Position Classification System Arranged by Grade

FLSA	<u>Grade</u>	Position Position
N	11	Hold for future use
N	12	General Maintenance Worker I Parks Attendant
N N N N	13	General Maintenance Worker II Athletics and Grounds Maintenance Worker I & II Street Maintenance Worker Street Right of Way Technician Street Signs Worker
N N N N	14	Athletics & Grounds Maintenance Technician Inventory and Warehouse Specialist Meter Technician Parks Operations Worker I & II Utility Maintenance Worker
	15	Accounts Payable Technician Athletics and Grounds Maintenance Specialist Data Operations Specialist - PLL Parks and Greenways Planning Tech Electrical Program Support Technician Parks Operations Technician Program Support Specialist Recreation Customer Service Specialist Senior Street Maintenance Worker Solid Waste Equipment Operator Utility Customer Service Specialist
X	16	Evidence Clerk/Quartermaster Meter Utility Technician Parks Operations Specialist Police Records Technician Senior Meter Technician Senior Solid Waste Equipment Operator Senior Utility Maintenance Worker Street Signs Technician Telecommunicator
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	17	Cultural Arts Marketing & Events Specialist Facility Maintenance Mechanic Human Resources Technician Athletics and Grounds Team Leader Permit Specialist Senior Utilities Customer Service Specialist Senior Program Support Specialist Grounds Maintenance Team Lead Telecommunicator II Utility Locate Technician Utility Technician
N N N N N N N N N N N N N N N N N N N	18	Accounting Specialist Administrative Coordinator Administrative Logistics Coordinator Buyer Electric Line Technician Apprentice Firefighter Fleet Services Mechanic Heavy Equipment Operator Senior Telecommunicator Paralegal Parks Operations Team Lead Powerline Right-of-way Technician Systems and Performance Analyst Laboratory Analyst Water Resources Program Coordinator

Position Classification System Arranged by Grade

FLSA	<u>Grade</u>	Position Arranged by
Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z	19	Communications Shift Supervisor Communications Specialist Deputy Town Clerk Electric Programs and Technology Coordinator Fleet Crew Team Leader GIS Technician Payroll Administrator Pump Maintenance Mechanic Senior Laboratory Analyst Senior Facilities Maintenance Mechanic Senior Firefighter Senior Fleet Services Mechanic Street Crew Field Supervisor Water Reclamation Facility Operator/Mechanic I/II Solid Waste Field Crew Supervisor
2222222222	20	Crime Analyst Accountant Police Crisis Counselor Sustainability Specialist Electric Line Technician I Fire Inspector Planning Technician Plans Examiner Recreation Customer Service Supervisor Recreation Program Specialist Utility Operations Team Leader WRF Operator/Mechanic III Water Quality Team Leader
22222222222222222	21	Code Enforcement Officer I & II Police Accreditation Specialist Housing and Community Programs Specialist Digital Forensic Technician Forrester Budget Specialist Cultural Arts Specialist GIS Specialist Human Resources Consultant Information Technology Technician Lead Planning Technician Athletics and Grounds Supervisor Police IT Technician Police Officer I Public Works Data Operations Specialist Victim Advocate WRF Operator/Mechanic IV Zoning Compliance Officer
2222222222	22	Development Specialist Electric Line Technician II Community Relations Specialist Community Outreach Specialist Park Manager- Pleasant Park Engineering/Surveying Technician Environmental Specialist Fire Engineer Meter Services Supervisor Planner I Police Officer II Recreation Program Supervisor
N N N	23	Code Enforcement Officer II Downtown & Small Business Coordinator Electric Technical Services Specialist

Position Classification System Arranged by Grade

<u>FLSA</u>	<u>Grade</u>	Position
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		Assistant Customer Service Manager CAD / RMS Administrator Engineering GIS Analyst Environmental Specialist Facility Maintenance Supervisor Fleet Services Supervisor Information Technology Specialist Infrastructure Inspector Laboratory Supervisor Master Police Officer Parks Operations Supervisor Planner II Planner II - Long Range Transit Planning GIS Analyst Powerline Arborist Trainee Pump Maintenance Supervisor PW Data Operations Analyst Senior Zoning Compliance Officer Solid Waste Supervisor Street Operations Supervisor Sustainability Program Coordinator Town Clerk Finance & Utility Accountant Utility Maintenance Supervisor
E Z Z Z Z E E Z Z Z Z	24	Collection System Supervisor Electric Line Technician III Transportation Engineering Projects Coordinator Fire Lieutenant Lead Environmental Specialist Powerline Arborist Purchasing & Contracts Manager Senior Human Resources Analyst Senior Planning GIS Analyst Senior Police Officer Senior Zoning Compliance Officer - Landscaping WRF Supervisor
B B	25	Accounting Manager Code Enforcement Officer III Cultural Arts Center Manager Housing Program Manager Senior Electrical Engineer Customer Service and Billing Manager Engineering Intern Facilities & Grounds Manager Fire Captain Fire Training Coordinator GIS Administrator Information Technology Analyst Electric Line Technician - Journey Level Police Corporal Purchasing and Contracts Manager Capital Projects Inspector Senior Electric Technical Services Specialist Senior Plans Examiner Utilities Acquisition Specialist Utilities Specialist Water Resources Specialist Water Quality Supervisor Zoning Compliance and Landscape Supervisor
E N E N	26	Communications Center Manager Deputy Fire Marshal Development Services Manager Electric Engineering Technician

Position Classification System
Arranged by Grade

<u>FLSA</u>	<u>Grade</u>	Position	
N E E E E		Environmental Field Services Supervisor Housing Program Manager Parks Planning and Project Manager System Operator Police IT and Records Manager Senior Planner	
	27	Code Enforcement Supervisor Communications Manager Budget and Performance Manager Diversity Officer Electric Crew Field Supervisor Electric Training and Safety Specialist Human Resources Manager Infrastructure Field Services Supervisor Parks Operations Manager Plans and Permits Supervisor Police Sergeant Safety and Risk Manager Senior Information Technology Analyst Recreation Program Manager Professional Engineer Public Works Operations Manager	
N E E	28	Fire Battalion Chief Fire Marshal Senior Engineer	
	29	Senior Captial Projects Manager Traffic Engineering Manager Electric Operations Manager Electric Technical Services Manager Support Services Manager Transportation Engineering Manager Information Technology Services Manager Police Lieutenant Planning Manager (Current or Long Range)	
E E E E	30	Assistant Fire Chief Assistant Town Attorney Environmental Engineering Manager Utilities Operations Manager Utilities Engineering Manager Water Reclamation Facility Manager	
E E	31	Deputy Town Attorney Police Captain	
E E	32	Economic Development Director Inspections and Permits Director	
Е	33	Deputy Police Chief	
E E E E	34	Electric Utilities Director Human Resources Director Information Technology Director Parks, Recreation and Cultural Resources Director Planning and Community Development Director	
E E E E	35	Finance Director Fire Chief Police Chief Public Works and Transportation Director Water Resources Director	
Е	36	Hold for future use	

Position Classification System Arranged by Grade

FLSA	Grade	Position

E 37 Assistant Town Manager