

# FY26 By Department



## Administration

9

	FT	PT	FTE	Grade
Town Manager	1		1	N/A
Deputy Town Manager	1		1	SL306
Assistant Town Manager	2		2	SL305
Special Projects Manager	1		1	M13
Senior Capital Projects Manager	1		1	M13
Administration Project Manager	1		1	M13
Emergency Management Coordinator I/II	1		1	M11/M11
Customer Experience Coordinator	1		1	M09

## Budget & Performance Management

7

	FT	PT	FTE	Grade
Budget & Performance Management Director	1		1	SL301
Budget Manager	1		1	M13
Budget & Performance Analyst I/II	3		3	M10/M10
Strategic Planning & Performance Analyst	1		1	M10/M10
Sustainability Program Coordinator	1		1	M09

## Communications

8

	FT	PT	FTE	Grade
Communications Director	1		1	SL301
Communications Manager	1		1	M12
Public Information Officer I/II	1		1	M10/M10
Digital Media Specialist I/II	1		1	M09/M09
Multimedia Specialist I/II	1		1	M09/M09
Communications Consultant	3		3	M09

## Community Development & Neighborhood Connections

13

	FT	PT	FTE	Grade
Community Development and Neighborhood Connections Director	1		1	SL302
Housing Program Manager	1		1	M13
Ask Apex Manager	1		1	M12
Community Engagement Manager	1		1	M12
Housing Specialist/Senior	2		2	M08/M12
Community Engagement Specialist	1		1	M08/M08
Town Services Specialist	6		6	M05/M05

## Economic Development

4

	FT	PT	FTE	Grade
Economic Development Director	1		1	SL301
Economic Development Manager	1		1	M11
Small Business Consultant I/II	1		1	M09/M09
Economic Development Marketing Coordinator	1		1	M07/M07
Program Support Specialist		0.75	0.75	M06

## Electric

48

	FT	PT	FTE	Grade
Electric Utilities Director	1		1	SL303
Assistant Electric Utilities Director	1		1	E15
Senior Electric Engineer	1		1	E14
Electric Engineer	1		1	E12
Electric Technical Services Manager	1		1	E14
Electric Operations Manager	1		1	E14
Electric Crew Field Supervisor	4		4	E12
Electric Engineering Assistant	2		2	E12

Electric Operations Assistant	1	1	E12
Powerline Forester	1	1	E11
Electric Technical Services Specialist I/II	2	2	E10/E11
Electric Projects Specialist I/II	1	1	M10/M10
Powerline Arborist	2	2	E10
Electric Programs & Tech Coordinator I/II	1	1	M09/M09
Lead Utility Locate Technician	1	1	E7
Powerline Right of Way Technician I/II	4	4	E7/E7
Electric Line Technician Apprentice/I/II/III/Journey	19	19	E6/E8/E9/E10/E11
Utility Locate Technician I/II	3	3	E6/E6
Program Support Specialist I/II	1	1	M06/M06

## Finance

25.25

	FT	PT	FTE	Grade
Finance Director	1		1	SL302
Assistant Finance Director	1		1	M15
Accounting Manager	1		1	M13
Purchasing and Contracts Manager	1		1	M12
Billing & Collections Manager	1		1	M12
Accountant I/II	3		3	M10/M10
Financial Systems Analyst I/II	1		1	M10/M10
Purchasing Contracts & MWBE Administrator I/II	1		1	M09/M09
Assistant Billing & Collections Manager	1		1	M08
Payroll Administrator I/II	1		1	M08/M08
Accounting Specialist	0	0	0	M07
Buyer I/II	1		1	M07/M07
Senior Billing & Collections Specialist	6		6	M07
Accounts Payable Technician I/II	1		1	M06/M06
Billing & Collections Specialist I/II	2		2	M06/M06
Inventory & Warehouse Specialist I/II	2		2	M05/M05
Utility Billing Clerk	0	1	0.50	M04
Mail Courier	0	1	0.75	M04

## Fire & Rescue

121

	FT	PT	FTE	Grade
Fire Chief	1		1	SL303
Assistant Fire Chief	3		3	M14
Fire Battalion Chief	6		6	F109
Fire Marshal	1		1	F109
Deputy Fire Marshal I/II	1		1	F107/F107
Fire Training Coordinator I/II	2		2	F107/F107
Fire Captain I/Captain II	24		24	F105/F107
Fire Inspector I/II/III	1		1	F104/F104/F104
Fire Engineer I/II	24		24	F103/F103
Community Risk Reduction Coordinator I/II	1		1	F102/F102
Fire Accreditation Specialist I/II	1		1	F102/F102
Cadet/Firefighter/Senior Firefighter	54		54	F99/F100/F102
Admin Logistics Coordinator I/II	1		1	M07/M07
Executive Assistant I/II	1		1	M08/M08

## Human Resources

14

	FT	PT	FTE	Grade
Human Resources Director	1		1	SL302
Assistant Human Resources Director	1		1	M15
Benefits & Wellness Manager	1		1	M13
Talent Acquisition and Onboarding Experience Manager	1		1	M13
Safety & Risk Manager	1		1	M13
Compensation Analyst	1		1	M11
Employee Relations Officer	1		1	M11
Human Resources Consultant I/II	2		2	M11/M11
Benefits Analyst	1		1	M10/M10
HRIS Administrator	1		1	M11/M11
Talent Acquisition Consultant I/II	1		1	M09/M09
Safety Specialist I/II	1		1	M09/M09
Executive Assistant I/II	1		1	M08/M08

## Information Technology

25

	FT	PT	FTE	Grade
IT Director	1		1	SL302
IT Manager	3		3	M13
GIS Administrator	1		1	M12
IT Supervisor	4		4	M12
IT Consultant	3		3	M12
IT Analyst I/II	4		4	M11/M11
IT Specialist I/II	6		6	M10/M10
GIS Analyst I/II	1		1	M10/M10
GIS Specialist I/II	2		2	M09/M09

## Inspections & Permits

27

	FT	PT	FTE	Grade
Inspections & Permits Director	1		1	SL301
Building Code Supervisor	2		2	M12
Plans and Permits Supervisor	1		1	M12
Building Code Official I/II/III	14		14	M08/M10/M11
Plans Examiner I/II/Senior	5		5	M08/M08/M11
Permit Specialist I/II	3		3	M06/M06
Senior Program Support Specialist I/II	1		1	M07/M07

## Legal Services

5

	FT	PT	FTE	Grade
Town Attorney	1		1	N/A
Deputy Town Attorney	1		1	M16
Assistant Town Attorney	2		2	M14
Legal Assistant I/II	1		1	M07/M07

## Organizational Excellence

3

	FT	PT	FTE	Grade
Organizational Excellence Director	1		1	SL301
Senior Organizational Excellence Consultant	1		1	M12
Language Access and Community Coordinator I/II	1		1	M10/M10

## Parks, Recreation & Cultural Resources

76.25

	FT	PT	FTE	Grade
Parks, Rec and Cultural Resources Director	1		1	SL301
Assistant Parks, Recreation, and Cultural Resources Director	2		2	M15
Parks Planning Manager	1		1	M13
Park Manager	1		1	M12
Parks Operations Manager	1		1	M12
Special Events Manager	1		1	M12
Senior Parks Project Supervisor	1		1	M12
PRCR Center Manager (JMBCC, Senior, Cultural Arts)	3		3	M11
Parks Operations Supervisor	1		1	M10
Athletics & Grounds Supervisor	1		1	M09
Special Events Supervisor	1		1	M10
Recreation Program Supervisor	5		5	M09
Parks Planner I/II	1		1	M09/M09
Parks & Greenways Planning Tech I/II	1		1	M08/M08
Cultural Arts Specialist I/II	1		1	M08/M08
Lead Recreation Program Specialist	1		1	M08
Recreation Program Specialist I/II	1		1	M08/M08
Special Events Specialist I/II	1		1	M08/M08
Executive Assistant I/II	1		1	M08/M08
Marketing & Programs Coordinator I/II	1		1	M08/M08
Athletics & Grounds Team Leader	3		3	M07
Cultural Arts Marketing and Event Coordinator I/II	1		1	M07/M07
Parks Operations Team Leader	3		3	M07
Pleasant Park Operations Team Leader	1		1	M07
Parks Attendant Team Leader	1		1	M07
Camp Director (PT30)		2	1.5	M07

Volunteer Coordinator I/II	1		1	M07/M07
Recreation Customer Service Specialist I/II	5	4	8	M06/M06
Senior Parks Operations Worker I/II	2		2	M06/M06
Athletic & Grounds Technician I/II	1		1	M05/M05
Parks Operations Worker I/II	2		2	M05/M05
Pleasant Park Operations Worker I/II	5		5	M05/M05
Parks Operations Logistics Specialist		1	0.75	M05/M05
Park Attendant I/II	8		8	M04/M04
Pleasant Park Attendant I/II	2	2	3.5	M04/M04
Facility Attendant I/II		2	1.5	M04/M04
Athletics & Grounds Worker I/II	6		6	M04/M04

## Planning

25

	FT	PT	FTE	Grade
Planning Director	1		1	SL302
Assistant Planning Director	1		1	M15
Long-Range Planning Manager	1		1	M13
<b>Planner I/Planner II/Planner III/Senior Planner</b>	<b>10</b>		<b>10</b>	<b>M09/M10/M10/M13</b>
Senior Planning GIS Analyst	1		1	M10/M11
Zoning Compliance Supervisor	1		1	M11
Senior Zoning Compliance Officer-Landscape I/II	1		1	M10/M10
Environmental Programs Coordinator I/II	1		1	M10/M10
Lead Planning Technician	1		1	M09
Planning GIS Technician/Planning GIS Specialist/Planning GIS Analyst	2		2	M08/M09/M10
Zoning Compliance Officer/Senior Zoning Compliance Officer	3		3	M08/M09
Planning Technician I/II	2		2	M08/M08

## Police

145

	FT	PT	FTE	Grade
Police Chief	1		1	SL303
Deputy Police Chief	1		1	M16
Police Captain	4		4	P207
Police Lieutenant	6		6	P206
Police Sergeant	16		16	P205
Police Corporal	6		6	P204
Police Officers (I/II/III/Senior)	80		80	P200/P201/P202/P203
Compliance Manager	1		1	M12
Communications Center Manager	1		1	M12
Compliance Specialist I/II	1		1	M10/M10
Crime Scene Technician I/II	1		1	M09/M09
Police Crisis Counselor I/II	1		1	M09/M09
Victim Advocate I/II	1		1	M09/M09
Communications Shift Supervisor	4		4	M09
Accreditation Specialist I/II	1		1	M08/M08
Police Records Supervisor	1		1	M08
Crime Analyst I/II	1		1	M08/M08
Criminal Intelligence Analyst	1		1	M08/M08
Executive Assistant I/II	1		1	M08/M08
Senior Program Support Specialist I/II	1		1	M07/M07
Telecommunicator I/II/Senior	10		10	M06/M06/M07
Evidence Tech/Quartermaster I/II	2		2	M06/M06
Police Records Technician I/II	3		3	M05/M05

## Public Works

56.5

	FT	PT	FTE	Grade
Public Works Director	1		1	SL301
Fleet Services Manager	1		1	M13
Public Works Solid Waste Manager	1		1	M12
Facilities & Grounds Manager	1		1	M11
Solid Waste Operations Supervisor	1		1	M10
Facility Services Supervisor	1		1	M10
Fleet Services Supervisor	1		1	M10
Streets Operations Supervisor	1		1	M10
PW Data Operations Analyst I/II	1		1	M10/M10
Grounds Maintenance Supervisor	1		1	M08

PW Systems Data Specialist	1	1	M08/M08	
Fleet Crew Leader	1	1	M07	
Street Maintenance Field Crew Supervisor	3	3	M07	
Solid Waste Field Crew Supervisor	1	1	M07	
Heavy Equipment Operator I/II	1	1	M07/M07	
Senior Program Support Specialist I/II	1	1	M07/M07	
Facility Maintenance Mechanic/Senior	6	6	M06/M07	
Street Signs Technician I/II	1	1	M06/M06	
Fleet Services Mechanic I/II/Senior	4	4	M06/M06/M07	
Program Support Specialist I/II	1	1	M06/M06	
Solid Waste Equipment Operator I/II	12	12	M05/M05	
Street Maintenance Worker I/II/Senior	8	8	M04/M04/M05	
General Maintenance Worker I/II	4	4	M04/M04	
Street Signs Worker I/II	1	1	M04/M04	
Public Works Attendant I/II	1	0.5	1.5	M04/M04

## Town Clerk

5

	FT	PT	FTE	Grade
Town Clerk	1		1	SL300
Deputy Town Clerk I/II	1		1	M09/M09
Public Records Coordinator I/II	1		1	TBD
Legislative Assistant I/II	1		1	M07/M07
Government Relations and Strategy Manager	1		1	M13

## Transportation & Infrastructure

23

	FT	PT	FTE	Grade
Transportation & Infrastructure Development Director	1		1	SL302
Transportation Engineering Manager	1		1	M14
Traffic Engineering Manager	1		1	M14
Traffic Engineer I/II	1		1	M12/M12
Traffic Safety Engineer I/II	1		1	M12/M12
Transportation Engineer	1		1	M12
Development Services Manager	1		1	M12
Infrastructure Inspections Manager	1		1	M12
Capital Projects Inspector I/II	3		3	M11/M11
Real Estate Acquisition Specialist I/II	1		1	M11/M11
Utilities Acquisition Specialist	1		1	M11/M11
Engineering Projects Coordinator I/II	1		1	M10/M10
Engineering Specialist I/II	1		1	M10/M10
Infrastructure Inspector I/II (Senior)	5		5	M09/M10
Development Services Specialist I/II	1		1	M09/M09
Senior Program Support Specialist I/II	1		1	M07/M07
Development Services Technician I/II	1		1	M06/M06

## Water Resources

80

	FT	PT	FTE	Grade
Water Resources Director	1		1	SL303
Assistant Water Resources Director	1		1	M15
Utilities Engineering Manager	1		1	M14
Stormwater Program Manager	1		1	M14
Senior Stormwater Engineer	1		1	M13
Utilities Operations & Maintenance Manager	1		1	M13
Assistant Operations and Maintenance Manager	1		1	M11
WRF Manager	1		1	M13
Stormwater Field Services Supervisor	1		1	M12
Utilities Engineer I/II	1		1	M12/M12
Stormwater Engineer Intern/Stormwater Engineer I/II	1		1	M11/M12
Utilities Specialist I/II	2		2	M11/M11
Water Quality Supervisor	1		1	M11
Utilities Engineer Intern I/II	2		2	M11/M11
Water Resources Specialist I/II	1		1	M11/M11
Stormwater Compliance Specialist I/II	1		1	M11/M11
Stormwater Specialist I/II	3		3	M10/M10
Collections System Supervisor	1		1	M10
Laboratory Supervisor	1		1	M10

Utility Maintenance Supervisor	1	1	M10
Pump Maintenance Supervisor	1	1	M10
Water Resources Compliance Supervisor	1	1	M10
Collections System Field Crew Supervisor	2	2	M09
Pump Maintenance Field Crew Supervisor	1	1	M09
Utility Maintenance Field Crew Supervisor	2	2	M09
Water Quality Field Crew Supervisor	2	2	M09
GIS Specialist I/II	1	1	M09/M09
Stormwater Utility Coordinator I/II	1	1	M09/M09
Meter Services Supervisor	1	1	M09
WRF Operator/Mechanic I/II/III/IV	4	4	M07/M07/M08/M09
Utility Compliance Technician I/II	1	1	M07/M07
Stormwater Maintenance Crew Leader	1	1	M07
Heavy Equipment Operator I/II	2	2	M07/M07
Pump Maintenance Mechanic I/II	3	3	M07/M07
Laboratory Analyst/Senior Laboratory Analyst	1	1	TBD/M07
Senior Program Support Specialist I/II	2	2	M07/M07
Grounds Maintenance Team Lead	1	1	M06
<b>Stormwater Maintenance Worker</b>	<b>3</b>	<b>3</b>	<b>M05/M05</b>
Utility Maintenance Worker/Senior/Technician (Water)	14	14	M05/M06/M06
Utility Maintenance Worker/Senior/Technician (Sewer)	6	6	M05/M06/M06
Meter Technician/Senior	4	4	M05/M06
Grounds Maintenance Technician I/II	2	2	M04/M04