

# FY25 Authorizations By



## Administration

8

	FT	PT	FTE	Grade
Town Manager	1		1	N/A
Deputy Town Manager	1		1	SL305
Assistant Town Manager	2		2	SL304
Senior Capital Projects Manager	1		1	M13
Administration Project Manager	1		1	M13
Senior Executive Assistant (Town Administration)	1		1	M09
Receptionist	1		1	M05

## Budget & Performance Management

7

	FT	PT	FTE	Grade
Budget & Performance Management Director	1		1	SL301
Budget Manager	1		1	M13
Budget & Performance Analyst I/II	3		3	M10/M10
Sustainability Program Coordinator	1		1	M09
Sustainability Specialist I/II	1		1	M08/M08

## Communications

5

	FT	PT	FTE	Grade
Communications Director	1		1	SL301
Communications Manager	1		1	M12
Public Information Officer I/II	1		1	M10/M10
Digital Media Specialist I/II	1		1	M08/M08
Multimedia Specialist I/II	1		1	M08/M08

## Community Development & Neighborhood Connections

12

	FT	PT	FTE	Grade
Community Development and Neighborhood Connections Director	1		1	SL302
Housing Program Manager	1		1	M13
Community Connection Center Manager	1		1	M12
Community Engagement Manager	1		1	M12
Housing Specialist/Senior	2		2	M08/M12
Community Engagement Specialist	1		1	M08
Town Services Specialist	5		5	M05

## Diversity, Equity, and Inclusion

3

	FT	PT	FTE	Grade
Diversity, Equity, and Inclusion Director	1		1	SL301
Senior DEI Consultant	1		1	M12
DEI Specialist I/II	1		1	M10/M10

## Economic Development

4

	FT	PT	FTE	Grade
Economic Development Director	1		1	SL301
Small Business Manager	1		1	M10
Small Business Specialist I/II	1		1	M07/M07
Economic Development Specialist I/II	1		1	M05/M05

## Electric

46

	FT	PT	FTE	Grade
Electric Utilities Director	1		1	SL302
Assistant Electric Utilities Director	1		1	E15
Electric Programs & Tech Coordinator I/II	1		1	M07/M07
Program Support Specialist	1		1	M05
Electric Line Technician Apprentice/I/II/III/Journey	18		18	E6/E8/E9/E10/E11
Utility Locate Technician - Lead	1		1	E7
Powerline Right of Way Technician I/II	4		4	E7/E7
Utility Locate Technician I/II	3		3	E6/E6
Senior Electric Engineer	1		1	E14
Electric Technical Services Manager	1		1	E14
Electric Operations Manager	1		1	E14
Electric Crew Field Supervisor	4		4	E12
Electric Engineering Assistant	2		2	E12
Electric Operations Assistant	1		1	E12
Electric Technical Services Specialist I/II	2		2	E10/E11
Electric Utilities Specialist I/II	1		1	E11/E11
Powerline Forester	1		1	E11
Powerline Trainee/Arborist	2		2	E9/E10

## Finance

23.88

	FT	PT	FTE	Grade
Finance Director	1		1	SL302
Assistant Finance Director	1		1	M15
Accounting Manager	1		1	M12
Purchasing and Contracts Manager	1		1	M11
Customer Service & Billing Manager	1		1	M11
Accountant	1		1	M10
Finance & Utility Accountant	1		1	M10
Purchasing Contracts & MWBE Administrator	1		1	M09
Customer Service & Billing Coordinator	1		1	M08
Payroll Administrator	1		1	M08
Accounting Specialist	0	1	0.75	M07
Buyer	1		1	M07
Senior Utility Customer Service Specialist	5		5	M06
Accounts Payable Technician	1		1	M05
Utility Customer Service Specialist	3		3	M05
Inventory & Warehouse Specialist	2		2	M05
Utility Billing Clerk	0	1	0.50	M04
Mail Courier	0	1	0.63	M04

## Fire & Rescue

116

	FT	PT	FTE	Grade
Fire Chief	1		1	SL303
Assistant Fire Chief	3		3	M14
Fire Battalion Chief	6		6	F109
Fire Marshal	1		1	F109
Fire Captain I/II	24		24	F105/107
Deputy Fire Marshal	1		1	F107
Fire Training Coordinator I/II	2		2	F107/F107
Emergency Management Coordinator I/II	1		1	F107/F107
Fire Engineer	24		24	F103
Cadet/Firefighter/Senior Firefighter	48		48	F99/F100/F102
Community Risk Reduction Coordinator I/II	1		1	F102/F102
Accreditation Specialist I/II	1		1	F102/F102
Fire Inspector I/II/III	1		1	F104/F104/F104
Admin Logistics Coordinator I/II	1		1	M07/M07
Executive Assistant	1		1	M07

## Human Resources

13

	FT	PT	FTE	Grade
Human Resources Director	1		1	SL302
Assistant Human Resources Director	1		1	M15
Benefits & Wellness Manager	1		1	M13
Talent Acquisition Manager	1		1	M13
Safety & Risk Manager	1		1	M13
Senior Training & Development Consultant	1		1	M12
Human Resources Compensation Analyst I/II	1		1	M11
Human Resources Data & Systems Administrator I/II	1		1	M10
Talent Acquisition Consultant I/II	1		1	M09
Human Resources Consultant I/II	2		2	M09
Executive Assistant I/II	1		1	M07
Human Resources Technician I/II	1		1	M07

## Information Technology

23

	FT	PT	FTE	Grade
IT Director	1		1	SL302
IT Manager	2		2	M13
GIS Administrator	1		1	M12
Information Technology Supervisor	3		3	M12
IT Security & Compliance Analyst I/II	1		1	M11
IT Analyst I/II	5		5	M11
IT Specialist I/II	7		7	M10/M10
GIS Analyst I/II	1		1	M10/M10
GIS Specialist I/II	2		2	M09/M09

## Building Inspections & Permits

27

	FT	PT	FTE	Grade
Inspections & Permits Director	1		1	SL301
Building Code Supervisor	2		2	M12
Plans and Permits Supervisor	1		1	M12
Building Code Official I/II/III	14		14	M08/M10/M11
Plans Examiner I/II/Senior	5		5	M08/M08/M11
Permit Specialist I/II	3		3	M06/M06
Senior Program Support Specialist	1		1	M06

## Legal Services

5

	FT	PT	FTE	Grade
Town Attorney	1		1	N/A
Deputy Town Attorney	1		1	M16
Assistant Town Attorney	2		2	M14
Legal Assistant I/II	1		1	M07/M07

## Parks, Recreation, and Cultural Resources

69.25

	FT	PT	FTE	Grade
Parks, Rec and CR Director	1		1	SL301
Assistant Parks, Recreation, and Cultural Resources Director	1		1	M15
Parks Planning Manager	1		1	M13
Park Manager	1		1	M12
Parks Operations Manager	1		1	M12
Special Events Manager	1		1	M12
Senior Parks Project Supervisor	1		1	M12
PRCR Center Manager (JMBCC, Senior, Cultural Arts)	3		3	M11
Parks Operations Supervisor	1		1	M10
Athletics & Grounds Supervisor	1		1	M09
Recreation Program Supervisor	4		4	M09
Parks & Greenways Planning Tech I/II	1		1	M08/M08
Cultural Arts Specialist I/II	1		1	M08/M08
Recreation Program Specialist I/II	2		2	M08/M08
Special Events Specialist I/II	1		1	M08/M08
Executive Assistant I/II	1		1	M07
Athletics & Grounds Team Leader	3		3	M07
Cultural Arts Marketing and Event Coordinator I/II	1		1	M07/M07
Parks Operations Team Leader	3		3	M07
Parks Attendant Team Leader	1		1	M07
Marketing & Programs Coordinator I/II	1		1	M07/M07
Camp Director (PT30)		2	1.5	M07
Volunteer Coordinator I/II	1		1	M07/M07
Recreation Customer Service Specialist I/II	5	4	8	M06/M06
Parks Operations Senior Worker I/II	2		2	M06/M06
Athletic & Grounds Technician I/II	1		1	M05/M05
Parks Operations Worker I/II	2		2	M05/M05
Pleasant Park Operations Worker I/II	3		3	M05/M05
Parks Operations Logistics Specialist		1	0.75	M05
Park Attendant I/II	8		8	M04/M04
Pleasant Park Attendant I/II	2	2	3.5	M04
Facility Attendant I/II		2	1.5	M04/M04
Athletics & Grounds Worker I/II	6		6	M04/M04

## Planning

24

	FT	PT	FTE	Grade
Planning Director	1		1	SL302
Planning Manager	1		1	M13
Long Range Planning Manager	1		1	M13
Planner I/Planner II/Senior Planner	9		9	M09/M10/M12
Senior GIS Analyst	1		1	M11
Zoning Compliance Supervisor	1		1	M11
Sr Zoning Compl. Officer-Lndscpg	1		1	M10
Environmental Programs Coordinator	1		1	TBD
Lead Planning Technician	1		1	M09
GIS Specialist I/II	2		2	M09/M09
Zoning Compliance Officer/Senior Zoning Compliance Officer	3		3	M08/M09
Planning Technician I/II	2		2	M08/M08

## Police

142.75

	FT	PT	FTE	Grade
Police Chief	1		1	SL303
Deputy Police Chief	1		1	M16
Police Captain	4		4	P207
Police Lieutenant	7		7	P206
Police Sergeant	16		16	P205
Police Corporal	3		3	P204
Police Officers (I/II/III/Senior)	80		80	P200/P201/P202/P203
Compliance Manager	1		1	M12
Communications Center Manager	1		1	M12
Compliance Specialist I/II	1		1	M10/M10
Intelligence Analyst	1		1	TBD
Crime Scene Technician I/II	1		1	M09/M09
Accreditation Specialist I/II	1		1	M08/M08
Police Records Supervisor	1		1	M08
Police Crisis Counselor I/II	1		1	M09/M09
Crime Analyst I/II	1		1	M08/M08
Victim Advocate I/II	1		1	M09/M09
Executive Assistant I/II	1		1	M07
Communications Shift Supervisor	4		4	M09
Senior Program Support Specialist		1	0.75	M06
Telecommunicator I/II/Senior	10		10	M06/M06/M07
Evidence Tech/Quartermaster	2		2	M06
Police Records Technician I/II	3		3	M05/M05

## Public Works

56.5

	FT	PT	FTE	Grade
Public Works Director	1		1	SL301
Fleet Services Manager	1		1	M13
Public Works Operations Manager	1		1	M12
Facilities & Grounds Manager	1		1	M11
Solid Waste Operations Supervisor	1		1	M10
Facility Services Supervisor	1		1	M10

## Public Works Cont'd

Fleet Services Supervisor	1	1	M10	
Streets Operations Supervisor	1	1	M10	
PW Data Operations Analyst I/II	1	1	M10/M10	
Grounds Maintenance Supervisor	1	1	M08	
PW Systems Data Specialist I/II	1	1	M08/M08	
Fleet Crew Leader	1	1	M07	
Street Maintenance Field Crew Supervisor	3	3	M07	
Solid Waste Field Crew Supv.	1	1	M07	
Facility Maintenance Mechanic/Senior	6	6	M06/M07	
Senior Program Support Specialist	1	1	M06	
Street Signs Technician I/II	1	1	M06/M06/M07	
Fleet Services Mechanic/II/Senior	4	4	M06/M06/M07	
Program Support Specialist	1	1	M05	
Heavy Equipment Operator I/II	1	1	M07/M07	
Solid Waste Equipment Operator I/II	12	12	M05/M05	
Street Maintenance Worker I/II/Senior	8	8	M04/M04/M05	
General Maintenance Worker I/II	4	4	M04/M04	
Street Signs Worker I/II	1	1	M04/M04	
Public Works Attendant	1	0.5	1.5	M04

## Town Clerk

	FT	PT	FTE	Grade
Town Clerk	1		1	SL300
Deputy Town Clerk I/II	1		1	M09/M09
Public Records Coordinator I/II	1		1	TBD
Legislative Assistant I/II	1		1	M07/M07
Legislative Procedures and Policy Coordinator	1		1	TBD

## Transportation & Infrastructure

	FT	PT	FTE	Grade
Transportation & Infrastructure Development Director	1		1	SL302
Transportation Engineering Mgr	1		1	M14
Traffic Engineering Manager	1		1	M14
Professional Engineer/Traffic Safety Engineer I/II	2		2	M12/M12
Development Services Manager	1		1	M12
Infrastructure Inspections Manager	1		1	M12
Capital Projects Inspector I/II	3		3	M11/M11
Real Estate Acquisition Specialist I/II	1		1	M11/M11
Utilities Acquisition Specialist I/II	1		1	M11
Engineering Projects Coordinator I/II	1		1	M10/M10
Infrastructure Inspector I/II (Senior)	5		5	M09/M10
Engineering Specialist I/II	1		1	M10/M10
Development Services Specialist I/II	1		1	M09/M09
Development Services Technician I/II	1		1	M06/M06
Senior Program Support Specialist	1		1	M06
Program Support Specialist	0		0	M05

## Water Resources

76

	FT	PT	FTE	Grade
Water Resources Director	1		1	SL303
Assistant Water Resources Director	1		1	M15
Utilities Engineering Manager	1		1	M14
Stormwater Engineering Manager	1		1	M14
Senior Engineer	1		1	M13
Utilities Operations Manager	1		1	M13
WRF Manager	1		1	M13
Stormwater Field Services Supervisor	1		1	M12
Stormwater Engineer I/II	1		1	M12/M12
WRF Supervisor	1		1	M11
Utilities Specialist I/II	2		2	M11/M11/M12/M12
Water Quality Supervisor	1		1	M11
Utilities Engineer Intern I/II	2		2	M11/M11
Water Resources Specialist I/II	1		1	M11/M11/M12/M12
Stormwater Compliance Specialist I/II	1		1	M10/M10
Stormwater Specialist I/II	4		4	M09/M09
Collections System Supervisor	1		1	M10
Laboratory Supervisor	1		1	M10
Utility Maintenance Supervisor	1		1	M10
Pump Maintenance Supervisor	1		1	M10
Water Resources Program Coordinator	1		1	M09
Utility Field Crew Supervisor	6		6	M09
GIS Specialist I/II	1		1	M09/M09
Stormwater Utility Coordinator I/II	1		1	M09/M09
Meter Services Supervisor	1		1	M09
WRF Operator/Mechanic I/II/III/IV	4		4	M07/M07/M08/M09
Stormwater Maintenance Crew Leader	1		1	M07
Heavy Equipment Operator I/II	2		2	M07/M07
Pump Maintenance Mechanic I/II	3		3	M07/M07
Laboratory Analyst/Senior Laboratory Analyst	1		1	M07/M07
Grounds Maintenance Team Lead	1		1	M06
Stormwater Maintenance Worker	1		1	M05
Utility Maintenance Worker/Senior/Technician	20		20	M05/M06/M06
Senior Program Support Specialist	2		2	M06
Meter Technician/Senior	4		4	M05/M06
Grounds Maintenance Technician I/II	2		2	M04/M04