

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: NEW BUSINESS

Meeting Date: October 20, 2020

Item Details

Presenter(s): Nicole Dozier, Mayor Pro Tem

Department(s): Town Council

Requested Motion

Discussion and possible motion to adopt the Town of Apex Living Wage resolution and approve an amendment to the Personnel Policies Manual to include a Living Wage policy.

Approval Recommended?

Yes

Item Details

During the FY2021 budget process, Town Council approved adjusting employee salary ranges to establish a Living Wage of \$15.00 per hour, effective October 5, 2020. Town staff asks that the attached Living Wage Resolution be adopted, and the Town Personnel Policies be amended to include the following:

Living Wage

Part-time and full-time employees who work a minimum of 1040 hours per year shall be paid no less than an established Living Wage. The Living Wage calculation shall be based upon the Universal Living Wage Calculation and reviewed annually for needed adjustments. The Living Wage shall be subject to Town Manager recommendation and Council approval as part of the annual budget approval process.

Attachments

- TOA Living Wage Resolution

