

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: June 27, 2023

Item Details

Presenter(s): Mary Beth Manville, Human Resources Director

Department(s): Human Resources

Requested Motion

Motion to approve the Fiscal Year 2024 Position Authorization List and the Fiscal Year 2024 Job Title and Market Range Inventory for the Town of Apex.

Approval Recommended?

Yes

Item Details

The attached FY24 Position Authorization List includes all authorized, classified Town positions, including all new positions proposed in the FY24 annual budget.

This motion also includes a request for approval of the attached FY24 Job Title and Market Range Inventory, which includes a list of all job titles and associated salary ranges. The FY24 salary ranges have been increased by 2% to make necessary market adjustments so that the Town can remain competitive in recruitment and retention efforts. All Town employees will receive a 2% market adjustment increase as a result of the salary range adjustment, to avoid salary compression and salary inequities.

The new position authorizations and 2% market range adjustments and associated salary increases were presented and approved at the joint Personnel and Finance Committee meeting on March 23, 2023, and have been included in the proposed FY24 annual budget.

Attachments

- CN14-A1: FY24 Position Authorization List
- CN14-A2: FY24 Job Title and Market Range Inventory

