

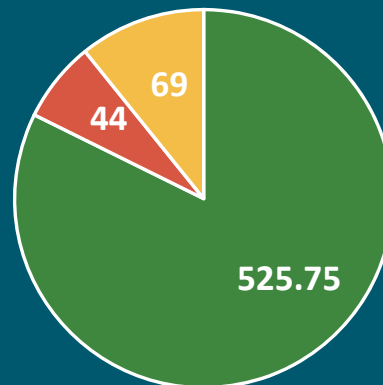
FY24 Authorized Positions



Full Time Equivalent

7	Administration
7	Budget & Performance Management
5	Communications
7	Community Development and Neighborhood Connections
2	Diversity, Equity, and Inclusion
4	Economic Development
44	Electric
23.25	Finance
115	Fire
12	Human Resources
21	Information Technology
24	Building Inspections & Permits
4	Legal
60.25	Parks, Recreation, and Cultural Resources
21	Planning
132.75	Police & Emergency Communications
54.5	Public Works
4	Town Clerk
22	Transportation & Infrastructure Development
69	Water Resources

By Fund



TOTAL FTEs
638.75

■ General ■ Electric ■ Water & Sewer

By Department



Administration

7

	FT	PT	FTE	Grade
Town Manager	1		1	N/A
Deputy Town Manager	1		1	SL305
Assistant Town Manager	2		2	SL304
Management Analyst	0		0	M10
Senior Executive Assistant (Town Administration)	1		1	M09
Administrative Assistant	1		1	TBD
Receptionist	1		1	M05

Budget, Performance, & Strategy

7

	FT	PT	FTE	Grade
Budget & Performance Director	1		1	SL301
Lead Budget & Performance Analyst	1		1	M11
Budget & Performance Analyst	3		3	M10
Sustainability Program Coordinator	1		1	M09
Sustainability Specialist	1		1	M08

Communications

5

	FT	PT	FTE	Grade
Communications Director	1		1	SL301
Communications Coordinator	1		1	M10
Public Information Officer	1		1	TBD
Digital Media Specialist	1		1	M08
Multimedia Specialist	1		1	M08

Community Development & Neighborhood Connections

7

	FT	PT	FTE	Grade
Community Development and Neighborhood Connections Direct	1		1	SL302
Housing Program Manager	1		1	M13
311 Manager	1		1	TBD
Senior Housing Specialist	1		1	M12
Community Engagement Coordinator	1		1	M10
Neighborhood Improvement Specialist	1		1	M10
Housing Technician	1		1	M08

Diversity, Equity, and Inclusion

2

	FT	PT	FTE	Grade
Diversity, Equity, and Inclusion Director	1		1	SL301
DEI Coordinator	1		1	M10

Economic Development

4

	FT	PT	FTE	Grade
Economic Development Director	1		1	SL301
Small Business Manager	1		1	M10
Small Business Specialist	1		1	M07
Economic Development Specialist	1		1	M05

Electric

44

	FT	PT	FTE	Grade
Electric Utilities Director	1		1	SL302
Electric Programs & Tech Coordinator	1		1	M07
Program Support Specialist	1		1	M05
Electric Line Technician Apprentice/I/II/III/Journey	17		17	E6/E8/E9/E10/E11
Utility Locate Technician - Lead	1		1	E7
Powerline Right of Way Technician	4		4	E7
Utility Locate Technician	3		3	E6
Senior Electrical Engineer	1		1	E14
Electric Technical Services Manager	1		1	E14
Electric Operations Manager	1		1	E14
Electric Crew Field Supervisor	4		4	E12
Electric Engineering Assistant	2		2	E12
Electric Operations Assistant	1		1	E12
Electric Technical Services Specialist I/II	2		2	E10/E11
Electric Utilities Specialist	1		1	E11
Powerline Forester	1		1	E11
Powerline Trainee/Arborist	2		2	E9/E10

Finance

23.25

	FT	PT	FTE	Grade
Finance Director	1		1	SL302
Assistant Finance Director	1		1	M15
Accounting Manager	1		1	M12
Purchasing and Contracts Manager	1		1	M11
Customer Service & Billing Manager	1		1	M11
Finance & Utility Accountant	1		1	M10
Assistant Customer Service Manager	1		1	M10
Payroll Administrator	1		1	M08
Accounting Specialist	1	1	1.75	M07
Buyer	1		1	M07
Purchasing Agent	1		1	M06
Senior Utility Customer Service Specialist	5		5	M06
Accounts Payable Technician	1		1	M05
Utility Customer Service Specialist	3		3	M05
Inventory & Warehouse Specialist	2		2	M05
Utility Billing Clerk		1	0.50	M04

Fire & Rescue

115

	FT	PT	FTE	Grade
Fire Chief	1		1	SL303
Assistant Fire Chief	3		3	M14
Admin Logistics Coordinator	1		1	M07
Fire Battalion Chief	6		6	F109
Fire Marshal	1		1	F109
Fire Lieutenant/Captain	24		24	F104/107
Deputy Fire Marshal	1		1	F107
Fire Training Coordinator	2		2	F107
Emergency Management Coordinator	1		1	F107
Fire Engineer	24		24	F103
Cadet/Firefighter/Senior Firefighter	48		48	F102
Community Risk Reduction Coordinator	1		1	F102
Fire Inspector	1		1	F101
Program Support Specialist	1		1	M05

Human Resources

12

	FT	PT	FTE	Grade
Human Resources Director	1		1	SL302
Assistant Human Resources Director	1		1	M15
Compensation & Benefits Manager	1		1	M13
Safety & Risk Manager	1		1	M13
Senior Training & Development Consultant	1		1	M12
Human Resources Data & Systems Administrator	1		1	M10
Senior Talent Acquisition Consultant	1		1	M10
Talent Acquisition Consultant	1		1	M09
Human Resources Consultant	2		2	M09
Executive Assistant	1		1	M07
Human Resources Technician	1		1	M07

Information Technology

21

	FT	PT	FTE	Grade
Information Technology Director	1		1	SL302
Information Technology Manager	1		1	M13
GIS Administrator	1		1	M12
Information Technology Supervisor	3		3	M12
IT Security & Compliance Analyst	1		1	M11
Information Technology Analyst	5		5	M11
Information Technology Specialist	5		5	M10
GIS Analyst	2		2	M10
GIS Specialist	1		1	M09
GIS Technician	1		1	M08

Building Inspections & Permits

24

	FT	PT	FTE	Grade
Inspections & Permits Director	1		1	SL301
Building Code Supervisor	2		2	M12
Plans and Permits Supervisor	1		1	M12
Building Code Official I/II/III	13		13	M08/M10/M11
Senior Plans Examiner	1		1	M11
Plans Examiner	3		3	M08
Permit Specialist	2		2	M06
Senior Program Support Specialist	1		1	M06

Legal Services

4

	FT	PT	FTE	Grade
Town Attorney	1		1	N/A
Deputy Town Attorney	1		1	M16
Assistant Town Attorney	1		1	M14
Legal Assistant	1		1	M07

Parks, Recreation, and Cultural Resources

60.25

	FT	PT	FTE	Grade
Parks, Rec and CR Director	1		1	SL301
Assistant Parks, Recreation, and Cultural Resources Director	1		1	M15
Park Manager	1		1	M12
Parks Operations Manager	1		1	M12
Parks Planning & Project Manager	1		1	M12
PRCR Center Manager (Community, Senior, Cultural Arts)	3		3	M11
Parks Operations Supervisor	1		1	M10
Special Events Coordinator	1		1	M09
Athletics & Grounds Supervisor	1		1	M09
Recreation Program Supervisor	4		4	M09
Parks & Greenways Planning Tech	1		1	M08
Cultural Arts Specialist	1		1	M08
Recreation Program Specialist	1		1	M08
Executive Assistant	1		1	M07
Athletics & Grounds Team Leader	3		3	M07
Cultural Arts Marketing and Event Specialist	1		1	M07
Parks Operations Team Leader	4		4	M07
Marketing & Programs Coordinator	1		1	M07
Camp Director (PT30)		2	1.5	M07
Volunteer Coordinator	1		1	M07
Recreation Customer Service Specialist	5	4	8	M06
Athletic and Grounds Technician	1		1	M05
Parks Operations Worker I/II	7		7	M05
Parks Attendant	8		8	M04
Facility Attendant		1	0.75	M04
Athletics & Grounds Worker	5		5	M04

Planning

21

	FT	PT	FTE	Grade
Planning Director	1		1	SL302
Planning Manager	1		1	M13
Long Range Planning Manager	1		1	M13
Planner/Planner II/Senior Planner	7		7	M09/M10/M12
Senior GIS Analyst	1		1	M11
Zoning Compliance Supervisor	1		1	M11
Sr Zoning Compl. Officer-Lndscpg	1		1	M10
Lead Planning Technician	1		1	M09
GIS Specialist	1		1	M09
Zoning Compliance Officer/Senior Zoning Compliance Officer	3		3	M08/M09
Planning Technician	2		2	M08
GIS Technician	1		1	M08

Police

132.75

	FT	PT	FTE	Grade
Police Chief	1		1	SL303
Deputy Police Chief	1		1	M16
Police Captain	4		4	P207
Police Lieutenant	6		6	P206
Police Sergeant	12		12	P205
Police Corporal	7		7	P204
Police Officers (I/II/Master/Senior)	74		74	P200/P201/P202/P203
Compliance Manager	1		1	M12
Communications Center Manager	1		1	M12
Compliance Specialist	1		1	M10
Digital Forensics Technician	1		1	M09
Accreditation Specialist	1		1	M08
Police Records Supervisor	1		1	M08
Police Crisis Counselor	1		1	M08
Crime Analyst	1		1	M08
Victim Advocate	1		1	M08
Executive Assistant	1		1	M07
Administrative Coordinator		1	0.75	M07
Communications Shift Supervisor	4		4	M07
Telecommunicator I, II, Senior	8		8	M06/M07
Evidence Tech/Quartermaster	2		2	M06
Police Records Technician	3		3	M05

Public Works

54.5

	FT	PT	FTE	Grade
Public Works Director	1		1	SL301
Fleet Services Manager	1		1	M13
Public Works Operations Manager	1		1	M12
Facilities & Grounds Manager	1		1	M11
Solid Waste Operations Supervisor	1		1	M10
Facility Services Supervisor	1		1	M10

Public Works (cont'd)

Fleet Services Supervisor	1	1	M10
Streets Operations Supervisor	1	1	M10
PW Data Operations Analyst	1	1	M10
Grounds Maintenance Supervisor	1	1	M08
PW Data Operations Specialist	1	1	M08
Fleet Crew Leader	1	1	M07
Street Maintenance Field Crew Supervisor	3	3	M07
Solid Waste Field Crew Supv.	1	1	M07
Senior Facility Maintenance Mechanic	2	2	M07
Facility Maintenance Mechanic	4	4	M06
Senior Program Support Specialist	1	1	M06
Street Signs Technician	1	1	M06
Fleet Services Mechanic I/Senior	3	3	M06/M07
Program Support Specialist	1	1	M05
Solid Waste Equipment Operator	12	12	M05
Street Maintenance Worker/Senior	9	9	M04/M05
General Maintenance Worker	4	4	M04
Street Signs Worker	1	1	M04
Public Works Attendant	1	0.5	M04

Town Clerk

4

	FT	PT	FTE	Grade
Town Clerk	1		1	SL300
Deputy Town Clerk	1		1	M09
Legislative Assistant	1		1	M07
Legislative Procedures and Policy Coordinator	1		1	TBD

Transportation & Infrastructure

22

	FT	PT	FTE	Grade
Transportation & Infrastructure Development Director	1		1	SL302
Transportation Engineering Mgr	1		1	M14
Traffic Engineering Manager	1		1	M14
Senior Capital Projects manager	1		1	M13
Professional Engineer/Traffic Safety Engineer	2		2	M12
Development Services Manager	1		1	M12
Infrastructure Inspections Manager	1		1	M12
Utilities Acquisition Specialist	1		1	M11
Engineering Projects Coordinator	1		1	M10
Infrastructure Inspector/Senior	5		5	M10
Engineering Specialist	1		1	M10
Development Specialist	1		1	M09
Development Technician	1		1	M06
Senior Program Support Specialist	1		1	M06
Program Support Specialist	1		1	M05
Capital Projects Inspector	2		2	M11

Water Resources

69

	FT	PT	FTE	Grade
Water Resources Director	1		1	SL303
Stormwater Engineering Mgr	1		1	M14
Utilities Engineering Manager	1		1	M14
Senior Engineer	1		1	M13
Utilities Operations Manager	1		1	M13
WRF Manager	1		1	M13
Stormwater Field Services Supervisor	1		1	M12
WRF Supervisor	1		1	M11
Utilities Specialist	2		2	M11
Water Quality Supervisor	1		1	M11
Utility Engineer Intern	2		2	M11
Water Resources Specialist	1		1	M11
Stormwater Specialist I/II	3		3	M09/M10
Collections System Supervisor	1		1	M10
Laboratory Supervisor	1		1	M10
Utility Maintenance Supervisor	1		1	M10
Pump Maintenance Supervisor	1		1	M10
Water Resources Program Coordinator	1		1	M09
Water Field Crew Supervisor	1		1	M09
Utility Field Crew Supervisor	4		4	M09
GIS Specialist	1		1	M09
Stormwater Utility Coordinator	1		1	M09
Meter Services Supervisor	1		1	M09
WRF Operator/Mechanic I/II/III/IV	4		4	M07/M08/M09
Heavy Equipment Operator	2		2	M07
Pump Maintenance Mechanic	3		3	M07
Senior Laboratory Analyst	1		1	M07
Grounds Maintenance Team Lead	1		1	M06
Senior Meter Technician	2		2	M06
Utility Maintenance Worker/Senior/Technician	20		20	M05/M06
Senior Program Support Specialist	2		2	M06
Meter Technician	2		2	M05
Grounds Maintenance Technician	2		2	M04