and also to
6 be able to see information regarding follow-up and data.

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[SLIDE 7]

The WakeMed Behavioral Health Network

A high-performance, multidisciplinary network of inpatient, outpatient, and community-benefit organizations creates a circle of support around each care transition.

By making behavioral health and social determinant screening standardized and routine, patients are receiving swift access to the care they need.

WakeMed
BEHAVIORAL HEALTH NETWORK

Over 45
Networked organizations throughout North Carolina providing care and expedited referrals for our patients.

2,500+
Clinicians within our network are currently providing outpatient behavioral health care within our community.

1,200+
Inpatient beds are available within our network ready to provide services, improve access, and improve timeliness for care.

WakeMed

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[SLIDE 8]

WakeMed Network Value Proposition

Operating since 2018, the WakeMed Network is an accountable, clinically integrated behavioral health network that provides accelerated access to care for crisis responders, ensures better referrals, and optimizes the communities' assets for the good of its residents.

Our Rationale

10% of the patient population uses 70% of all health care resources – and half of those patients have a behavioral health disorder.

Our Solution

A whole-person approach to serving those consumers speeds access, improves health status, and reduces unnecessary use of high-cost services.

16-17%
Reduction in total cost of care* when patients engage in at least one behavioral health appointment post onset/crisis.

88%
Of all patients screened at initial encounter for Social Determinants of Health factors impacting health and care plan.

Average Network provider CQM score of 4.55 out of 5.

WakeMed

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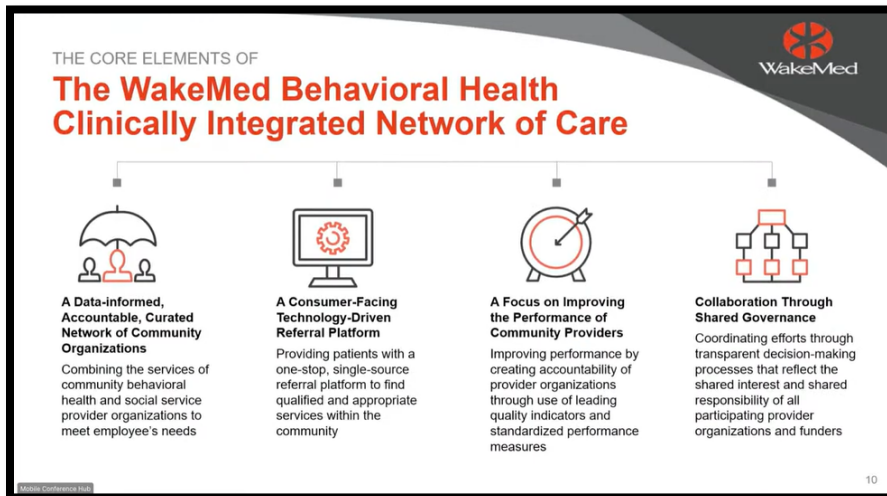
1 [SLIDE 9]



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3 **Councilmember Gantt** asked what the geographic scope of this network was.
4 **Mr. Klatt** said that is across most of the State right now. He said that they have people
5 who utilize their programming from Asheville to Wilmington.

6 **Councilmember Zegerman** asked what types of partners were involved.
7 **Mr. Klatt** gave some examples of partners. He said there was a combination of
8 community partners and private. He said that these are operators outside of the WakeMed
9 system, and they do not own or manage any of them. He said this is a collaborative network
10 of providers and resources.


11 [SLIDE 10]



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1 **[SLIDE 11]**

A Full Continuum of Behavioral Care
IN PARTNERSHIP WITH PRIMARY CARE




SERVICE	ADULT	CHILD & ADOLESCENT	SERVICE	ADULT	CHILD & ADOLESCENT
Assertive Community Treatment (ACT)	■		Opioid Treatment Program	■	■
Child & Adolescent Day Treatment		■	Opioidmed Care	■	
Clinical Assessments	■	■	Outpatient Plus	■	
Couples Therapy	■		Partial Hospitalization	■	■
Dialectical Behavioral Therapy	■		Peer Support	■	
Domestic Violence Counseling	■		Private Duty Nursing	■	■
Family Centered Treatment	■	■	Psychiatric Evaluations	■	■
Family Therapy	■	■	Psychoeducation	■	■
Group Therapy	■	■	Psychological Assessments	■	■
In-Home Therapy Services	■	■	Psychosocial Rehab	■	■
Intensive I-Home/Multisystemic Therapy		■	Residential Options	■	
Intensive Outpatient Services	■	■	School-Based Therapy		■
Marriage Counseling	■		Substance Abuse Counseling & IOP	■	■
Medication Assisted Treatment (MAT)	■	■	Transitional Care	■	■
Medication Management	■	■	Trauma Informed Care	■	■
Non-Hospital Detox	■	■			

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3 **[SLIDE 12]**

THE REIMBURSEMENT MODEL



**Access to the WakeMed BH Network
“CareMatch” Referral Platform:**


- ✓ Provide on-going training resources to CART Case Managers on how to utilize the WMBHN CareMatch platform.
- ✓ License and Subscription for all identified CART staff requiring access.
- ✓ Access to WMBHN CareMatch platform, to include clinical matching logic algorithm, secure direct messaging feature to allow seamless communication with accepting Provider’s care management staff and complete line-of-sight on all referrals and their real-time status to all WMBHN Network for Advancing Behavioral Health providers (“NABH”).
- ✓ Provide live access to key performance metrics dashboard.
- ✓ Provide technical support and on-going maintenance.

Cost for CareMatch Access \$15,000

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5 **[SLIDE 13]**

THE REIMBURSEMENT MODEL, Continued



Management Services for CART Referrals

- ✓ WMBHN will build a solution around Town of Apex Public Safety to meet the needs of the community.
- ✓ WMBHN management to provide oversight to network referrals, providing communication and support between NABH providers CART clinicians.
- ✓ Organize and lead bi-weekly progress calls with key stakeholders, review of key performance indicators (e.g. referral response time, time from referral to first service appointment, and other agreed upon key performance indicators).
- ✓ Provide monthly outcome reports for review; Quarterly check-ins with Apex leadership.
- ✓ Instituting the WMBHN Quality Program.
- ✓ Provide on-going management for the provider network, reporting and administration.

Cost for Management Services \$35,000

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1 **[SLIDE 14]**

THE REIMBURSEMENT MODEL, Continued

Referral Cost Matrix

WakeMed

Monthly Referral Fee
Based on the number of patient referrals per month

Number of Referrals	Cost Per Month	Cost Per Year
0 - 20	\$625.00	\$7,500
21 - 40	\$833.33	\$10,000
41 - 60	\$1,041.33	\$12,500
61 - 80	\$1,250.00	\$15,000
81 - 100	\$1,458.33	\$17,500
101 - plus	\$1,666.33	\$20,000

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3 **[SLIDE 15]**

Thank You

Thomas W. Klatt
Executive Director, WakeMed Behavioral Health Network
WakeMed Health & Hospitals
3000 New Bern Avenue
Raleigh, NC 27610
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tklatt@wakemed.org
www.wakemed.org

WakeMed

4
5 **Councilmember Zegerman** asked to go back to the Case Management Services
6 slide. He asked how large the case management staff was.

7 **Mr. Klatt** asked if Councilmember Zegerman was asking about the agencies receiving
8 referrals.

9 **Councilmember Zegerman** asked who was currently doing the case management.
10 He said that he would like there to be other case managers.

11 **Mr. Klatt** said the case management in this program would be done by the providers
12 in this system. He said WakeMed would oversee and manage the program, and assist Ms.
13 Morton with her coordination of it on Apex's end.

14 **Interim Police Chief Materasso** said they agreed that they do not want to have a
15 single person on the Police Department that would be responsible for all of this. He said that
16 they are starting with one as they step into this. He said that she would be the liaison and if
17 she needed any support that Wake Med would be there to give that support. He said this

1 would make her more of a liaison rather than a case manager, as that role would fall more to
2 the outside agencies, with Ms. Morton coordinating.

3 **Councilmember Zegerman** said that he would want her to do the social work
4 because that is what she was hired for, but he did not want her to be doing case management
5 that would prevent her from servicing the Community.

6 **Interim Chief Materasso** said the Police Department is adjusting to the CART
7 program. He said that Ms. Morton is a clinician that is in school logging hours for certain
8 certifications. He said that they were previously sending police officers to respond to
9 behavioral crises and that is not their expertise, Ms. Morton has much more expertise to
10 respond to a person in crisis and she now goes into the Community for the person in crisis at
11 the moment they need it. He said previously it was more focused on the social work
12 component, and that is where the inclusion of this program comes into play.

13 **Councilmember Zegerman** said that when the Community is dealing with a person in
14 distress that is where he sees Ms. Morton's value. He said that Ms. Morton doesn't scale by
15 herself, and asked if there were opportunities for volunteer program with other licensed
16 clinicians that can operate independently out in the Community in addition to Ms. Morton.

17 **Ms. Simpson** said that they do have a partnership with Avance Health. She said they
18 have established a mirror position to Ms. Morton's that she is able to work with. She said that
19 WakeMed was not the singular partnership. She said that this was just one and there are other
20 proposals and things in the works.

21 **Councilmember Zegerman** asked for a follow up conversation.

22 **Ms. Simpson** said that there was potentially individual dialogue. He said that if there
23 was a good proposal that Council would like to proceed. He said that there was not a budget
24 for this year so it would be something to work through with dialogue, get a proposal ready,
25 and come back to Council.

26 **Mayor Gilbert** asked for a follow up conversation with Council.

27 **Mr. Klatt** said they could do that.

28 **Mayor Gilbert** thanked them for the information and asked what the next steps were.

29 **Mr. Klatt** said the next step would be finalizing the proposal.

30 **Councilmember Mahaffey** said this program is a platform for case management for
31 mental health professional cases.

32 **Mr. Klatt** said that is correct, and it offers much more with the collaborative
33 relationships that WakeMed has developed.

34 **Councilmember Mahaffey** asked what the history of the platform was.

35 **Mr. Klatt** said WakeMed has developed this program over the last 6 years. He said
36 prior to the program, they had far more beds taken up by people who needed medical care,
37 but then needed to be transitioned to mental health care. He said now they are much more
38 efficient with transitioning people to the mental health care they need through this.

39 **Councilmember Mahaffey** asked if this was the platform the WakeMed ER in Apex
40 used.

41 **Mr. Klatt** said yes. He said this would be adapted to suit the needs of the Police
42 Department.

1 **Town Manager Vosburg** said it seemed like there was some additional individual
2 dialogue that needed to occur. He said he assumed that Council would like to proceed as
3 soon as possible if a good proposal could be reached. He said it was not budgeted for this
4 year, so a budget amendment would be needed if it was this fiscal year.

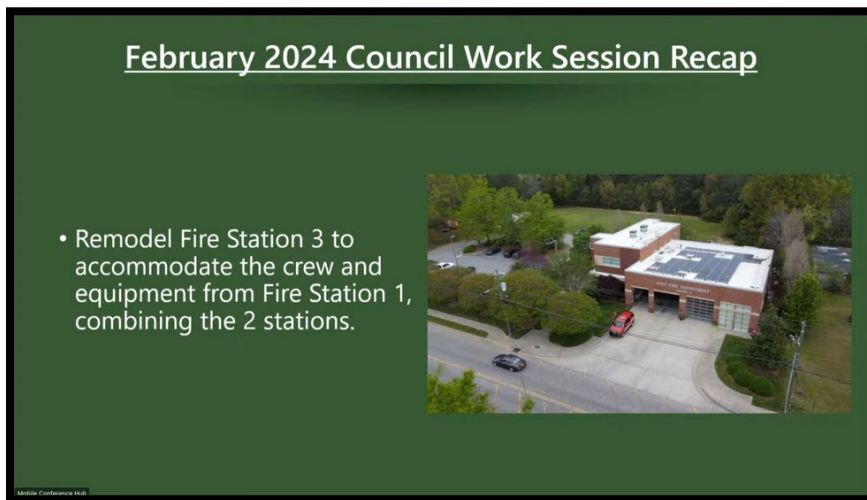
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6 **[APEX FIRE DEPARTMENT UPDATES]**

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8 **Town Manager Vosburg** introduced Timothy Herman, Fire Chief of Apex.
9 **Chief Herman** gave the following presentation:

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11 **[SLIDE 1]**



12
13 **[SLIDE 2]**



1 **[SLIDE 3]**

February 2024 Council Work Session Recap

- Build Fire Administration with educational space downtown on 1/2 of the current station 1 property, maintaining and enhancing the AFD "presence" in downtown.



*public private partnership (PPP)


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3 **[SLIDE 4]**

At the same work session...

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5 **[SLIDE 5]**

Affordable housing option was presented

- **Apex Fire station #3**
 - Important Unanswered Questions
 - Site access from Hunter St.?
 - LIHTC road design guidelines?
 - Fire department needs?
 - Environmental hazards?
 - Potential costs?
 - Other unknowns?




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1 **[SLIDE 6]**

A water tower option was presented

Tank Site Evaluation

- o Existing Water Availability
- o Stormwater Infrastructure Availability
- o FAA/FCC Requirements
- o Tank Height
- o Site Work
- o Screening
- o Setback/Height Restrictions
- o Land Purchase Price
- o Anticipated Adjacent Property Concerns



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3 **[SLIDE 7]**

Fast-forward 9 months...where are we now and what has changed?

- Affordable housing is not recommended on this site.
- A water tower is not recommended on this site.
- Creech & Associates, PLLC completes a town-wide space needs study, outlining space needs for all town departments to include fire stations and fire administration.
- At the Feb. 2024 Council Work Session, Council suggests to explore options to address space needs during any upcoming projects.



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5 **[SLIDE 8]**



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1 [SLIDE 9]

736 Hunter St, back to an open canvas!



“Enhancing the Vision”

- Addressing the space needs for multiple departments.
- Increasing the marketability of the downtown property with more available square feet.
- Keeping the AFD presence in our downtown!

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3 [SLIDE 10]

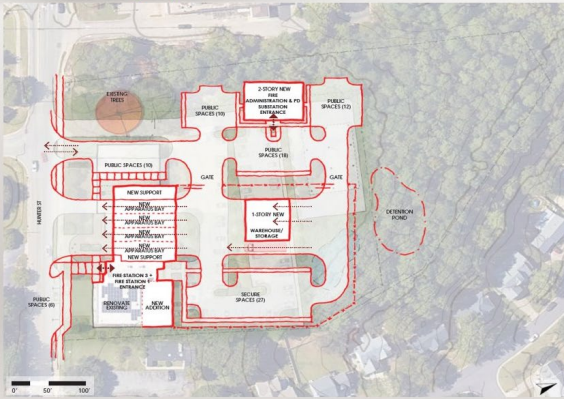
**Hunter Street Master Plan
Phase 1 (Station 3 remodel/addition), underway!**



APEX
SOUTH CAROLINA

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5 [SLIDE 11]

**Hunter Street Master Plan
Addressing space needs for FD and others!**



APEX
SOUTH CAROLINA

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1 [SLIDE 12]



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3 [SLIDE 13]

Public/Private/Partnership Discussion

Approved Apex Downtown Master Plan:

- Top Project #6 “Re-envision Fire Station as a civic and mixed use development”.
- Key Goal # 8 “Honor the History of Downtown – Reimagined Fire Station on Salem Street”.

APEX NORTH CAROLINA

This slide features a green vertical bar on the left side. The text is centered and includes a bulleted list of project goals. The Apex logo is located in the bottom right corner.

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5 [SLIDE 14]

Public/Private/Partnership Discussion

Potential uses for the space:

- AFD Interactive learning center/museum (includes the “Hunter” antique fire truck)
- Retail and restaurants
- Open concept space for community events
- Professional offices
- Maker space/incubator (light manufacturing)
- Rooftop gathering space

APEX NORTH CAROLINA

This slide features a green vertical bar on the left side. The text is centered and includes a bulleted list of potential uses for the space. The Apex logo is located in the bottom right corner.

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1 **[SLIDE 15]**


Action steps/Timelines

Station 3

- Q4 2024 – selected Davis Kane to design the Station 3 remodel/addition (process started).
- Q3 2025 – Start construction at station 3 (12-14 months).
- Q4 2026 – Station 3 completed, Station 1 closed.

Downtown (PPP)

- Q1 2025 – Feasibility Study of 210 Salem St.
- Q3 2025 – Request for Proposals.
- Q1 2026 – Start design/planning/permits.
- Q1 2027 – Start construction.




2
3 **[SLIDE 16]**

Action steps/Timelines

Fire Administration Building

- Q3 2025 – design/planning/permits.
- Q3 2026 – start construction on Hunter St.
- Q1 2027 – Fire Administration building completed.



4
5 **[SLIDE 17]**



6

1 **Chief Herman** asked if there were any questions.

2 **Councilmember Zegerman** asked about the sufficiency of having 4 apparatus bays.

3 **Chief Herman** said that space needs study recommended that they build an 18,000-
4 foot fire station which includes three bays and living quarters, and that falls into the square
5 footage of 2 Company Battalion Chief Fire Station.

6 **Councilmember Zegerman** asked roughly what the square footage for the
7 Administration Building.

8 **Chief Herman** said that the space study recommended that currently needed is 7,800
9 square feet, and in 20 years that need would be 10,000 for Fire Administration.

10 **Councilmember Zegerman** said he was also thinking about PD and Parks and Rec
11 needing additional space, and that in the grand scheme of things this seemed like a small
12 building.

13 **Daniel Edwards**, Senior Capital Projects Manager, said that there are constraints on
14 the site, and the maximum size for the building is 14,000 square feet.

15 **Councilmember Zegerman** said it addresses the Fire Department needs but no other
16 needs.

17 **Assistant Town Manager Stone** said that there are some innovative things that could
18 be looked at and this is the first look. He said that there may be options with storm water
19 going under the parking lot. He said with that they may be able to go up another story to
20 three stories.

21 **Councilmember Zegerman** said that previously when they spoke that they potentially
22 would go vertically on the existing building, and that it would give more room for the
23 administrative functions.

24 **Assistant Town Manager Stone** said that they are just getting the contract put
25 together. He said in the master planning stage it will be looked at going out and up at the
26 existing facility.

27 **Councilmember Zegerman** said that the space looks small for what they may need
28 for the future. He said he wants to prepare for the needs 10-15 years down the road, and not
29 just the current needs.

30 **Chief Herman** said that he did not think this property would solve everyone's needs.

31 **Councilmember Zegerman** said since it's a fairly large property they already own, it's
32 a good place to try and solve as many issues as they can.

33 **Assistant Town Manager Stone** said that they would see how they could construct
34 storm water and parking infrastructure to maximize the size of the building.

35 **Mr. Edwards** said that there are other departments that have space needs and there is
36 an existing building south of the property.

37 **Town Manager Vosburg** said that they were looking at expanding the current Police
38 Department and some options at the upcoming Environmental Education Center. He said
39 that they are looking at all the options simultaneously.

40 **Councilmember Killingsworth** clarified that storm water was one of the biggest
41 issues at the site, and they would need to look at things like permeable pavers.

1 **Assistant Town Manager Stone** said yes, they were going to maximize this site, and
2 that they would be addressing storm water and finding ways to do this as efficiently as
3 possible.

4 **Councilmember Zegerman** said that he has seen overseas where parking is basically
5 grass, but still has structural supports.

6 **Assistant Town Manager Stone** said they will be installing one of those at Pleasant
7 Park.

8 **Councilmember Zegerman** said that was a great idea, and would love to see it here.

9 **Mayor Pro Tempore Gray** said that the old Administration Building is still town
10 property and that gives some development space there. He said that he supports the idea for
11 the campus. He liked the idea of a public, private relationship and maximizing the use of
12 property. He asked if having a business would create a sense of betrayal for the Community.
13 He said he is supportive of the idea, but that is a concern he has.

14 **Councilmember Gantt** said he thinks that will definitely be the case, and that is a
15 known con.

16 **Chief Herman** said that this is trying to meet in the middle. He said that some of the
17 staff volunteers are excited about this. He said that it would be like 2 stations under one roof,
18 so some staff do have reservations. He said he thinks if this is done right, it can attract people
19 to the downtown area.

20 **Councilmember Killingsworth** said she loved the ideas.

21 **Mayor Gilbert** agreed.

22 **Councilmember Zegerman** agreed as well, and said that he supported the idea of
23 keeping the same look of the building. He said that he would like more input from Economic
24 Development regarding what may be best to go there. He said that he would like to reserve
25 some space in the building for community events, in addition to the museum piece.

26 **Councilmember Killingsworth** said that the whole area would eventually be
27 different, with The Depot space being considered for more public space as well.

28 **Mayor Gilbert** thanked them for speaking with the volunteers as well. He asked if
29 there would still be presence from the community risk reduction staff.

30 **Chief Herman** said yes, and he said that they want to be very intentional on the hours
31 of volunteers and offer classes along with fun stuff for kids.

32 **Councilmember Mahaffey** asked what the purpose of putting Administration
33 downtown.

34 **Chief Herman** said the initial vision of the office moving here was because it was the
35 available space, and that he would love to have his office down there as well. He said that
36 when he was challenged to look at it from a different lens, he understood there were different
37 needs in other departments as well. He said they would need 20 parking spots, but it would
38 be challenging. He said operationally, the campus location may be more functional, but he
39 does think there should be some staff here.

40 **Town Manager Vosburg** asked the Council if they were good with the parameters of
41 the project.

