

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: June 8, 2021

Item Details

Presenter(s): Mary Beth Manville, Human Resources Director

Department(s): Human Resources

Requested Motion

Motion to approve extending the Town of Apex (TOA) Emergency Sick Leave and Quarantine Leave to September 30, 2021.

Approval Recommended?

Yes

Item Details

Town Council approved the Town's COVID-19 Related Leave Policy back in December 2020, which allowed Families First Coronavirus Response Act Emergency Sick Leave balances to be converted to Town of Apex Emergency Sick Leave, and established a new "Quarantine Leave" to be used for those who were directly exposed to COVID at work. These policies are set to expire on June 30, 2021, however, Town staff would like to extend the Emergency Sick Leave and Quarantine Leave provisions of the COVID-19 Related Leave policy to September 30, 2021, to allow more time for COVID-19 vaccinations to take effect in the workforce and community. The TOA Childcare Leave provisions would not be extended, since childcare options are readily available and schools are back open for all school-aged children.

If approved, the TOA Emergency Sick Leave and Quarantine Leave provisions of the COVID-19 Related Leave policy would be extended to September 30, 2021. Neither of these leave options will be available beyond the expiration date, and any unused balances will be forfeited.

Attachments

- N/A

