

# | Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: November 21, 2024

## Item Details

Presenter(s): Mary Beth Manville, Director

Department(s): Human Resources

### Requested Motion

Motion to approve a Benefit Agreement between Sontiq, Inc. (dba IdentityForce) and the Town of Apex, to provide Identity Theft/Credit Report Monitoring and related services to employees and retirees not on the Town's Health Insurance Plan, and to authorize the Town Manager, or their designee, to sign on behalf of the Town.

### Approval Recommended?

Yes

### Item Details

Town employees and pre-65 retirees on the Town's Group Health Insurance plan through Cigna have free access to IdentityForce, an Identity Theft and Credit Report Monitoring service. The Town would like to extend this benefit to eligible employees and post-65 retirees who are not on the Town's Health Insurance plan so that they also have access to these same services. These services would be free to the eligible employees/retirees and covered by the Town, as they are for those already on the Town's Group Health Plan.

This agreement and its language have been reviewed by Legal Services, however, it requires Council approval due to the indemnification language included in the amended agreement. Town Attorney Laurie Hohe is available to answer any questions, if needed.

### Attachments

- CN2-A1: Benefit Agreement - Human Resources (HR) IdentityForce Agreement

