



"The Peak of Good Living"

OFFICE OF THE TOWN CLERK

TOWN OF APEX NORTH CAROLINA

Parks, Recreation, and Cultural Resources Advisory Commission

(B) Membership:

1. Number. The commission shall consist of nine members all of whom shall be appointed at large by the town council. Membership shall be restricted to residents and citizens of the town except that no more than one nonresident may serve if the town council so chooses. One member shall be appointed as a senior citizens representative and shall be 1) active in seniors programs offered by the town and 2) the minimum age which designates senior participation in town sponsored programs. Any non-resident appointed to the commission must reside in the county and within the town's established extra territorial jurisdiction.

2. Appointment/Terms Initially, members of the commission shall be recommended by the mayor and appointed by the town council for terms of one, two, or three years as follows:

- Three members: one-year term
- Three members: two-year terms
- Three members: three-year terms

Members of the commission shall be recommended by the mayor and appointed by the town council. Terms shall end at the conclusion of the June meeting each year. Vacancies shall be filled in the same manner as original appointments, except that such appointments shall be only for the length of the unexpired term.

3. Meetings. The parks and recreation commission shall hold meetings at such times and places as it shall determine and shall adopt bylaws, rules and regulations governing its procedure (*amended 5/27/2020*). The mayor shall recommend and the town council shall select from the membership commissioners to serve as the chair and vice-chair of the commission. Appointment shall be for a term of one year. The director of parks and recreation shall serve as the secretary to the commission and record and distribute minutes of all meetings.



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OFFICE OF THE TOWN CLERK

TOWN OF APEX
NORTH CAROLINA

**PARKS, RECREATION,
AND CULTURAL RESOURCES
ADVISORY COMMISSION**

Requested Action(s):

- A. Recommendations needed on the Parks, Recreation, and Cultural Resources Advisory Board to fill three (3) three-year terms expiring June 30, 2027. The following candidates are eligible for reappointment:

APPLICANTS AT A GLANCE - CURRENT

Position No.	Applicant(s)	Status	Resident Status	Notes
PRCR-006	Esterrich, Lisa	Active Current Member	Corporate Limits	Confirmed and Eligible for Reappointment
PRCR-007	Kanters, Michael	Active Current Member	Corporate Limits	Confirmed and Eligible for Reappointment
PRCR-008	Pfiefer, Renee	Active Current Member	Corporate Limits	Not seeking Reappointment

APPLICANTS AT A GLANCE – NEW APPLICANTS
(continue to next page)



"The Peak of Good Living"

OFFICE OF THE TOWN CLERK

TOWN OF APEX
NORTH CAROLINA

APPLICANTS AT A GLANCE – NEW APPLICANTS
CONTINUED

Applicant(s)	Status	Resident Status	Notes
Bucko, Agnes	NEW	Corporate Limits	Eligible for Appointment
Gao, Jian	NEW	Corporate Limits	Eligible for Appointment
Gaonkar, Deepak	NEW	Corporate Limits	Eligible for Appointment
Hoffman, Bradford	NEW	Corporate Limits	Eligible for Appointment
Keane, Thomas	NEW	Corporate Limits	Eligible for Appointment
Lyon, Gregory	NEW	Corporate Limits	Eligible for Appointment
Montoya, Lisa	NEW	Corporate Limits	Eligible for Appointment
Ognibene, Isabella	NEW	Corporate Limits	Eligible for Appointment
Ogochukw, Frank- Ito	NEW	Corporate Limits	Eligible for Appointment
Robinson, Elizabeth	NEW	Corporate Limits	Eligible for Appointment

APPLICATIONS

ELIGIBLE FOR REAPPOINTMENT

- PRCR-006 Esterrich, Lisa
 - *confirmed and eligible for reappointment*
- PRCR-007 Kanters, Michael
 - *confirmed and eligible for reappointment*
- PRVR-008 – Pfiefer, Renee
 - *not seeking reappointment*

Entry #: 650 - Parks & Recreation Advisory Commission

Status: Submitted

Submitted: 5/28/2024 12:44 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.



[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

currently serve

Candidate Contact Information

Legal Name

Lisa Esterrich

Preferred First Name

Address

1915 MOSTYN LN, APEX, North Carolina 27502-6509

Pronouns

She/Her/Hers

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

RATIO

Current Job Title

Principal | Raleigh Landscape Architecture Leader

Tell us why you would like to serve?

I am so grateful to have found and be raising my children in such a wonderful community. Both of my children continue to benefit from taking part in various athletic programs our Parks and Rec. group conducts. I feel driven to provide whatever level of service I'm able through my knowledge, talents and experience, that might help impact keeping and advancing the high quality of life for the Apex community.

Please list any education, special skills, or experience you have that would be useful while considering this form.

I've been a practicing landscape architect for over 24 years so have a unique perspective relative to community engagement, impacting spaces, creating design vision and implementing construction projects that I feel are valuable to help inform conversations within the commission.



If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

Town of Apex Parks, Recreation and Cultural Advisory Commission; Dec. 2018-present

Entry #: 652 - Parks & Recreation Advisory Commission**Status:** Submitted**Submitted:** 6/3/2024 2:28 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.

[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

I'm a current member of the Parks & Rec Advisory Commission

Candidate Contact Information

Legal Name

Michael Kanters

Preferred First Name

Address

309 W Chatham St, Apex, North Carolina 27502

Pronouns

He/Him/His

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

NC State University

Current Job Title

Professor

Tell us why you would like to serve?

I have spent my entire career in the Parks and Recreation Field. For 38 years I've been a professor of parks and recreation with the past 28 years at NC State University in their Department of Parks, Recreation & Tourism Management department. I was also the Director of the Indiana Parks & Recreation Association for 3 years, and I currently coordinate three continuing education schools for parks and recreation professionals in partnership with the National Recreation & Parks Association. Parks and Recreation has not only been the focus of my entire career it's my passion. I would be honored to serve another term as member of the Parks, Recreation & Cultural Resources Advisory Commission.

Please list any education, special skills, or experience you have that would be useful while considering this form.

Ph.D. from Indiana University with a focus on Parks & Recreation Administration, Professor of Parks, Recreation & Tourism Management (38 yrs), Executive Director of Indiana Parks & Recreation Association (3 yrs), Numerous publications, national & regional presentations, and committee members related to various aspects of parks & recreation services.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

Apex Parks, Recreation & Cultural Resources Advisory Commission

APPLICATIONS

ELIGIBLE FOR APPOINTMENT

- Bucko, Anges – Corporate Limits
- Gao, Jian – Corporate Limits
- Gaonkar, Deepak – Corporate Limits
- Hoffman, Bradford – Corporate Limits
- Keane, Thomas – Corporate Limits
- Lyon, Gregory – Corporate Limits
- Montoya, Lisa – Corporate Limits
- Ognibene, Isabella – Corporate Limits
- Ogochukw, Frank-Ito – Corporate Limits
- Robinson, Elizabeth – Corporate Limits

Entry #: 646 - Parks & Recreation Advisory Commission **Status:** Submitted **Submitted:** 4/28/2024 12:40 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.

[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Town Website

Candidate Contact Information

Legal Name

Agnes Bucko

Preferred First Name

Address

2305 Lilac Bloom Lane, Apex, North Carolina 27523

Pronouns

She/Her/Hers

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

Eva Garland Consulting

Current Job Title

Grant Writer, Scientific Consultant

Tell us why you would like to serve?

I moved to the area from Charlotte, NC, where I worked as a postdoctoral researcher in the Walking Research Lab at the University of North Carolina at Charlotte, assisting with an NIH funded research study translating physical activity guidelines for youth by using cadence (steps/min). Prior to joining this team, I completed my PhD in Exercise Science working with Dr. Russ Pate and the Children's Physical Activity Research Group at the University of South Carolina.

With my background in physical activity and public health, I'm eager to apply my expertise to benefit my community as a member of the Parks and Recreation Advisory Commission.

Please list any education, special skills, or experience you have that would be useful while considering this form.

PhD Exercise Science, Arnold School of Public Health, University of South Carolina

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

I served as the Director of Graduate Student Outreach for the Maternal and Child Health Student Association at the University of South Carolina from 2020 - 2022

I was a Student Executive Committee Member for the Diversity, Equity, and Inclusion Committee at the University of South Carolina from 2020 - 2021

I was the Director of Research for the Graduate and Professional Student Association at Arizona State University from 2016 - 2017 and a Student Volunteer for the Wellness Committee from 2015 - 2016

Entry #: 586 - Parks & Recreation Advisory Commission

Status: Reviewed

Submitted: 10/1/2023 10:35 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.

[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Town Website

Candidate Contact Information

Legal Name

Jian Gao

Preferred First Name

Jay

Address

2304 Grants Pass Sta, Apex, North Carolina 27502

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

Mezmo

Current Job Title

Software Engineer in Test

Tell us why you would like to serve?

I would like to represent to growing population and needs of Asian Americans in the area. In the same time, I would love to preserve historic sites to make our history count, and making new history going forward. I believe representation matters. Asian American is the largest minority population in Apex, and growing fast. I believe there is a lot to share.

Please list any education, special skills, or experience you have that would be useful while considering this form.

I am a PTA chair for RACL.org local Chinese language school. I also educate and encourage Asian Americans to participate in politics, which is traditionally lacking, but growing. I have a passion in public service and I believe this is a chance for me to serve people in Apex.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

No.

Entry #: 633 - Parks & Recreation Advisory Commission

Status: Submitted

Submitted: 2/8/2024 12:04 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.



[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Friend / Neighbor

Town Website

Candidate Contact Information

Legal Name

DEEPAK GAONKAR

Preferred First Name

DEEPAK

Address

622 WHITE OAK POND ROAD, Apex, North Carolina 27523

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

FIDELITY INVESTMENTS

Current Job Title

DIRECTOR -RETAIL WEALTH MANAGEMENT

Tell us why you would like to serve?

I resident and part of 'peak of good living since 2014. Lived very clos town our town center. Use to meet with many officials while using the indoor facilities. I had been very thankful to them providing their service making Apex being getting US #1 place to live. And I want to do my part in anyway i can & contribute to our town

Please list any education, special skills, or experience you have that would be useful while considering this form.

I have Masters in Computers Science and have post graduate diploma in Business Administration and Business Management. I was part of PricewaterhouseCoopers for 6 years before joining Fidelity Investments around 20 years back. I have led few large scale multi million dollar programs in Financial services sector with spends spread across few years. My day to day work involves product and financial management , people leadership and active client/vendor management/onboarding etc. Along with my job, I am actively involved on community service both with in and out side of my organization. .Our town Apex, peak of good living, is growing very rapidly and I feel we being the residents for many years should get actively involved to keep our 'peak of good living' intact. I would like to be part of the park and recreational team to actively assist either for planning, or for execution of a plan or for any other activities that will uphold our peak of good living values

**If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.**

NO.

Entry #: 655 - Parks & Recreation Advisory Commission**Status:** Submitted**Submitted:** 6/5/2024 7:46 AM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.

[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Google

Candidate Contact Information

Legal Name

Bradford Hoffman

Preferred First Name

Brad

Address

905 WIMBERLY RD, APEX, North Carolina 27523

Pronouns

He/Him/His

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

Yes

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

Google

Current Job Title

Director, Public Sector & Higher Ed, US Central

Tell us why you would like to serve?

I recently built my dream home on the Tobacco Trail in Apex and I want to become more involved in my community.

Please list any education, special skills, or experience you have that would be useful while considering this form.

I am an executive in the public sector space at Google Cloud. I have over 25 years of experience working directly with state local governments to drive various initiatives and projects.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

I have not.

Entry #: 590 - Parks & Recreation Advisory Commission

Status: Reviewed

Submitted: 11/13/2023 1:15 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.

[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Friend / Neighbor

Candidate Contact Information

Legal Name

Thomas Keane

Preferred First Name

Tom

Address

1283 Horsham Way, Apex, North Carolina 27502

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

Duke Energy

Current Job Title

Senior Work Management Specialist Harris Nuclear Plant

Tell us why you would like to serve?

I have lived in Apex since 1992. I graduated from Apex High School in 1993. I have raised a 24 year old daughter and am currently raising a 13 year old son and 11 year old daughter in Apex. I have coached girls softball and boy's baseball for over 10 years in Apex, both at the town recreation level, and at Salem Middle School. In addition, I started a 13U boys travel team based out of Apex. As our wonderful town has grown so has the demand for both of these sports; in particular youth baseball. I can say with accuracy that the current demand for youth baseball has outgrown the town's ability to meet that demand. Pleasant Park would have helped with field availability, however, there are things that can be done right now to existing fields to better meet the needs of our town youth. I know most of the town of Apex youth baseball community through coaching and tournaments. We have an opportunity through a combination of town funds, local businesses, and fund raising in the local baseball community to make the needed improvements to existing Apex fields. With these improvements, we can generate additional revenue that now goes mostly to the Town of Cary. I have many ideas to help improve outreach, create clinics, and build a solid youth base foundation in Apex. I also am an advocate for my parents who do not have the resources for private lessons, paid travel teams or indoor facilities. I feel strongly that the town has an obligation to create maximum access to town facilities especially for these children.

Please list any education, special skills, or experience you have that would be useful while considering this form.

10 Years coaching youth softball and baseball in Apex. Created and manage a 501C3 youth travel baseball team.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

None

Entry #: 626 - Parks & Recreation Advisory Commission

Status: Reviewed

Submitted: 1/7/2024 9:59 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.

[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Friend / Neighbor

Candidate Contact Information

Legal Name

Gregory Lyon

Preferred First Name

Gregory

Address

603 laurel berry ct, APEX, North Carolina 27523

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

Yes

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

course management investment advisors

Current Job Title

Chief Compliance Officer

Tell us why you would like to serve?

I aspire to infuse a contemporary viewpoint into our community, recognizing the prevalence of mainstream sports such as Pickle Ball. Concurrently, I seek to shed light on the considerable enthusiast base of niche activities like mountain biking, where an apparent dearth of suitable riding venues exists. It is noteworthy that many avid mountain biking enthusiasts possess the financial resources and capability to contribute to trail development initiatives. Similarly, the BMX community faces a comparable dilemma with a conspicuous absence of designated riding spaces, a circumstance that leaves a considerable demographic without proper representation. In addition to these pursuits, I bring to the table a compelling charm and a remarkable capacity for widespread acceptance across diverse demographic and racial spectrums.

Please list any education, special skills, or experience you have that would be useful while considering this form.

Won my college design competition in college for landscape architecture.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

I have not, but after running for Town Council I am ready for this.

Entry #: 577 - Parks & Recreation Advisory Commission

Status: Reviewed

Submitted: 8/19/2023 7:47 AM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.



[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Town Email

Candidate Contact Information

Legal Name

Lisa M Montoya

Preferred First Name

Address

1005 Formal Place, Apex, North Carolina 27502-2066

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

The Young Group

Current Job Title

Health Insurance Agent

Tell us why you would like to serve?

I believe in giving back to and participating in my towns efforts.

Please list any education, special skills, or experience you have that would be useful while considering this form.

I am happy to contribute in a positive way.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

I am an Apex Lion. I have volunteered with Western Wake and still work with Meals on Wheels Apex.



Entry #: 579 - Parks & Recreation Advisory Commission

Status: Reviewed

Submitted: 8/27/2023 9:14 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.



[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Town Website

Candidate Contact Information

Legal Name

Isabella Ognibene

Preferred First Name

Izzy

Address

2890 Angelica Rose Way, Apex, North Carolina 27502

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

Yes

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

Wake County Public Defender

Current Job Title

Legal Assistant

Tell us why you would like to serve?

I would like to serve on the commission because I am starting my career in public service and would love the opportunity to be involved in the local government and serve my community.

Please list any education, special skills, or experience you have that would be useful while considering this form.

I have a Bachelor's degree in Political Science, which demonstrates my knowledge of government and the responsibilities that one holds in a government position. I also have professional experience in public service as a legal assistant for the Wake County Public Defender.



If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

I haven't served on any town committees.

Entry #: 588 - Parks & Recreation Advisory Commission

Status: Reviewed

Submitted: 10/20/2023 12:01 PM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.



[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Friend / Neighbor

Candidate Contact Information

Legal Name

Ogochukwu O Frank-Ito

Preferred First Name

Address

2016 Van Hook Lane, Apex, North Carolina 27502

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

Wake Young Women's Leadership Academy

Current Job Title

Student

Tell us why you would like to serve?

I want to serve because I want to be able to help my community more and I want to invest more time in helping the people that help me.

Please list any education, special skills, or experience you have that would be useful while considering this form.

I have been going to parks and playing town sports for most of my childhood so I understand the value of the different parks.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

I have not.



Entry #: 584 - Parks & Recreation Advisory Commission**Status:** Reviewed**Submitted:** 9/7/2023 1:06 AM

Applications are held by the [Town Clerk](#) until such time that a vacancy occurs. Please note, your completed form is subject to public inspection upon request.

[Learn more](#) about each of the committees listed below.

Original Submittal

I'm interested in serving on...

Parks & Recreation Advisory Commission

How did you hear about this opportunity to serve?

Apex Peak Academy

Candidate Contact Information

Legal Name

Elizabeth J Robinson

Preferred First Name

Address

102 Tobacco Leaf Ln, Apex, North Carolina 27502-6226

Pronouns

Do you live within the Apex town limits?

Yes

Do you live within the town's extra-territorial jurisdiction (ETJ)?

No

Email

Mobile Phone

Alternate Phone (work/home)

Background Information

Current Employer

Rho, Inc.

Current Job Title

Senior IT Project Manager

Tell us why you would like to serve?

My interest in serving the Town of Apex was sparked by what I observed and learned in the Apex Peak Academy. I'm especially interested in the Parks & Recreation Advisory Commission. I frequently visit the parks, the senior center, community center, attend plays at the Halle, and participate in town festivals. I would like to give back to the community that I love and support the Parks & Recreation department.

Please list any education, special skills, or experience you have that would be useful while considering this form.

I am an IT Project Manager for Rho (a clinical research organization) and very active within the Apex community. I'm a member of the Apex High School Business Alliance and serve on the Seagroves Farm Master HoA Board. I graduated from the Apex Citizens Police Academy in 2022. I'm an active member of the Apex Community Emergency Response Team (CERT), served on the Apex 150th Anniversary Signature Event committee, and participate in classes and events offered by the Apex Parks & Recreation several times a week. I'm also graduating from the Apex Peak Academy on September 13. My education, professional experience, and recommendations received can be viewed on LinkedIn here: <https://www.linkedin.com/in/elizabethrobinson1/>.

If you now serve, or have previously served on any town boards, commissions or committees, please list the committees and dates served.

I served on the Apex 150th Anniversary Signature Event planning committee from November 2022 - March 2023.