

Attachment B Schedule of Fees

Packages

Package Name	Package Description	Price (\$)
Basic Criminal	Criminal Felony & Misdemeanor - 7 yr Unlimited# of Counties as revealed by the SSN TraceSSN TraceSSN ValidationWidescreen Plus National Criminal Search	34.20

PriceList

Service Name	Service Price (\$)
Adult Abuse Registry	8.00
Adverse Action Letter	5.00
Adverse Media Search (English)	75.00
Alcohol Testing	48.40
Animal Rights Activism Search	69.75
Assets / Real Property	45.00
Audiogram	49.25
Automated Email Adverse Letter	2.00
BasicScreen	8.70
Blood Alcohol Test	63.40
BrokerCheck	10.00
Case Copy	28.00
CBC	78.10
CDLIS+	3.50
Chest X-Ray	123.60
Child Abuse Registry	8.00
Civil Upper & Lower	11.50
Corporate Party Affiliation	15.20
Criminal Felony & Misdemeanor	8.50
Current Employment	9.00
CV Analysis	38.00
CV Analysis Plus	38.00
DAC Employment History File	0.00
Data Entry	5.00
Data Entry Fee	5.00
DEA Controlled Substance Licenses	11.00

Service Name	Service Price (\$)
DOT Alcohol Test	48.40
DOT Compliance (FMCSA)	10.00
DOT Compliance (FRA, PHMSA, USCG)	10.00
DOT Compliance (FTA)	10.00
DOT Drug Testing	36.70
DOT Drug/Alcohol Verification (2 yr) (Aviation)	10.00
DOT Drug\Alcohol Verification (FMCSA)	10.00
DOT Drug\Alcohol Verification (FRA,PHMSA,USCG)	10.00
DOT Drug\Alcohol Verification (FTA)	10.00
DOT Physical	92.35
Driving School Record	6.75
Drug & Alcohol Clearinghouse	3.00
Drug Testing	32.30
Drug/Alcohol History Database	2.50
Drug/Alcohol History Database - Release Processed	0.00
E-mail Report to Applicant	0.00
Education Plus	12.00
Education Report	9.00
EHF Driving School Contribution	0.00
EHF Drug/Alcohol Contribution	0.20
EHF Pre-Employment Drug Contribution	0.00
EHF Termination Contribution	2.40
Employee Credit	5.00
Employment Plus	12.00
Employment Report	9.00
FAA Accident and Incident	14.00
FAA Airframe and Powerplant License	13.00
FAA PRIA Records	18.00
FBI Fingerprinting	40.00
FDA Debarment	7.00
Federal Bankruptcy	6.00
Federal Civil	6.00
Federal Criminal	6.00
Federal Criminal - National	21.00

Service Name	Service Price (\$)
Fictitious Business Name	55.00
FINRA Fingerprinting	40.00
FMCSA PSP	3.50
Gap Enhanced	33.00
Gap Reference	20.00
Gap Review	15.00
Gap Standard	13.00
Global Education	9.00
Global Employment	9.00
Global ID Check	25.00
Global Sanctions & Enforcement	11.00
GSA Search	4.50
GSA/OIG - Excluded Parties	5.50
Hair Drug Test	102.70
Health Care Sanctions - All	11.00
Health Care Sanctions - Federal	6.00
Health Care Sanctions - State	9.00
Health Care Sanctions - State Med	7.00
Healthcare Statewide Criminal Search	10.50
HepA Vaccine	165.50
Hepatitis A Titer	152.85
Hepatitis C Titer	128.00
HepB Titer	125.00
HepB Vaccine	130.60
HireRight Account Application Fee	150.00
HireRight DAC Widescreen	15.00
I-9 Employment Eligibility	3.35
I-9 Form Submission Fee	3.35
I-9 Form Upload Fee	3.35
I-9 Supporting Document Upload Fee	0.45
Influenza	64.65
Interpol Criminal Search	6.00
Lift Test	67.70
Mail Report to Applicant	6.00

Service Name	Service Price (\$)
Managed Adjudication 3.0	3.00
Military Service	10.50
MMR Titer	157.70
MMR Vaccine	153.80
MVR	3.50
MVR Express	4.00
MVR Standard	2.75
National Driver Registry (NDR)	18.80
National Insurance Producer Registry	6.75
National Sex Offender Registry	5.00
Natl Practitioners/HC Integrity	17.50
Nurse Aide Registry	8.00
OIG Exclusion Search	4.50
OSHA Respiratory Questionnaire	65.80
Period of Service Drug/Alcohol Disclosure	0.00
Period of Service Drug/Alcohol Report	3.50
Physical Examinations	92.35
Pre-Employment Drug/Alcohol Disclosure	0.00
Pre-Employment Drug/Alcohol Report	3.50
PRIA Drug/Alcohol Verification (5 yr)	10.00
PRIA Pilot Employer Records	20.00
Prof Liability Coverage-Malpractice History	25.00
Professional Licenses Report	9.00
Professional Qualification Verification	9.00
Professional Reference Check Report	9.00
Prohibited Parties	4.50
Pulmonary Function Test	89.25
Recurring Subscription Fee	275.00
Respiratory Fit Test	61.55
Self Adjudication 3.0	1.00
Sex Offender Registry	4.50
Social Media Search	40.00
SSN Trace	2.95
SSN Validation	1.00

Service Name	Service Price (\$)
SSN Verification	8.00
Statewide Criminal Search	10.00
T-SPOT	292.35
TB Test - PPD	41.55
TDaP Vaccine	117.75
Transportation Employment History	6.75
UCC Filing Search	17.30
Use Disclosure & Consent Form - E-Signature	0.00
Varicella Titer	128.40
Varicella Vaccine	162.75
Verification of Clinical Reference-Physician	25.00
Verification of Institutional Privileges-Status	25.00
Vision	49.25
Widescreen Plus National Criminal Search	9.00
Workers Compensation Report	8.50

Primary Products - Packaged Ordering

Criminal (bundle does not include SSN Trace)

Criminal Felony & Misdemeanor - 5 years (a)
\$8.50

Criminal Felony & Misdemeanor - 5 years (a) - Up to 2 counties as revealed by SSN Trace
\$15.30

Criminal Felony & Misdemeanor - 5 years (a) - Up to 3 counties as revealed by SSN Trace
\$19.55

Criminal Felony & Misdemeanor - 5 years (a) - Unlimited # of counties as revealed by SSN Trace
\$21.25

Criminal Felony & Misdemeanor - 7 years (a) - Up to 2 counties as revealed by SSN Trace
\$15.30

Criminal Felony & Misdemeanor - 7 years (a) - Up to 3 counties as revealed by SSN Trace
\$19.55

Criminal Felony & Misdemeanor - 7 years (a) - Unlimited # of counties as revealed by SSN Trace
\$21.25

Criminal Felony & Misdemeanor - 10 years (a)
\$9.50

Criminal Felony & Misdemeanor - 10 years (a) - Up to 2 counties as revealed by SSN Trace
\$17.10

Criminal Felony & Misdemeanor - 10 years (a) - Up to 3 counties as revealed by SSN Trace
\$21.85

Criminal Felony & Misdemeanor - 10 years (a) - Unlimited # of counties as revealed by SSN Trace
\$23.75

Criminal Felony & Misdemeanor - ONE county - unlimited/readily available years (a)
\$10.50

Criminal Felony & Misdemeanor - Unlimited/Readily Available (a) - Up to 2 counties as revealed by SSN Trace
\$18.90

Criminal Felony & Misdemeanor - Unlimited/Readily Available (a) - Up to 3 counties as revealed by SSN Trace
\$26.25

Criminal Felony & Misdemeanor - Unlimited/Readily Available (a) - Unlimited # of counties as revealed by SSN Trace
\$29.40

Federal Criminal - all districts as revealed per trace(a)
\$12.00

Federal Criminal - all districts in ALL states as revealed per trace(a)
\$16.80

Federal Bankruptcy - all districts as revealed per trace(a)
\$12.00

Federal Civil - all districts as revealed per trace(a)
\$12.00

Statewide Criminal Search - All States as revealed per trace (a)
\$15.00

County Civil Upper & Lower (a) - Up to 2 counties as revealed by SSN Trace
\$20.70

County Civil Upper & Lower (a) - Up to 3 counties as revealed by SSN Trace
\$26.45

County Civil Upper & Lower (a) - Unlimited # of counties as revealed by SSN Trace
\$28.75

Verifications

5 year Employment History - Up to 2 employers - (b)
\$15.30

5 year Employment History - Up to 3 employers - (b)
\$20.70

5 year Employment History - All employers - (b)
\$22.50

7 year Employment History - Up to 2 employers - (b)
\$16.20

7 year Employment History - Up to 3 employers - (b)
\$22.50

7 year Employment History - All employers - (b)
\$27.00

10 year Employment History - Up to 2 employers - (b)
\$18.00

10 year Employment History - Up to 3 employers - (b)
\$27.00

10 year Employment History - All employers - (b)
\$31.50

5 year Employment Plus History - Up to 2 employers - (b)
\$20.40

5 year Employment Plus History - Up to 3 employers - (b)
\$27.60

5 year Employment Plus History - All employers - (b)
\$30.00

7 year Employment Plus History - Up to 2 employers - (b)
\$21.60

7 year Employment Plus History - Up to 3 employers - (b)
\$30.00

7 year Employment Plus History - All employers - (b)
\$36.00

10 year Employment Plus History - Up to 2 employers - (b)
\$24.00

10 year Employment Plus History - Up to 3 employers - (b)
\$36.00

10 year Employment Plus History - All employers - (b)
\$42.00

Post Employment Verification (b)
\$9.00

Education - Pkg. Max 2 - Last Two Educations (b)
\$13.50

Education - Pkg. - All Previous Degrees (b)
\$18.00

Education Plus - Pkg. Max 2 - Last Two Educations (b)
\$18.00

Education Plus - Pkg. - All Previous Degrees (b)
\$24.00

Professional Reference Check Report - (Qty 2 References) - (Standard 6 questions)
\$18.00

Professional Reference Check Report - (Qty 3 References) - (Standard 6 questions)
\$27.00

DOT Compliance (FMCSA) - 7 year, all previous DOT employers (b)
\$30.00

DOT Drug\Alcohol Verification (FMCSA) - 3 year, all previous DOT employers (b)
\$15.00

DOT Compliance (FMCSA) - 7 year DOT employment history and 3 year DOT Drug\Alcohol Verification (b)
\$30.00

DOT Drug\Alcohol Verification (Aviation) - 2 year, all previous DOT employers (b)
\$15.00

DOT Compliance (FTA) - 7 year, all previous DOT employers (b)
\$30.00

DOT Drug\Alcohol Verification (FTA) - 2 year, all previous DOT employers (b)
\$15.00

DOT Compliance (FRA, PHMSA, USCG) - 7 year, all previous DOT employers (b)
\$30.00

DOT Drug\Alcohol Verification (FRA, PHMSA, USCG) - 2 year, all previous DOT employers (b)
\$15.00

Professional Reference Check - per additional question
\$1.50

Add Methaqualone to a Standard Urine Drug Test
\$1.65

Add MDMA (Ecstasy) to a Standard Urine Drug Test
\$0.65

Add Cotinine (Nicotine) to a Standard Urine Drug Test
\$9.70

Add Expanded Opiates (includes Oxycodone) to a Standard Urine Drug Test
\$5.25

Add Urine Alcohol test to a Standard Urine Drug Test
\$2.45

Add Urine Fentanyl test to a Standard Urine Drug Test
\$2.05

Add Tramadol test to a Standard Urine Drug Test
\$2.05

Add Meperidine test to a Standard Urine Drug Test
\$2.05

Add K2 test to a Standard Urine Drug Test
\$20.20

Add Carisoprodol (SOMA) test to a Standard Urine Drug Test
\$9.70

Add Ketamine to a Standard Urine Drug Test
\$9.70

Add Buprenorphine to a Standard Urine Drug Test
\$9.70

Add Tricyclic Antidepressants (TCA) test to a Standard Urine Drug Test
\$6.50

Add Butorphanol test to a Standard Urine Drug Test
\$13.55

Add Flunitrazepam test to a Standard Urine Drug Test
\$13.55

Add Naltrexone test to a Standard Urine Drug Test
\$13.55

Add Expanded Benzodiazepines test to a Standard Urine Drug Test
\$19.40

Add Narcotics panel (oxycodone, meperidine, fentanyl, nalbuphine, pentazocine) to a Standard Urine Drug Test
\$32.30

DOT Urine Drug Test - In Network Only*
\$36.70

DOT Urine Drug Test - Preferred clinic network
\$41.55

DOT Urine Drug Test - Extended clinic network
\$59.45

Non-DOT Urine Drug Test w/ eCOC - 5 Panel - w/ MRO on all - In Network Only*
\$32.30

Non-DOT Urine Drug Test w/ eCOC - 9 Panel - w/ MRO on all - In Network Only*
\$32.30

Non-DOT Urine Drug Test w/ eCOC - 5 Panel - w/ MRO on all - Preferred clinic network
\$37.10

Non-DOT Urine Drug Test w/ eCOC - 9 Panel - w/ MRO on all - Preferred clinic network
\$37.10

Non-DOT Urine Drug Test - 5 Panel - w/ MRO on all - Extended clinic network
\$58.10

Non-DOT Urine Drug Test - 9 Panel - w/ MRO on all - Extended clinic network
\$58.10

e-Cup (Non-DOT POCT) Urine Drug Test w/ eCOC - 5 panel - w/MRO on all - pricing is based on collection at Preferred clinic network
\$35.50

e-Cup (Non-DOT POCT) Urine Drug Test w/ eCOC - 5 panel - w/MRO on all - pricing is based on collection at Extended clinic network
\$61.30

x-Cup (Non-DOT POCT) Urine Drug Test w/ eCOC - 6-10 panel w/MRO on all - pricing is based on collection at Preferred clinic network
\$37.10

x-Cup (Non-DOT POCT) Urine Drug Test w/ eCOC - 6-10 panel w/MRO on all - pricing is based on collection at Extended clinic network
\$62.90

Breath/Alcohol - Preferred clinic network
\$48.40

Breath/Alcohol - Extended clinic network
\$58.10

DOT Breath/Alcohol - Preferred clinic network
\$48.40

DOT Breath/Alcohol - Extended clinic network
\$58.10

Blood/Alcohol - Preferred clinic network
\$63.40

Blood/Alcohol - Extended clinic network
\$80.10

Hair Testing - 5/7 Panel - w/ eCOC - Preferred clinic network
\$102.70

Hair Testing - 5/7 Panel - w/ eCOC - Extended clinic network
\$122.05

Oral Fluid Drug Test Kit (lab-based) - 5-9 Panel - Pricing is per kit, 25 kits per box with a 1 box minimum order. Shipping and handling will be passed through to customer.
\$4.85

Oral Fluid Drug Test (lab-based) - 5 Panel - Includes Laboratory testing, GC/MS/LS confirmation testing if needed, MRO review, Electronic Results Reporting. Collection is excluded and performed by the customer.
\$21.00

Oral Fluid Drug Test (lab-based) - 9 Panel - Includes Laboratory testing, GC/MS/LS confirmation testing if needed, MRO review, Electronic Results Reporting. Collection is excluded and performed by the customer.
\$23.40

Oral Fluid instant screen - 5-10 panel POCT. Pricing is per kit, 25 kits per box w/ 1 box min order. Includes device for testing. No confirmation testing, data management of results or MRO services. Product shipping cost passed to customer upon order.
\$8.90

Add Alcohol to any Oral Fluid Drug Test
\$2.45

Add K2 to any Oral Fluid Drug Test
\$24.20

Add Bath Salts to any Oral Fluid Drug Test
\$29.85

Add Expanded Opiates to any Oral Fluid Drug Test
\$3.65

Add MDMA/Ecstasy to any Oral Fluid Drug Test
\$2.45

Add Cotinine/Nicotine to any Oral Fluid Drug Test
\$12.10

Manual Instant POCT Urine Testing - 5 Panel. Pricing is for device. Includes GC/MS confirmation, MRO review, Excludes specimen collection.
\$13.75

Manual Instant POCT Urine Testing - 9/10 Panel. Pricing is for device. Includes GC/MS confirmation, MRO review, Excludes specimen collection.
\$15.35

Physical (DOT) - Standard - Preferred clinic network
\$92.35

Physical (DOT) - Standard - Extended clinic network
\$130.25

Physical (DOT) - Standard Plus- Preferred clinic network
\$102.35

Physical (DOT) - Standard Plus - Extended clinic network
\$140.25

Physical (DOT) - Premier - Preferred clinic network
\$112.35

Physical (DOT) - Premier - Extended clinic network
\$150.25

Physical (Non-DOT look Alike) - Standard - Preferred clinic network
\$92.35

Physical (Non-DOT look Alike) - Standard - Extended clinic network
\$130.25

TB PPD Test - Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$41.55

TB PPD Test - Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$65.40

Chest X Ray (1 view) - Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$123.60

Chest X Ray (1 view) - Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$141.40

Chest X Ray (2 views) - Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$144.00

Chest X Ray (2 views) - Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$169.10

Lift Test Level 1 - 50 lbs - Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$67.70

Lift Test Level 1 - 50 lbs - Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$101.45

Lift Test Level 2 - 75 lbs - Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$78.50

Lift Test Level 2 - 75 lbs - Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$178.80

Oxford T-Spot - includes blood draw - Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$292.35

Oxford T-Spot - includes blood draw - Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$292.35

Audiogram (Hearing Test) - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$49.25

Audiogram (Hearing Test) - Consolidated billing with Electronic Medical Record. Extended clinic network
\$60.85

Vision Test: Snellen - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$49.25

Vision Test: Snellen - Consolidated billing with Electronic Medical Record. Extended clinic network
\$55.35

Vision Test: Titmus - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$49.25

Vision Test: Titmus - Consolidated billing with Electronic Medical Record. Extended clinic network
\$71.30

Vision Test: Ishihara - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$49.25

Vision Test: Ishihara - Consolidated billing with Electronic Medical Record. Extended clinic network
\$51.70

Vision Test: Jaeger - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$49.25

Vision Test: Jaeger - Consolidated billing with Electronic Medical Record. Extended clinic network
\$61.75

OSHA Questionnaire- Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$65.80

OSHA Questionnaire- Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$77.90

Pulmonary Function Test- Standard - Consolidated billing with Electronic Medical Record. Preferred clinic network
\$89.25

Pulmonary Function Test- Standard - Consolidated billing with Electronic Medical Record. Extended clinic network
\$98.05

Respirator Fit Test- Qualitative. Preferred clinic network
\$61.55

Respirator Fit Test- Qualitative. Extended clinic network
\$93.65

Respirator Fit Test- Quantitative. Preferred clinic network
\$69.25

Respirator Fit Test- Quantitative. Extended clinic network
\$108.00

Hepatitis A Vaccine test - Preferred clinic network
\$165.50

Hepatitis A Vaccine test - Extended clinic network
\$191.90

Hepatitis B Vaccine test - Preferred clinic network
\$130.60

Hepatitis B Vaccine test - Extended clinic network
\$163.70

Tdap Vaccine test - Preferred clinic network
\$117.75

Tdap Vaccine test - Extended clinic network
\$160.00

MMR Vaccine test - Preferred clinic network
\$153.80

MMR Vaccine test - Extended clinic network
\$185.20

Varicella Vaccine test - Preferred clinic network
\$162.75

Varicella Vaccine test - Extended clinic network
\$254.40

Influenza Vaccine test - Preferred clinic network
\$64.65

Influenza Vaccine test - Extended clinic network
\$94.35

Complete Blood Count (Lab) includes Blood Draw Collection Cost - Preferred clinic network
\$78.10

Complete Blood Count (Lab) includes Blood Draw Collection Cost - Extended clinic network
\$141.35

Hepatitis A Titer (Lab) includes Blood Draw Collection Cost - Preferred clinic network
\$152.85

Hepatitis A Titer (Lab) includes Blood Draw Collection Cost - Extended clinic network
\$206.95

Hepatitis B Titer (HBsAB) (Lab) includes Blood Draw Collection Cost - Preferred clinic network
\$125.00

Hepatitis B Titer (HBsAB) (Lab) includes Blood Draw Collection Cost - Extended clinic network
\$161.10

Hepatitis C Titer (Lab) includes Blood Draw Collection Cost - Preferred clinic network
\$128.00

Hepatitis C Titer (Lab) includes Blood Draw Collection Cost - Extended clinic network
\$164.25

MMR Titer (Lab) includes Blood Draw Collection Cost - Preferred clinic network
\$157.70

MMR Titer - (Lab) includes Blood Draw Collection Cost Extended clinic network
\$205.60

Varicella Titer (Lab) includes Blood Draw Collection Cost - Preferred clinic network
\$128.40

Varicella Titer (Lab) includes Blood Draw Collection Cost - Extended clinic network
\$165.95

Random Program Management (Annual Fee) - per pool
\$275.00

HireRight Notes:

Note 1: Prices shown are discounted to reflect cash payment in accordance with the agreed upon payment terms.

Note 2: Alternative forms of payment such as credit cards are subject to different price schedules.

HireRight Footnotes: Background Screening

(a) Fees levied by Federal, State, County and other governmental agencies for searches undertaken will be passed through to Subscriber in addition to the fees charged by HireRight. Such fees include case copies associated with records found, administrative fees, and/or third-party fees. Additional criminal searches including counties added by Subscriber outside of those found by the social trace, including aliases and maiden names will be billed at a la carte rates.

(+) Global Criminal Search (Government Source or Media Source) completes criminal searches based on applicant's current address information to determine country of origin. As applicable, searches are additionally conducted based on previous, employment and education addresses. As well as SSN Trace address information for US applicants. Country of origin from address information will determine the completion of the one or more criminal products: Criminal (a)***, Criminal Felony & Misdemeanor, Public Information, CDN National Repository

for Criminal Records Search (a) CPIC*** and Basic Disclosure (a)(UK). Additional fees will apply based on criminal products ordered for the country of origin and referenced pricing in the International Schedule of Fees a la carte table or US Domestic Schedule of Fees.

(b) Fees levied by educational institutions and/or employers and those who have retained third party vendors to respond to requests for verifications of education and employment will be passed through to Subscriber in addition to the fees charged by HireRight.

(c) Fees levied by certain states for motor vehicle records will be passed through to Subscriber in addition to the fees charged by HireRight.

** A \$0.42 network fee will be passed through to Subscriber per MVR.

(d) See "HireRight Footnotes: Drug Screening" section below.

(e) If any element of the search in any package involves more than one country, the additional country/countries will be charged in accordance with the Service Agreement terms and pricing located at <http://www.hireright.com/Service-Agreement.aspx> using password Pricing123.

International search pricing can also be accessed at any time after electronic signing of the Service Agreement in the "My Documents" section of the HireRight platform. International search pricing is based on current vendor availability and cost, and is subject to change without notice. Subscriber's international search pricing shall be applied as listed on the date of Subscriber's order request.

(f) Fees levied for any other products including but not limited to worker compensation, sex offender, or credit searches will be passed through to Subscriber in addition to the fees charged by HireRight.

(g) All records generated by this product are "possible records" and are not confirmed to be the records of the applicable applicant. To ensure that records returned by this database are accurate, current and complete, in accordance with the FCRA, Subscriber must verify each record at the applicable source courthouse. Accordingly, for all possible records generated by this product, HireRight automatically will perform follow-up records searches at the applicable source courthouse(s), and all such follow-up searches will be billed to Subscriber at the applicable a la carte rate.

(h) DAC Employment History File Associated Fees: Transportation Employment History (billed per employer) and Driving School Record (billed per employer). Please refer to a la carte price list for line item pricing. As noted in the DEHF Addendum, DAC Employment History File users agree to furnish employment history records on each of their terminated drivers. Subscriber will receive a contribution credit of \$2.40 per driver for the contribution of a termination record. Subscriber will receive an additional credit of \$0.20 per driver for the contribution of a drug/alcohol history record accompanied with a termination record.

HireRight Footnotes: Drug Screening

(i) The "In Network" urine drug testing facilities are defined as LabCorp or Quest owned Patient Service Centers. The "In Network" urine drug testing service fee includes the cost of specimen testing, MRO fees, and collections performed at In Network collection facilities.

(j) The "Extended Clinic Network" for urine drug testing are defined as managed collection facilities outside of LabCorp or Quest that are pre-established and authorized for Subscriber's use. Any services performed outside of pre-established clinic network will incur an additional out of network fee in addition to collection and HireRight service fees.

(k) The "Pre-established Clinic Network" for physical and other services are defined as managed collection facilities pre-established and authorized for Subscriber's use. Any services performed outside of pre-established clinic network will incur an additional out of network fee in addition to collection and HireRight services fees.

Additional charges will be incurred for the following drug screening services:

- * Out of Network Fee - Using Out of Network Collection Facilities (not pre-established) - \$35.00 Per test
- * Using One-to-One Setups (Collection Site Referrals) - \$35.00 Per referral
- * HireRight's Shipping Manager Service (Instructions and COC mailing to Candidate) - \$35.00 Per shipment

Services listed below are available and will be billed at the rates specified upon request:

- * 24/7/365 Day a Year Coordination/Emergency Services (including coordination of international collections) - Test Coordination service pricing covers coordination costs only and does not include drug test collection, breath alcohol testing fees and/or related expenses. Coordination for International tests are available only during normal business hours.

Normal Business Hours - \$100.00

After Business Hours, Weekends and Holidays - \$250.00

- * Split Sample Retest Fee - \$250.00
- * Face to Face Evaluations (Shy Lung/Shy Bladder/ Opiate Abuse/Dependence evaluations) - \$100.00
- * Medical Consulting - \$395.00 per hour
- * MIS Consulting - \$225.00 per hour
- * Program Consulting/Subscriber Audit Support - \$395.00 per hour
- * Telephonic Expert Testimony - \$395.00 per hour
- * Onsite Expert Testimony - \$395.00 per hour plus travel, meals, lodging and expenses
- * MRO Litigation Hearing Package - \$90.00 per package
- * Laboratory Litigation Hearing Package - \$300.00 per package
- * Copy of Lab Report - \$10.00
- * SAP Referral - \$50.00

HireRight Footnotes: Integration Implementation

(l) The Implementation and Maintenance fee for the first Integration implementation will be waived, with the following conditions:

- * Your ATS is one of HireRight's current partners; and
- * The implementation time with HireRight does not exceed 15hrs. Note: The standard Integration Implementation takes less than 15hrs of HireRight Technical Consultant effort. If during the project, HireRight's Technical Consultant determines that the project will take more than 15hrs, HireRight will notify you (Subscriber); and obtain your written approval to proceed. Once approved, the additional hours will be billed at \$250.00/hr.)

Expenses and fees for services not listed in this Schedule of Fees will be billed at HireRight's usual and customary rates, unless otherwise agreed in writing between HireRight and Subscriber. Subscriber will reimburse HireRight reasonable administrative, copying and shipping charges for special requests for records, results, product shipment or other information.

Electronic Signature**Signed:****E-mail Address:****Title:****Company name:** Town of Apex**Address:** 73 Hunter Street Apex North Carolina 27502**IP Address:****Dated:** 06/08/2021 11:57

This is an electronic signature, and is given in accordance to U.S. federal regulations governing the legal and binding effectiveness of electronic signatures.