DRAFT MINUTES

1 2 3 4	TOWN OF APEX REGULAR TOWN COUNCIL MEETING TUESDAY, JANUARY 14, 2025 6:00 PM
5 6 7 8 9	The Apex Town Council met for a Regular Town Council Meeting on Tuesday, January 14, 2025 at 6:00 p.m. in the Council Chambers at Apex Town Hall, located at 73 Hunter Street in Apex, North Carolina.
10 11 12	This meeting was open to the public. Members of the public were able to attend this meeting in-person or watch online via the livestream on the Town's YouTube Channel. The recording of this meeting can be viewed here:
13	https://www.youtube.com/watch?v=FqnBjOUEFKM&t=2s
14	[ATTENDANCE]
15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32	Elected Body Mayor Jacques K. Gilbert (presiding) Mayor Pro Tempore Ed Gray Councilmember Audra Killingsworth Councilmember Terry Mahaffey Councilmember Brett Gantt Councilmember Arno Zegerman Town Staff Town Manager Randy Vosburg Deputy Town Manager Shawn Purvis Assistant Town Manager Marty Stone Assistant Town Manager Demetria John Town Attorney Laurie Hohe Town Clerk Allen Coleman Deputy Town Clerk Ashley Gentry All other staff members will be identified appropriately below
33	[COMMENCEMENT]
34 35 36	Mayor Gilbert called the meeting to order and welcomed all who were in attendance and watching and wished everyone a Happy New Year. He then led all those in attendance in a recitation of the Pledge of Allegiance.

1 2 3	Mayor Gilbert then took a moment to remember those that are facing hardships around the country, including Western NC, New Orleans, and Los Angeles. He asked for Reverand Dr. Sequola Dawson, Sr. Pastor at St. Mary's to lead in invocation.
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5	Reverend Dr. Sequola Dawson led the invocation.
6	[CONSENT AGENDA]
7 8 9 10 11	Mayor Gilbert noted that there would be further discussion on Consent Item 8 at the February 18, 2025 Work Session related to the Flock Camera Safety Contract. Town Manager Vosburg said that the item would still remain on the Consent Agenda, and Council would be voting to approve the Contract tonight. He said the further discussion at the Work Session would be for policy implementation of the Contract.
12 13 14	A motion was made by Councilmember Killingsworth, seconded by Mayor Pro Tempore Gray, to approve the Consent Agenda as presented.
15 16 17	VOTE: UNANIMOUS (5-0)
18 19 20 21	CN1 Agreement - Apex C.E.R.T., Inc Apex Fire Department and Emergency Management - Formalized Volunteer Assistance (REF: CONT-2025-011) Council voted to approve a service agreement between Apex C.E.R.T., Inc. and the Town of Apex, effective for (1) one-year, to provide volunteer assistance to the fire department and
22 23	other town departments when requested, and to authorize the Town Manager to execute, or their designee, on behalf of the Town.
242526	CN2 Agreement - Facility Encroachment Agreement No. CSX1027645 - Town of Apex and CSX Transportation, Inc Apex Southwest Peakway Connector Project (REF: CONT-2025-012)
27 28 29 30	Council voted to approve a Facility Encroachment Agreement No. CSX1027645 between CSX Transportation, Inc. and the Town of Apex to construct a 16-inch water line under the rail line for the conveyance of portable water, and to authorize Town Manager, or their designee, to execute on behalf of the Town.
31 32 33	CN3 Agreement - North Carolina Division of Motor Vehicles (DMV) - Access DMV Records Containing Personal Information - eCrash Web - February 1, 2025 through January 31, 2028 (REF: CONT-2025-013)
34 35 36 37	Council voted to approve an agreement between North Carolina Division of Motor Vehicles (DMV) and the Town of Apex, effective February 1, 2025 through January 31, 2028, to access DMV records containing personal information by utilizing eCrash software, and to authorize the Town Manager, or their designee, to execute on behalf of the Town.
38 39 40	CN4 Agreement - Mobile Communications of America - Standard Services Agreement - Support for Town of Apex Fire Department Radios (Replacement) - February 1, 2025 through January 31, 2030 (REF: CONT-2025-014)

through January 31, 2030 (REF: CONT-2025-014)

- 1 Council voted to approve a Standard Services Agreement (SSA) between Mobile
- 2 Communications of America and the Town of Apex, to provide annual preventive
- 3 maintenance, annual firmware updates and make repairs and replacements as needed to the
- 4 fire department mobile, portable and vehicle repeater radios, effective February 1, 2025
- 5 through January 31, 2030, and to authorize the Town Manager to execute, or their designee,
- 6 on behalf of the Town.
- 7 CN5 Agreement Mission Critical Partners, LLC Application Programming Interface
- 8 (API) Apex Fire Department's Record Management Software and Scheduling Software
- 9 February 1, 2025 through January 31, 2028 (REF: CONT-2025-015)
- 10 Council voted to approve a Statement of Services and End-User Subscription Agreement
- 11 between Mission Critical Partners, LLC and Town of Apex, to provide an application
- programming interface (API) between the fire department's record management software
- and scheduling software, effective February 1, 2025 through January 31, 2028, and for the
- 14 Town Manager, or their designee, to execute on behalf of the Town.
- 15 CN6 Budget Ordinance Amendment No. 5 and Capital Project Ordinance Amendment
- 16 No. 2025-5 Debt Service Payments and Affordable Housing Land Purchase (REF: ORD-
- 17 **2025-001 AND ORD-2025-002)**
- 18 Council voted to approve Budget Ordinance Amendment No. 6 transferring budgeted Debt
- 19 Service payments from the operating funds to respective Debt Service and Affordable
- Housing Funds and corresponding Capital Project Ordinance Amendment 2025-5 to account
- 21 for Affordable Housing Land Purchase.
- 22 CN7 Budget Ordinance Amendment No. XX New Position Authorizations (REF: ORD-
- 23 **2025-003**)
- 24 Council voted to approve updates to the Town's Fiscal Year 2025 Position Authorization List
- and associated Budget Ordinance Amendment No. 7.
- 26 CN8 Contract Multi-Year Flock Safety Inc. License Plate Reader Technology -
- 27 February 1, 2025 through January 31, 2027 (REF: CONT-2025-016)
- 28 Council voted to approve an Order Form and Master Services Agreement between the Town
- and Flock Group, Inc. and the Town of Apex, for License Plate Reader hardware installation,
- technology, and software, effective February 1, 2025 through January 31, 2027, and to
- 31 authorize the Town Manager, or their designee, to execute the Order Form and Agreement
- 32 on behalf of the Town.
- 33 CN9 Council Meeting Minutes Various
- 34 Council voted to approve Meeting Minutes from the following meetings:
- November 19, 2024 Town Council Work Session Minutes
- 36 November 21, 2024 Regular Town Council Meeting Minutes
- 37 December 10, 2024 Regular Town Council Meeting Minutes
- 38 December 17, 2024 Town Council Work Session Minutes
- 39 CN10 Finance Policy Internal Control Policy (REF: RES-2025-001 AND PLCY-2025-001)
- 40 Council voted to adopt an Internal Control Policy for the Town of Apex.
- 41 CN11 Fiscal Year 2025-2026 Annual Operating Budget Set Public Hearing First
- 42 Hearing

- 1 Council voted to set a Public Hearing for Tuesday, January 28, 2025 at 6:00 p.m. to receive
- 2 resident input regarding the formulation of the Fiscal Year 2025-2026 Budget.
- 3 CN12 Human Resources (HR) Policy Updates Town's Personnel Policies Vacation
- 4 Leave Max Payout and Retiree Insurance (REF: PLCY-2025-002)
- 5 Council voted to approve an amendment to the Town's Personnel Policies Manual.
- 6 CN13 Resolution Abandon Existing Public Utility Easements Hendrick Toyota -
- 7 Access Relocation (REF: RES-2025-002)
- 8 Council voted to adopt a resolution entitled "Resolution to Abandon Portion of Existing Public
- 9 Utility Easement", located at 1210 Laura Village Drive.
- 10 CN14 Resolution Abandon Existing Access Easement Aqualine Pristine Water Access and Dedication (REF: RES-2025-003)
- 12 Council voted to adopt a resolution titled "A Resolution to Abandon Portion of Existing
- 13 Access Easement", located at 1501 East Williams Street.
- 14 CN15 Tax Report November 2024 (REF: OTHER-2025-001)
- 15 Council voted to approve the Apex Tax Report dated December, 5, 2024.

17 [PRESENTATIONS]

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PR1 Proclamation - Martin Luther King Jr. Commemoration Weekend 2025 (REF: PRO-2025-001)

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Mayor Gilbert along with the rest of Town Council, read the Proclamation for Martin Luther King Jr. Commemoration Weekend 2025. He invited Tayon Dancy and Laric Copes to accept the proclamation and take a picture.

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Ms. Dancy said she wanted to recognize Alpha Phi Alpha fraternity that had been working with them. She said that Dr. King was a part of the Alpha Phi Alpha fraternity. She also recognized the historic Apex First Baptist Church that had been helping with this as well. She thanked the Town Council for their support and for the participants. She said that the Fair Housing Act was passed shortly after Dr. King's death, she said this was a part of Dr. King's life work and she said that there is still much progress to be done. She said her heart's desire is for the community to show up and come out in support. She went through the events happening in Apex for the upcoming MLK weekend.

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PR2 Proclamation - Human Trafficking Prevention Month - January 2025 (REF: PRO-2025-002)

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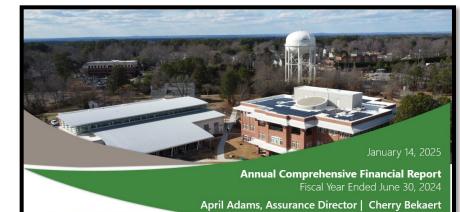
Mayor Gilbert along with the rest of Town Council, read the Proclamation - Human Trafficking Prevention Month - January 2025. He then invited members of Shield NC - Niki Miller, Michele Stewart, Erin Bircher and Leslie Lockhart. He then invited members of Ship Outreach - Anissa McNair, Pastor Christopher Jones, Aaron Snead and Sons, Layfette Trawick and Tru Pettigrew to accept the proclamation and take pictures.

Ms. Miller spoke on training and awareness. She gave some information on what a trafficking may look like and how important training is for this. She said trafficking was difficult to spot, and most of the time, victims are trafficked by people they know and trust. She said that at shieldnc.org they host an hour-long training each month, where anyone can sign up and learn about how to identify and help prevent human trafficking.

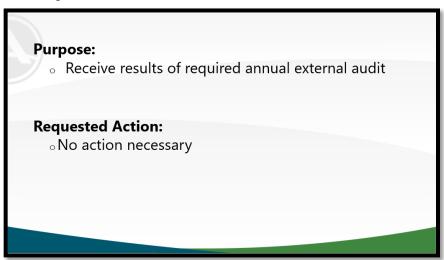
Pastor Jones gave information on Ship Outreach, and how they just opened a trafficking center that help women, men and children that have been trafficked. He said Ship Outreach works with the Federal Government on a "boots on the ground" approach to rescue human trafficking victims. He thanked Apex for doing the Proclamation and bringing awareness to this issue.

PR3 Fiscal Year Ended June 30, 2024 - Annual Comprehensive Financial Report (ACFR)

 Antwan Morrison, Finance Director and April Adams, Assurance Director with Cherry Bekaert gave the following Fiscal Year 2024 Annual Comprehensive financial report: [SLIDE 1]



1 **[SLIDE 2]**



2 [SLIDE 3]

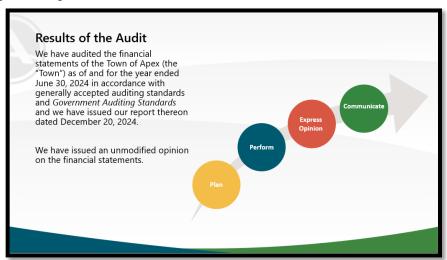


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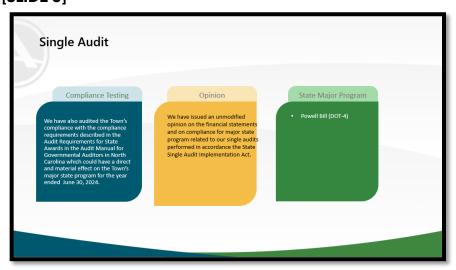
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1 **[SLIDE 5]**



2 [SLIDE 6]

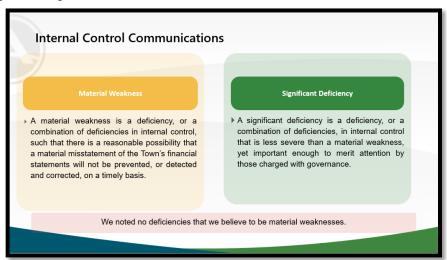


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Internal Control Communications In planning and performing our audit, we considered internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements and compliance with the NC State Single Audit Implementation Act, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. • A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis.

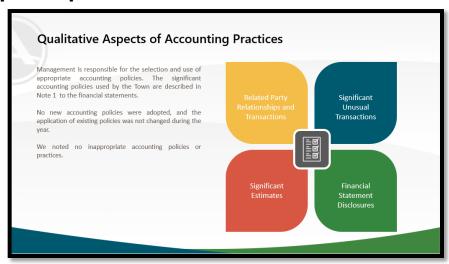
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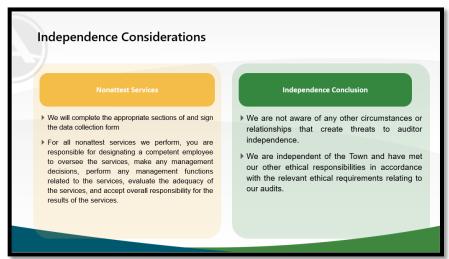
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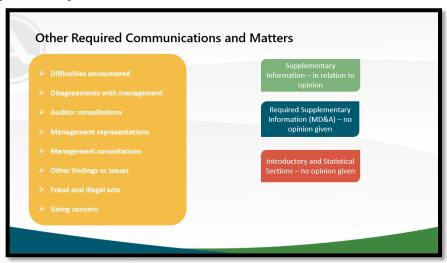
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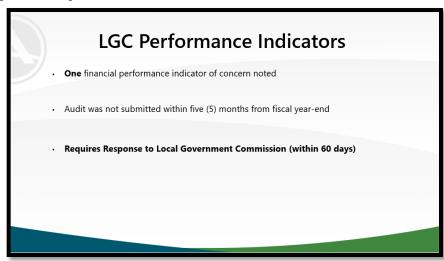
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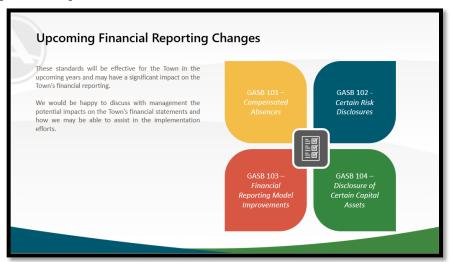
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[SLIDE 13]



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3 **[SLIDE 15]**

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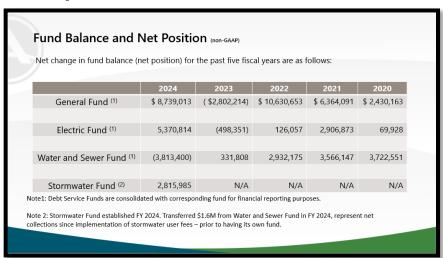
5 **[SLIDE 16]**

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Property Taxes (page 153)

- Assessed Valuation = \$12.5 billion June 30, 2024
 Compared to \$11.8 billion June 30, 2023
- Current year Ad Valorem Tax collections totaled \$55.0 million an increase of \$6.5 million from the prior year
- 99.8% of levy collected

[SLIDE 17]



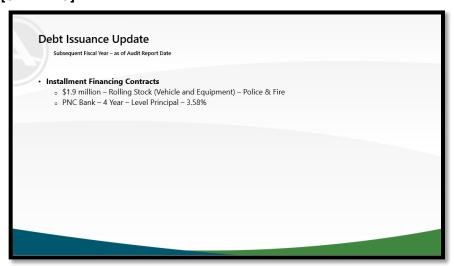
[SLIDE 18]

General Fund – Fund Balance Policy – unassigned fund balance 25% of General Fund adopted budgeted expenditures for subsequent year (FY 2025) Fund Balance Calculations: Town policy – 25% or \$28,222,600 FY 2024 Unassigned Fund Balance –29.1% or \$32,821,095 Total amount above FY 2024 policy limit - \$4,598,495 FY 2025 – Appropriated Fund Balance – Adopted Budget - \$1.7M FY 2025 – Appropriated Fund Balance – Amended Budget (to date) - \$340,000

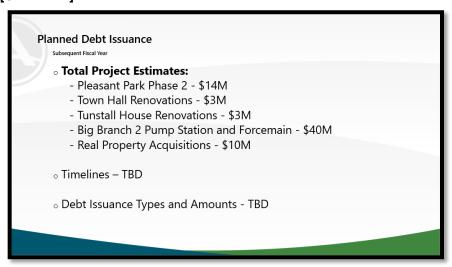
[SLIDE 19]

Debt Position	
DEBT OVERVIEW	DEBT COMPLIANCE
Debt issuance:	 Percentage of debt to valuation – 1.2%
\$3.46M – Two-Thirds Bonds – Mason Street Building – 20 years – 3.74% \$24.5M – GO Bonds – Transportation Improvements – 20 years – 4.11% \$1.79M – Installment purchase – Rolling Stock – 4 years – 3.90%	 Town Policy – 2.5% (\$312,153,949) State Statute – 8% (\$998,892,637)
• Total Outstanding Debt - \$147.99 million • General Government: \$101.59 million • Proprietary Funds: \$46.4 million	。 Legal Debt Margin – \$846,701,189 (see Table 14)
 Total applicable to limitation: \$152.2 million (includes authorized but unissued GO Bonds) 	• Debt Service Ratio – 8.9%
- 2021 - \$24.5 million unissued – Transportation Bonds	。Town Policy – 12%

[SLIDE 20]



[SLIDE 21]



[SLIDE 22]

Key Takeaways Benefit of Wake County Property Tax collection rates Sales Tax Strong financial reserves Credit rating (reaffirmed in September 2023) Standard and Poor's (S&P) – AAA Moody's – Aaa Solid unrestricted cash balance General Fund: \$44.7 million General Government Debt Service Fund: \$8.1 million Water and Sewer Fund: \$58.7 million Electric Fund: \$15.8 million Stormwater Fund: \$2.9 million

1 [SLIDE 23]

NC Department of State Treasurer Subsequent Fiscal Year - FY 2025

- o Local Government Budget Fiscal Control Act (NC 159-34(a))
 - Requires annual independent audit timely
 - Due date four months after fiscal year ended or October 31st
 - Considered late after November 30th
- Beginning with fiscal year 2025 due date will be six months after fiscal year ended or December 31st
 - Memo submitted December 20, 2024
 - Due to many challenges facing local governments (staffing, standards changes, complexities of audit, etc.)
 - Audit contract form has been updated to reflect revision
 - Submitted after March 31st will receive notice of noncompliance and may have a portion of its sales tax distributions withheld
 - Note: units requesting LGC approval of debt must submit current audit report two months prior to the LGC meeting at which they are requesting consideration

3 **[SLIDE 24]**

Other Items

- Certificate for Achievement of Excellence in Financial Reporting from the GFOA
 - Awarded for fiscal year ended June 30, 2023
 - Submitted application for fiscal year ended June 30, 2024
- Special thanks to Finance Department, as well as members of town staff
- Questions/Discussion

Mayor Gilbert thanked the staff and Director Morrison for the hard work on the audit. Councilmember Zegerman congratulated Director Morrison and Finance Staff for a clean report. He asked how much of the rolling balance of the general fund into the next fiscal year was unrestricted.

Director Morrison said that they are all unassigned funds. He said that there is a calculation required to be done by the state that takes out the money that is spoken for in the general fund and this is what is remaining.

Mayor Gilbert thanked Director Morrison and then moved to the Regular Meeting Agenda.

[REGULAR MEETING AGENDA]

Mayor Gilbert asked for a vote to set the Regular Meeting Agenda.

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1 2 3 4 5	A motion was made by Councilmember Gantt, seconded by Councilmember Zegerman, to approve the Regular Meeting Agenda as presented. VOTE: UNANIMOUS (5-0)
6	[PUBLIC FORUM]
7	Mayor Gilbert opened up the Public Forum and invited the first speaker up.
8	First to speak was Phil Welch at 1471 Big Leaf Loop:
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	"Good evening Mayor, Councilmembers, Town Manager, Staff, Public. I'd like to recognize the other housing advocates joining me this evening. Please raise your hands if you're supporting affordable housing. First, a bit of background. Town Council held a work session on December 17th to discuss changes to their advisory bodies. I couldn't attend, but did watch the relevant portions of this session afterward, and I was surprised to hear the recommendation to dissolve the Housing Advisory Board after only about three years of operation. The rationale given was that the HAB had accomplished a lot, the housing staff is now in place, and the work of the HAB is basically done. Whether or not these observations are true, Apex is still far from filling its gaps in affordable housing. In fact, I believe the shortage of affordable homes, especially for Apex's low to moderate-income families, has grown worse in the last four years since the Affordable Housing Plan was passed. It was passed unanimously by the Town Council. I offered that perspective in my comments on this year's annual housing report. I thought it might be helpful to read those comments as a basis for my suggestions on how to advise the Mayor, Council, and staff on ways to begin filling Apex's deficit in affordable homes.
24	Here are my comments:
25 26 27 28 29 30 31 32 33 34 35	Apex continues to have a huge deficit of affordable homes for residents and essential workers of at least 1,400 households and more likely closer to 3,000 or more when accounting for our neighbors paying more than 30% of their income for housing plus our essential workers who would love to work and live here. 93% of Apex's residents commute out of town for work, so only 7% of people who work here are able to live here. Our essential workers, for example, healthcare support, construction workers, entry-level teachers, and police officers earning less than 80% of area median income, cannot afford average rents here of \$1600. 770 low to moderate-income renters and 650 low to moderate homeowners are severely cost-burdened, paying 50% or more for housing and having little left over for other critical expenses such as food, healthcare, and transportation. So how are we doing closing the gap?
36	Here are some highlights from the attached annual report:
37 38	- At the end of fiscal year 23/24, DHIC was completing construction on and beginning to rent some of the 164 family affordable apartments in Stone Glen, across the Apex Peakway from

- 1 the Walmart shopping center. As of September 1st, last year, there were still about 70
- 2 apartments available. Please spread the word to friends, family, and essential workers.
- 3 During the fiscal year 23/24, as part of Apex Cares, Rebuilding Together the Triangle
- 4 completed repairs on six homes owned and occupied by Apex residents, at an average cost
- 5 of just about \$26,000 per home.
- 6 In June, the Community Development and Neighborhood Connection staff and the Housing
- Advisory Board recommended, and the Town Council approved, major revisions to Apex
- 8 Cares with the goal of rehabbing 10 homes in each of the four subprograms during this fiscal
- 9 year.
- 10 Two rezonings were approved in fiscal year 23/24 for market rate developments with three
- ownership homes at up to 135% of area median income for 30 years, and 20 rental units at
- 12 80% of area median income for 10 years. These 23 units are out of a total of 970 housing
- 13 units or about 2.4% of the total.
- Much more is needed to realize the vision in our Affordable Housing Plan: "Apex welcomes
- people of diverse backgrounds and supports opportunities for affordable, safe, sanitary, and
- 16 quality housing that meets the needs of people of all incomes, ages, and abilities." With that
- 17 as background, I'd like to present some ideas I have for sharing information and proposals for
- 18 closing Apex's gap of affordable homes. My objective is to find ways to better communicate
- 19 the need for more housing choices to our Council, town staff, especially planning and
- 20 housing groups, and the public. I have a few ideas, including making the planning and
- development process more transparent and accountable, and opening better channels of
- 22 communication among advocates, Councilmembers, and Planning and Housing staff
- 23 members. I believe the first step would be to estimate Apex's deficits in affordable homes by
- 24 different household incomes. Then we could ask the staff for specific annual objectives in
- 25 filling these gaps. These will provide the means to measure Apex's progress towards filling
- these gaps. We'll also have the ability to hold our elected officials and staff accountable for
- 27 closing the gaps. Otherwise, I feel that we'll be like any of our other Wake County
- 28 municipalities, which ignore our neighbors who struggle to pay 30 to 50% or more of their
- 29 income for housing and continue to live in fear of displacement and homelessness. We'll also
- 30 continue to assume that it's acceptable for the vast majority (93% or above) of the workers in
- 31 Apex to commute from other towns and counties to service. I'm thinking that maybe we
- 32 should use the public forum portions of council meetings to share information with our
- 33 elected leaders, staff, and the public. Maybe we need to identify other Apex stakeholders
- 34 who can explain the benefits of stable, affordable homes. For example, we could invite
- residents such as a Habitat homeowner to describe what a stable, affordable home means to
- 36 her as a single mother and special ed teacher in Apex. I'm already speaking with leaders from
- 37 local social service agencies, such as the Interim Executive Director at Western Wake Crisis
- 38 Ministry, to offer stories about people they've helped at the food pantry and with emergency
- 39 assistance who are at risk of becoming unhoused. She could also provide statistics on how
- 40 the demand for their services has been growing before, during, and after the pandemic.

- 1 Perhaps I could line up talks by selected local faith community leaders on the calls they're
- 2 getting from local families who are struggling to find and keep homes within their budgets.
- 3 Maybe they could speak about the impacts of the lack of affordable homes on members of
- 4 their congregations. However, I believe more advocacy is also needed. Advocates need to
- 5 understand developers' proposals so they can support those that include a reasonable
- 6 number of affordable homes at various price points and for affordable periods of 20 to 30
- 7 years or more. As advocates, we need to point out to staff and Councilmembers when
- 8 developers need to do better with their proposals. I want Apex to continue to stand out in our
- 9 County and our Country as the peak of good living for all who aspire to live and work here. I
- 10 invite Councilmembers, staff, and the public to talk to me about creative ways to achieve that
- 11 vision. Thank you."

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- **Mayor Gilbert** thanked the speaker and invited the next speaker.
- Next speaker was **Dawn Cozzolino** of 3632 Bosco Road:
 - "Good evening Town Council. Yesterday 124 households in our New Hill community lost power for over 12 hours. The cause of the outage, and you're getting a handout on that, was reported by Duke Energy as due to public vandalism. This could have been a serious threat. We have folks that are elderly, they have medical conditions, and when we don't have power, we have wells, there's no water, there's no heat, and we lose our refrigerators. Restoration of the power could have been even unknown at that point and it reminds us all of the substation attack in Moore County back in 2022 that was never resolved. Since then, we haven't really heard anything and it quietly went out of the news cycle. I ask for action tonight and interaction between Apex, Holly Springs, and Wake County to address these safety concerns. The local governments need to figure out how to improve the safety for residents, and this is really important to protect the grid. This also relates, as I talk about often, to traffic crashes. I bring that up because what's happening is we have the same roads, we have the same limited police resources, but a significant increase in the people growth from development, I'm not talking about babies being born. We have a high cost of living to go along with that and things aren't getting better, they're getting worse. So I'd like to point out that I think we could be more proactive rather than reactive, and I continue to focus on traffic impact studies and those analyses for any developments, whether existing or proposed for zoning. Could we think about dedicating more Apex police resources to the areas that Apex has grown, and what I'm talking about is the areas of New Hill and Friendship community, and we've asked for that in the past, and I think the timing is right to ask that question again. Remember, development is not on an island where each development has its own needs and it meets some volume limit. Actually, each development is compounded and is part of the whole transportation network and people network. Let's use common sense. Thank you very much for your time."
 - **Mayor Gilbert** thanked the speaker and called the next speaker.
- Next to speak was **Elizabeth Stitt** of 3113 Friendship Road:

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"Mayor, Town Council, good evening. So, I have been around probably way too long. I've been in the area since 1991 and didn't really pay a lot of attention to the town's financials until the last few years, and I've sat through the annual presentation that the town staff gave earlier today, and I need to make a few comments. It's not meant to be negative, but we need to also be transparent. In 2019, 2020, 2021, and as far as I know any year before that, the financial audit was always turned in to the local government commission on time. Having sat through these meetings, I have known about this in the past, so I reached out to the local government commission in December, and they forwarded the documents to me. So, what you have in front of you is one of the financial indicators, and I only used page six where it states that your report was late in 2022, in 2023, and now we're going to be late in 2024. It states, and I quote, 'as stewards of the public resources, the governing body is responsible for ensuring that the audited financial statements are available to the public in a timely manner. External groups such as the North Carolina General Assembly, federal and state agencies that provide funding, and other public associations need current financial information about your local government as well.' You all received this in 2022, and you signed a letter, a copy of which is in front of you, that you understood the importance of the financials being submitted in time. So, we missed it in 2022 when you got the notice and then 2023 happened and we missed the deadline again and you received the same statement. Those of us who've been watching and having conversations were concerned. This is government 101 that you get your financials in on time. And I've read the letters about high staff turnover. Why are we having staff turnover? You know, what is it that you as a council need to provide the town staff? Is it more money? Is it more guidance? I don't know what it is, but it's embarrassing that we can't get our financials in on time. Now I understand the consequence may not be large, but from a reputational perspective, I think it's important that this is the last year that we're late because we were never late before. So, I ask you to please have conversations among yourself to figure out what you can do to help staff get the reports in on time. Thank you."

Mayor Gilbert thanked the speaker and called the next speaker.

Next to speak was **Mary Miskimon** at 3177 Retama Run, New Hill:

"Good evening, Happy New Year to the Council and staff. Last month I addressed the council regarding the ongoing utility bill issue, and I'm back tonight just to follow up. So far, more than 1,800 people who signed my petition have requested more transparency and accountability. Specifically, more frequent updates to the webpage and a council agenda item addressing the status of utility billing along with any information regarding the cyber investigation that you may have. It's now after the holidays, mid-January. It appears the most recent updates to the webpage were made in early December. I don't see anything on the Council's agenda for tonight to address the cyber-attack and billing issue either. I know of several people who did reach out to me directly to report that they continue to have issues with their December bills. Additionally, I see from the E-permit portal that there were some issues today. It appears from the alert that was sent out that there was a software issue. So, at the most basic, we are simply asking for the following, please:

- A public hearing to give the public the opportunity to ask questions.

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- Until the town is fully recovered, each Town Council meeting should have a separate agenda item to ensure that the Town staff provides a specific update on the recovery plan and the progress made.
- An update to the town's website on a weekly basis, please. Thank you for your time tonight."
 - Mayor Gilbert thanked Ms. Miskimon and called the next speaker.
 - Next speaker **Cahana Daniel** at 605 W. Chapel Hill Street, Durham:

"Hi guys, I'm going to address the three-month allegation that was over here in the city council, but I have one request: make 2025 about the city council. Don't let any of those things come into here. I'm going to address what is anti-Semitism. Anti-Semitism involves unfairly singling out Israel, denying Jewish history like what was over here last time with Jesus Christ, and having allegations of genocide when there is no support for it. I don't believe that I need to come over here to a room full of Christians and tell you that Jesus Christ was Jewish from Judea. He was born Jewish and here's the thing: unlike Muslims or Christians, where you have so many ethnicities within, Jews are an ethno-religion. We have the Jewish religion, the Jewish faith, the Jewish people, and the Jewish language, Hebrew. The Hebrew translation for Hebrew to English means "the other side of the river," the West Bank, Judah and Samaria. If Jesus was here today, he would only be able to speak to me in Hebrew. No need to say that Jesus was born 135 years before the land was ever called Syria Palestina by a Roman emperor in order to stick it to the Jews who kept on revolting against him because they wanted to release themselves from the occupation of the Roman Empire. Moreover, you all heard about the heartbreaking story of the 16-year-old that was arrested by the IDF. I was searching that, and it's easy to search it in Hebrew. This is Hussain Abuli. As you can see over here, his parents and teachers strapped him with an explosive bomb and sent him to a barricade in Israel in order to explode. Tell me, who is the bad guy over here? The IDF that stripped him off of this bomb in 2004, or was it the parents and the education system that taught him that he would get 72 virgins in heaven? During the intifada in 2002-2003, there were successful suicide bombings. It's come over here to City Council and and give you allegations. It's not the only one. Muhammad Elwat, Abu Katish and more and more children have been sacrificed from their side in order to suicide bomb into Israel. But if they care so much about children, why don't they care about those families that have been kidnapped and held hostage in Gaza? You know what, if they don't care about Jews, why don't they care about the two Arab Israelis that were kidnapped and found dead last week? These allegations come here every week. I'm asking you to stop them. One last thing, the United States does not give money to Israel. They give a voucher to Israel to buy merchandise and weapons from the United States. They also do this for Ukraine and different countries, but somehow, they forgot to mention this. Please make the city council about the city council again. I don't want to come back here. Thank you very much."

1	Mayor Gilbert thanked all that came out and spoke and then moved to Public
2	Hearings.

[PUBLIC HEARINGS]

PH1 2045 Land Use Map and Transportation Plan Amendments - Western Big Branch Area Plan: Encompassing Portions of the Friendship and New Hill Communities - Continuance Requested to January 28, 2025

Jenna Shouse, Senior Long-Range Planner, Planning Department requested to continue this item to the January 28th Town Council meeting, in order to be heard on the same night as the Parks plan update.

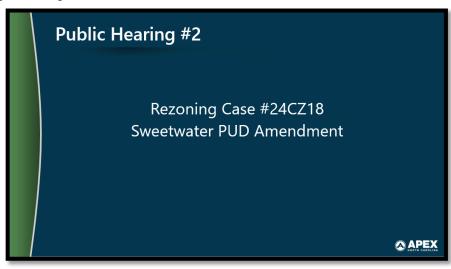
A motion was made by **Councilmember Gantt,** seconded by **Councilmember Zegerman** to continue the 2045 Land Use Map and Transportation Plan Amendments - Western Big Branch Area Plan: Encompassing Portions of the Friendship and New Hill Communities to the January 28th Town Council Meeting.

VOTE: UNANIMOUS (5-0)

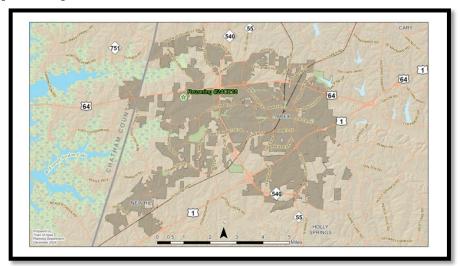
PH2 Rezoning Case No. 24CZ18 - Sweetwater PUD Amendment

Joshua Killian, Planner I, Planning Department gave the following presentation:

[SLIDE 1]



1 **[SLIDE 2]**

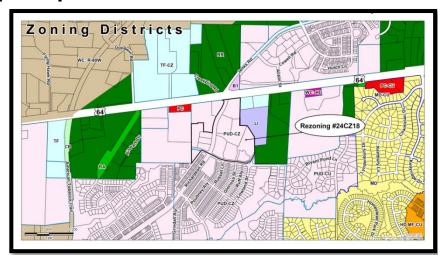


2 3 [SLIDE 3]

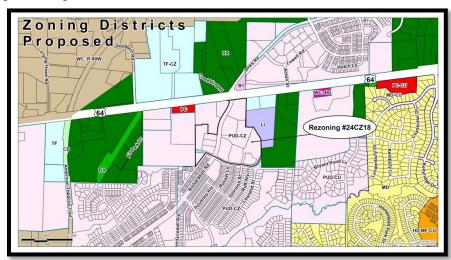


5 **[SLIDE 4]**

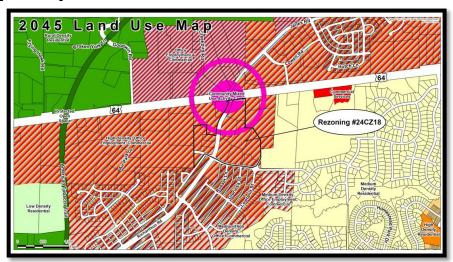
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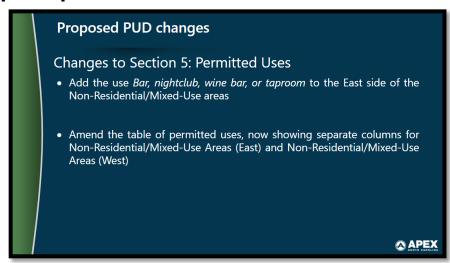
1 **[SLIDE 5]**



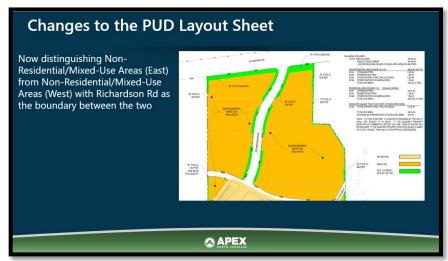
2 [SLIDE 6]



5 **[SLIDE 7]**



[SLIDE 8]



[SLIDE 9]



Mayor Gilbert asked if there were any questions.

Marvin Waldo at 3402 Sir Carlton Court, Raleigh, the applicant, gave an update on the area. He noted that his mother grew up and went to school in Apex. He said that he had not realized the proposed additional uses were not a part of the original rezoning until a potential tenant reached out to him, and that the uses would bring it in line with other similar developments in Wake County. He said that there would also be a major luxury hotel announced for the area in the next 30 days. He asked if there were any questions.

Councilmember Zegerman asked if there would be individual parcels or one ownership.

Mr. Waldo said that this would be one ownership for the whole property.

Councilmember Zegerman confirmed that this would be under one single landowner.

Mr. Waldo said that it would be.

Mayor Gilbert opened the public hearing, and with no one signed up to speak, brought the item back to Council for discussion and a possible motion for approval.

A motion was made by Mayor Pro Tempore Gray, seconded Councilmember Gantt, to approve Rezoning No. 24CZ18 - Sweetwater PUD Amendment.

 Councilmember Mahaffey said he was opposed to this Rezoning and wanted to explain why. He spoke on Senate Bill 382 and how it changed the development regulations. He said that in effect, it required any zoning or development regulation to be signed off on by any affected property owner. He said this law has, in effect, eviscerated local authority pertaining to land use. He said that moving forward, they need to know everything they could possibly want to have as part of a rezoning ahead of time. He said that Councilmembers are elected officials with the expectations of being able to make rules to address uses in Apex. He said he believes the state law has but the Town Council in a bad place, and they have to think hard about what to do moving forward.

Councilmember Zegerman asked if there were any conditions with zoning for the bar and night club. He gave examples of sound levels or certain closure times.

Mr. Killian said that all uses in the UDO have supplemental standards. He said that he did not know of any of the PUD zoning district that apply specifically to this use. He said that time of operations and noise levels are in the Town code and not in this zoning ordinance. He said these uses would have to follow all applicable supplemental standards.

Councilmember Gantt said that the location of these uses were only going to be on the east side of the development.

Councilmember Zegerman said that was one thing. He asked Councilmember Mahaffey if the local ordinance was updated, would that trigger a nonconformity.

Councilmember Mahaffey said that needed to be deferred to staff.

Town Attorney Hohe said it remains to be seen.

Councilmember Mahaffey said that this and future rezoning should be looked at in a tighter manner and with conditions in the future, with a smaller list of uses. He said they need to think a lot about the uses and their impact on the residents near the developments, because 382 may not give them an opportunity to change them in the future.

Councilmember Killingsworth said that it would be a bigger burden on the town and the development.

Councilmember Gantt said that he read the Bill, and he did not have the same reading of it as Councilmember Mahaffey. He said he didn't share the same opinion on what may happen because of it, specifically in regards to the downzoning being that broad. He said they still have not heard town Legal staff's full thoughts on it yet.

Councilmember Zegerman explained the bill said that they can't create a non-conformity, such as if the town updated lighting requirements.

Councilmember Gantt said that is related to the uses of the land.

Councilmember Mahaffey said that the bill specifically says development regulations.

Councilmember Killingsworth said that the bill was very broad and encompassed a lot.

Councilmember Mahaffey said the law is poorly drafted and extremely broad and could potentially cover potentially any development regulation. He said that passing non-trivial development regulations, it often creates a non-conformity, otherwise the regulation wouldn't be necessary and typically, these regulations address specific issues, leading to these non-conformities. He said that requiring the signature of every impacted landowner is impractical and effectively means Council can't pass such regulations. He said that he would move forward cautiously until the law is clarified or adjusted. He said that he is not comfortable going forward with business as usual.

Mayor Gilbert said they need to decide if they want to move forward with staff's recommendation on this Rezoning tonight. He said that he would like to have a Work Session on the Bill.

A **motion** was made by **Councilmember Zegerman** to continue this item until after a Work Session on Senate Bill 382 was held.

Mayor Gilbert asked why this issue with Bill 382 wasn't presented to staff before this came to Council.

Councilmember Mahaffey said that staff were aware of his concerns with Bill 382.

Mayor Gilbert said that there was a motion and a second to approve, and an additional motion to that.

Councilmember Mahaffey said that they would need to table the existing motion before making another motion.

Mayor Gilbert said that he would like to hear more discussion before tabling the motion.

Mayor Pro Tempore Gray said that there was an outstanding motion on the table right now. He asked who would have to move to table the motion.

Town Clerk Coleman said that there was already a motion and a second that they need to vote on.

Councilmember Mahaffey said that tabling is a motion to defer to a future time. **Mayor Gilbert** said that before doing that, he would like to hear more discussion.

Councilmember Killingsworth said that a Work Session on this Bill will not be productive because of it not being challenged at this time. She said she would prefer to go ahead and vote for this now.

Mayor Pro Tempore Gray said that Bill 382 is so new that challenges to clarify the scope will most likely happen in the future. He said the General Assembly did not consider the will of the municipalities and consider the impact on the development community. He said he would like to move forward with this item and have it be a vehicle for potential clarification of this bill if necessary.

Councilmember Gantt said that this is up zoning and not down zoning, so it is not related to this Bill.

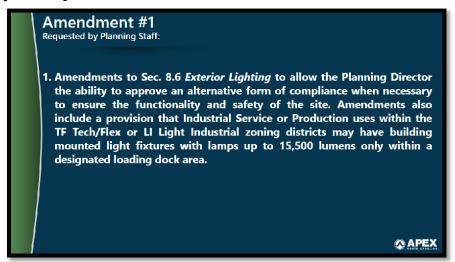
	DIALIT JANOART 14, 2023 REGULAR TOWN COUNCIL MEETING MINOTES
1	Councilmember Mahaffey said that he was correct, but his concern is that this may
2	prevent any future action to address changes on this development, which are things they
3	have done in the past.
4	Councilmember Zegerman said he liked the proposed use, but said that he would
5 6	not support this motion. He said if for any reason, to send a message. He said that the bill has passed severely limits the future abilities to change the property's zoning in the future. He
7	said he sees that this will pass, but he wants to make sure the message is sent from elected
8 9	officials and the development community that this bill will create significant issues regarding non-commercial development.
10	Town Clerk Coleman said that he had been working with the Town Attorney, Town
11	Manager, other Town staff, and the Town's contracted lobbyist to get a report on how this Bill
12	would impact the Town and this information will be coming soon.
13	Mayor Gilbert asked how to proceed, with a motion to table and the original motion
14	with a second.
15	Town Clerk Coleman said to proceed with the original motion.
16	Councilmember Mahaffey said the motion to table didn't receive a second, so it
17 18	couldn't be voted on anyway.
19 20	The following motion was made previously and included here for clarity:
21	A motion was made by Mayor Pro Tempore Gray, seconded by Councilmember
22	Gantt to approve Rezoning Case No. 24CZ18 - Sweetwater PUD Amendment.
23	
24	VOTE: 3-2, with Councilmember Mahaffey and Councilmember Zegerman
25	dissenting.
26	
27	PH3 Unified Development Ordinance (UDO) Amendments - January 2025 (REF: ORD-
28	2025-004)
29	Amanda Bunce, Current Planning Manager, Planning Department introduced Bruce
30	Venable to the new Planner II with the Planning Department. She noted that this proposed
31	amendment would not be impacted by Senate Bill 382.

Mr. Venable gave the following presentation:

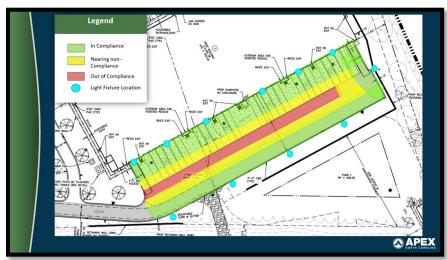
1 **[SLIDE 1]**



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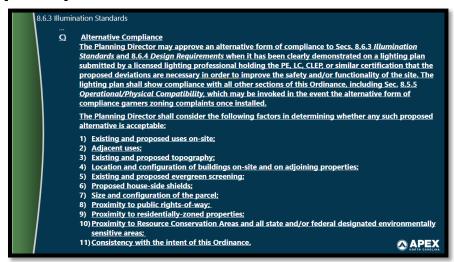
5 **[SLIDE 3]**



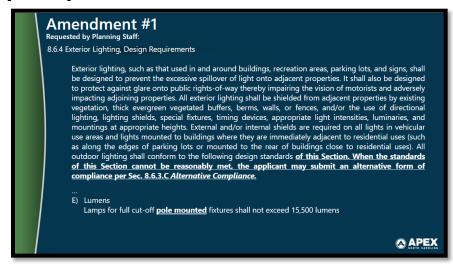
1 **[SLIDE 4]**



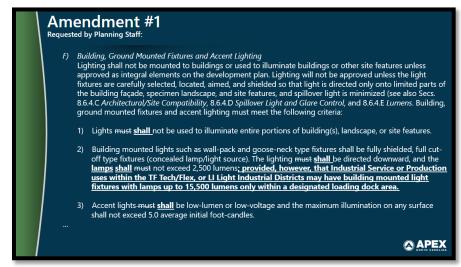
[SLIDE 5]



4 [SLIDE 6]



[SLIDE 7]



Mr. Venable asked if there were any questions for the first amendment. **Councilmember Mahaffey** asked why staff bring the amendments versus the variance process to Council.

Mr. Venable said the variance process often requires demonstrating an undue burden, which can be difficult, particularly with issues like meeting the lighting ordinance. Proving undue burden or meeting the required findings of fact in a quasi-judicial setting can be challenging. He said that they were attempting to provide administrative relief to ensure compliance with the intent of regulations without obstructing projects and hoping to find a path forward without resorting to a quasi-judicial setting.

Councilmember Gantt said he thinks industrial uses are some of the worst light polluters, and that he is hopeful that this doesn't pose a problem, and is glad the Director has discretion on alternatives.

Councilmember Zegerman said to keep in mind that this amendment requires the light fixtures being downward facing.

Councilmember Gantt said yes, which is the important.

Mr. Venable said they will be working with developers during this process to help them comply with the intent of the Ordinance.

Councilmember Mahaffey asked for Mr. Venable to go back to "E" section and asked why the addition of "pole-mounted" was necessary.

Mr. Venable said that they were concerned that there had been some confusion with lighting professionals regarding what this section meant, so they wanted to clarify it.

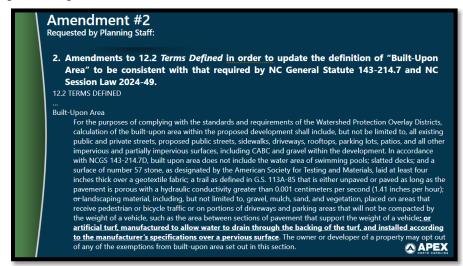
Councilmember Mahaffey asked if the intent was the same, it's just a text change.

Mr. Venable said yes.

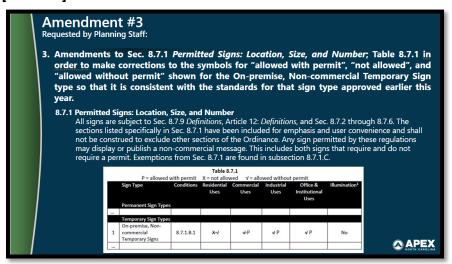
Ms. Bunce continued the presentation.

Page **28** of **32**

[SLIDE 8]



[SLIDE 9]



Mayor Gilbert opened up Public Hearing and with no one signed up to speak he closed Public Hearing and brought this item back for discussion and a possible motion.

Councilmember Mahaffey said that Bill 382 there are 3 amendments here. He said one is providing administrative relief for lighting, number two is compliance with State law, and number three is a technical correction. He said these are all minor changes and he is fine with proceeding on them. He said the bill makes it so these are the kinds of things they can do now, they cannot materially change property.

A motion was made by **Councilmember Mahaffey,** seconded by **Councilmember Killingsworth** to approve Unified Development Ordinance (UDO) Amendments of January 2025.

VOTE: UNANIMOUS (5-0)

[NEW BUSINESS]

Mayor Gilbert moved to New Business.

NB1 North Carolina League of Municipalities (NCLM) Biennium Legislative Goals and Priorities - Long Session 2025-2026 (REF: OTHER-2025-002)

Town Clerk, Allen Coleman, gave an overview of the proposed legislative priorities as offered by the North Carolina League of Municipalities Board of Directors. He went through the process of the vote. He then asked Councilmember Mahaffey to give feedback since he was a part of the development. He said that for this discussion it would have normally been performed in a Work Session, but the League wants a response by this Thursday to designate a voting representative and a response by Friday to submit responses.

Councilmember Mahaffey said that he served on the Legislative Policy Committee and went through his part of the process to help develop the League's goals. He said that one of the items he advocated for was to expand property tax relief programs. He added that smaller municipalities had concerns about this affecting their revenue streams more significantly than Apex and other municipalities, so they did not move forward with that idea. He said there are some on this list that are more applicable to Apex than others. He said that he would be advocate for items applicable to Apex and encouraged other members to do the same.

Town Clerk Coleman reminded the Council that the voting was up to their top, 10 not in a prioritization order.

Mayor Gilbert asked what the asterisks meant.

Town Clerk Coleman said that the asterisks are what the lobbyist felt like they would be the most effecting in achieving.

Councilmember Mahaffey clarified that effective in achieving may be different than important for Apex, it's just items that they think are possible.

Town Clerk Coleman said that the Town of Apex will be considering our own Legislative agenda which will be separate than this process. He said that would be discussed and developed at the Annual Council Retreat in February. He said this was Apex providing feedback to the League of Municipalities on their Legislative Agenda.

Councilmember Mahaffey said that these goals were developed to not cover broad things that are already a core part of the League's mission, such as preserving local authority.

Town Clerk Coleman went through each goal and took a count. There were ties between goals 1, 7 & 9 for the final goal. They took a vote to remove two of them.

Councilmember Gantt proposed keeping goal 1. He said it would be beneficial to have disaster relief for situations like Hurricane Helene.

Mayor Pro Tempore Gray proposed keeping goal 7. He said it has a broad impact on communities in transition such as Apex. He said the regulatory structure to improve abandoned properties is very dated, and this would help with beautification. He said he felt the disaster relief point was a worthy goal, but they had to choose 10 to send to the League on Apex's behalf.

Councilmember Killingsworth and **Mayor Gilbert** agreed with Mayor Pro Tempore Gray.

Councilmember Gantt said he was okay with proceeding with goal 7.

Town Clerk Coleman said that they would drop goals 1 and 9. He then re-read the goals that they were supporting. He said that the Mayor and Town Council were authorizing Councilmember Mahaffey to vote for goals number 2, 3, 4, 5, 6, 7, 8, 11, 15 and 16.

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A **motion** was made by **Councilmember Mahaffey** and seconded by **Councilmember Zegerman,** to designate Councilmember Mahaffey as the voting member for this process with the League of Municipalities and vote for goals number 2, 3, 4, 5, 6, 7, 8, 11, 15 and 16 on Apex's behalf.

VOTE: UNANIMOUS (5-0)

Mayor Pro Tempore Gray thanked Town Clerk Coleman for putting this together and Councilmember Mahaffey for doing the voting.

Mayor Gilbert moved to updates by Town Manager.

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[UPDATES BY TOWN MANAGER]

Town Manager Vosburg gave the following updates on projects and events. He said that the Saunders Lot Project was underway and already looks very different. The "Beyond the Lot" campaign has been implemented, providing a lot of good information on the website. Feedback on the campaign has been positive, and parking availability is being monitored effectively. He said that Peakway Extension has noticeable activity and progress at the site. The earthwork and clearing are evident, indicating where the bridge will be and the widening on Salem Street has started. He then said that the Water Tower in Pleasant Park is expected to break ground by the end of February in about a month and a half, marking a significant infrastructure development for the town. He then spoke about the Third-Party Reviewer being currently in the second phase of their three-phase approach, assessing data points, billing systems, and residential bills analysis. Progress is being made, and recommendations are forthcoming. He gave an update on the gas leak on Olive Chapel and said that the incident was due to a third-party vendor working for a utility provider putting in fiber. The fire crews managed the situation for over 12 hours, with road repairs continuing into the night and into today. This is the second gas event in recent weeks, prompting discussions on preventive measures. He gave an update on MLK Events and the several events that are planned, including an MLK Junior learning lunch from 12p-1p at the Senior Center in the Friendship room tomorrow, Author's Night on January 17th from 6:30p to 8:30p at the Halle Cultural Arts Center, MLK Unity March and breakfast on January 18th 8a to 10:30a at Apex Baptist Church, and the National Day of Service on Monday, January 20th from 9:00a to 10:00a at the John Brown Community Center. He noted that the Town Hall will be closed on Monday, January 20th.

1	[CLOSED SESSION]
2	A motion was made by Councilmember Zegerman and seconded by Councilmember Gantt, to enter into closed session at 8:06 p.m.
4	VOTE: UNANIMOUS (5-0)
5	CS1 Laurie Hohe, Town Attorney (REF: RES-2025-004)
6	NCGS §143-318.11(a)(3):
7 8	"To consult with an attorney employed or retained by the public body in order to preserve the attorney client privilege between the attorney and the public body."
9	CS2 Laurie Hohe, Town Attorney (REF: RES-2025-005)
0	NCGS §143-318.11(a)(3):
1	"To consult with an attorney employed or retained by the public body in order to preserve the attorney client privilege between the attorney and the public body."
3	Council returned to open session at 8:28 p.m.
4 5 6 7	A motion was made by Mayor Pro Tempore Gray , seconded by Councilmember Mahaffey to approved a Resolution Authorizing Eminent Domain Proceedings Related to a Sidewalk Project along Pate, Cash, and Hillcrest Streets for the improvement of the Apex Street System.
8	VOTE: UNANIMOUS (5-0)
9 20 21 22	A motion was made by Mayor Pro Tempore Gray and seconded by Councilmember Mahaffey to Approve a Resolution Authorizing Eminent Domain Proceedings Related to a Sidewalk Project along Saunders and Hinton Streets for the Improvement of the Apex Street System.
23	VOTE: UNANIMOUS (5-0)
24	
25	[ADJOURNMENT]
26 27	With no further business being before the Town Council, Mayor Gilbert adjourned the meeting at 8:30 p.m.
28 29	Jacques K. Gilber Mayo
30 31	Allen Coleman, CMC, NCCCC Town Clerk to the Apex Town Council
2	Submitted for approval by Town Clerk Allen Coleman and approved on