

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: June 8, 2021

Item Details

Presenter(s): Mary Beth Manville, Human Resources Director

Department(s): Human Resources

Requested Motion

Motion to adopt the FY22 Position Classification Plan and Pay Ranges.

Approval Recommended?

Yes

Item Details

During the Personnel Committee Meeting on March 25, 2021, the Committee reviewed the results of the Town's annual classification study and recommended implementing the proposed changes to the Town's Position Classification Plan. The attached Position Classification Plan for FY22 lists all the classified Town's positions and reflects the changes approved by the Personnel Committee. It also includes all the new positions being proposed in the FY22 annual budget.

The Personnel Committee also supported the recommendation to increase all salary ranges by 2% to make necessary market adjustments so that the Town can remain competitive in recruitment and retention efforts.

The recommended FY22 Position Classification Plan and Salary Ranges are attached. If approved, these changes would be effective June 1, 2021.

Attachments

- FY22 Position Classification Plan
- FY22 Salary Ranges

