

**Town of Apex Grade/Segment Listing**  
**Effective July 1, 2021**

GRADE	DEVELOPMENTAL SEGMENT		PERFORMANCE SEGMENT			JOB MASTERY SEGMENT			
				Job Rate					
11	\$31,824	----	\$35,006	\$35,028	\$42,167	\$43,785	\$43,806	----	\$52,510
12	\$33,415	----	\$36,757	\$36,778	\$44,275	\$45,972	\$45,994	----	\$55,135
13	\$35,086	----	\$38,595	\$38,616	\$46,489	\$48,270	\$48,291	----	\$57,892
14	\$36,840	----	\$40,524	\$40,545	\$48,813	\$50,682	\$50,703	----	\$60,786
15	\$38,682	----	\$42,550	\$42,572	\$51,254	\$53,215	\$53,236	----	\$63,826
16	\$40,616	----	\$44,678	\$44,699	\$53,817	\$55,874	\$55,895	----	\$67,017
17	\$42,647	----	\$46,912	\$46,933	\$56,508	\$58,666	\$58,688	----	\$70,368
18	\$44,780	----	\$49,258	\$49,279	\$59,333	\$61,598	\$61,620	----	\$73,886
19	\$47,019	----	\$51,720	\$51,742	\$62,300	\$64,677	\$64,698	----	\$77,581
20	\$49,369	----	\$54,306	\$54,328	\$65,415	\$67,910	\$67,931	----	\$81,460
21	\$51,838	----	\$57,022	\$57,043	\$68,685	\$71,304	\$71,325	----	\$85,533
22	\$54,430	----	\$59,873	\$59,894	\$72,120	\$74,868	\$74,889	----	\$89,809
23	\$57,151	----	\$62,866	\$62,888	\$75,726	\$78,610	\$78,631	----	\$94,300
24	\$60,009	----	\$66,010	\$66,031	\$79,512	\$82,539	\$82,560	----	\$99,015
25	\$63,009	----	\$69,310	\$69,331	\$83,487	\$86,664	\$86,686	----	\$103,965
26	\$66,160	----	\$72,776	\$72,797	\$87,662	\$90,996	\$91,017	----	\$109,164
27	\$69,468	----	\$76,415	\$76,436	\$92,045	\$95,545	\$95,566	----	\$114,622
28	\$72,941	----	\$80,235	\$80,257	\$96,647	\$100,321	\$100,342	----	\$120,353
29	\$76,588	----	\$84,247	\$84,268	\$101,479	\$105,335	\$105,357	----	\$126,371
30	\$80,418	----	\$88,459	\$88,481	\$106,553	\$110,601	\$110,622	----	\$132,689
31	\$84,439	----	\$92,882	\$92,904	\$111,881	\$116,130	\$116,151	----	\$139,324
32	\$88,660	----	\$97,527	\$97,548	\$117,475	\$121,935	\$121,956	----	\$146,290
33	\$93,093	----	\$102,403	\$102,424	\$123,349	\$128,030	\$128,051	----	\$153,604
34	\$97,748	----	\$107,523	\$107,544	\$129,516	\$134,430	\$134,451	----	\$161,284
35	\$102,636	----	\$112,899	\$112,920	\$135,992	\$141,150	\$141,172	----	\$169,349
36	\$107,767	----	\$118,544	\$118,565	\$142,792	\$148,207	\$148,228	----	\$177,816
37	\$113,156	----	\$124,471	\$124,493	\$149,931	\$155,616	\$155,637	----	\$186,707

\* This chart represents annualized salaries.