

# | Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: June 10, 2025

## Item Details

Presenter(s): Karen Spurlin, Interim Director

Department(s): Human Resources

### Requested Motion

Motion to approve the Fiscal Year 2026 Position Authorization List and the Fiscal Year 2026 Job Title and Market Range Inventory for the Town of Apex.

### Approval Recommended?

Yes

### Item Details

The attached FY26 Position Authorization List includes all authorized, classified Town positions, including all new positions in the FY26 adopted annual budget.

This motion also includes a request for approval of the attached FY26 Job Title and Market Range Inventory, which includes a list of all job titles and associated salary ranges. The FY26 salary ranges have been increased by 2% to make necessary market adjustments so that the Town can remain competitive in recruitment and retention efforts. All Town employees will receive a 2% market adjustment increase as a result of the salary range adjustment, to avoid salary compression and salary inequities, effective the first full pay period in July 2025.

### Attachments

- CN11-A1: Position Authorization List Fiscal Year 2025-2026

