

Bland Landscaping, founded in 1976, has grown and diversified into a team of more than 200 year-round employees doing quality work for a fair price. Our managers hold distinctions as educated and certified professionals in their relative areas of expertise. We employ more licensed and certified individuals than any other landscape contracting firm in the entire state of North Carolina. This list of certifications held by our employees helps illustrate our commitment to training and continuing education. *We invest substantially in ongoing education and professional development*, and our owners, who maintain numerous professional designations, set the example at the very top.

Kurt H. Bland, President and CEO, graduated from NCSU with Bachelor degrees in Horticulture and Ag Business Management. Following graduation he managed a landscaping company in the San Francisco Bay Area, before returning to join the family business in 2002. Kurt has earned the following professional designations:

- NC Licensed Landscape Contractor #1611
- NC Licensed Irrigation Contractor #295
- NC Certified Stormwater BMP Inspector and Maintainer
- NC Licensed Backflow Inspector
- Certified Irrigation Contractor, Irrigation Association
- Certified Landscape Irrigation Auditor, Irrigation Association
- Landscape Industry Certified Manager, National Association of Landscape Professionals
- Landscape Industry Certified Technician, National Association of Landscape Professionals
- NCSU Construction Site Run-off and Sedimentation Control Certificate
- NCSU On Farm Composting Certificate
- Neuse River Basin Certified Nutrient Manager
- Certified Permaculture Designer
- American Red Cross CPR/ First Aid

T. Matthew Bland, Sr. Vice President and CFO, graduated from NCSU with Bachelor degrees in Business Management, and Economics, as well as a Master in Accounting. Following graduation he worked for IBM as a Financial Analyst before returning to the family business in 2004. Matt has earned the following professional designations:

- NC Certified Public Accountant, License #35310
- NC Licensed Landscape Contractor, License #1033
- NC Licensed General Contractor, Qualifier #72110
- American Red Cross CPR/ First Aid



As a company, our team members and business have the following **STATE AGENCY ISSUED LICENSES AND CERTIFICATIONS:**

- NC Licensed Certified Public Accountant #35310
- NC Licensed General Contractor #72110 (We also own BLC Construction, LLC which is a separate Unlimited, Unclassified, NC Licensed General Contractor)
- NC Licensed Landscape Contractor Corporation #CL0029
- NC Licensed Landscape Contractor Corporation #CL0394
- NC Licensed Landscape Contractor Individual #1033, #1611, #1549, #2106, #2708, #1075, #1624, #2095, #2114, #0484
- NC Licensed Irrigation Contractor Corporation #C-163
- NC Licensed Limited Plumbing Contractor #32647, #32766
- NC Licensed Backflow Prevention Device Inspector RWCT10011, RWCT0146,
- NC Licensed Pesticide Applicator #026-29005, #026-29600, #026-18526, #026-10283, #032-6271, #026-12253, #026-33514, #026-33463, #026-31774, #026-29606, #026-31393, #026-33656, #026-12791, #026-33061, #026-16912, #026-8095
- NC Certified Stormwater BMP Inspector and Maintainer (More than twenty on staff)
- NCDENR Neuse River Watershed Certified Nitrogen Manager

As a company, members of our team have the following TRADE ASSOCIATION AND UNIVERSITY ISSUED CERTIFICATIONS AND CREDENTIALS:

- Professional in Human Resources (PHR)
- Society of Human Resource Management Certified Professional (SHRM-CP)
- Landscape Industry Certified Manager (formerly CLP)
- Landscape Industry Certified Technician (formerly CLT)
- NCSU Low Energy Landscape Credential
- NCSU Rainwater Garden Designer Credential
- NC Certified Plant Professional
- ICPI Certified Segmental Retaining Wall Installer
- ICPI Certified Interlocking Concrete Paver Installer
- Certified Reclaimed Water Handler

We currently have six Offices and Satellites in the following locations:

- Apex, Corporate HQ
- Wake Forest
- Durham
- Chapel Hill
- Greensboro
- Charlotte





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