

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: December 09, 2025

Item Details

Presenter(s): Karmen McGee, Director

Department(s): Human Resources

Requested Motion

Motion to adopt an amendment to the Personnel Policies for the Town of Apex, effective December 09, 2025, related to the administration of the Peak Lifestyle allowance payments for Town employees.

Approval Recommended?

Yes

Item Details

The Peak Lifestyle Allowance is a wellness benefit designed to support employees in maintaining their physical, emotional, mental, and financial well-being. This change allows for earlier disbursement of the benefit to our new employees. For example, under the updated approach, an employee who completes probation in January, would receive the allowance in February rather than waiting until the next quarterly payment cycle in April.

Attachments

- CN18-A1: Peak Lifestyle Allowance Payments - Personnel Policy Amendment

