

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: August 24, 2021

Item Details

Presenter(s): Mary Beth Manville, Human Resources Director

Department(s): Human Resources

Requested Motion

Motion to approve the COVID-19 Vaccine Incentive Policy for Town employees.

Approval Recommended?

Yes

Item Details

The Town's current COVID-19 (COVID) leave-related policies are set to expire on September 30, 2021. These policies were put in place when the COVID vaccine was not readily available, so that Town employees who had COVID-related illnesses or quarantine requirements would not have to use their own personal leave for their COVID-related absences. Over the past several months, the COVID vaccine has become readily available for anyone wishing to receive it, and the Town was able to offer an onsite COVID vaccine clinic specifically for Town employees in early June, to assist in removing any obstacles that may have prevented employees from being able to receive the vaccine.

Recent data indicates that COVID-19 (COVID) hospitalizations are increasing at alarming rate, and that 99.9% of those hospitalizations are patients who have not been vaccinated. Based on this data, and with the vaccine now being readily available, the Town has chosen to take a more proactive approach to helping fight the COVID virus, by offering vaccine incentives for Town employees to get fully vaccinated. Details regarding the vaccine incentives are included in the attached COVID-19 Vaccine Incentive Policy.

Attachments

- COVID-19 Vaccine Incentive Policy

