

# | Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: OLD BUSINESS

Meeting Date: October 1, 2019

## Item Details

Presenter(s): Bill Jensen, Council member

Department(s): Town Council

### Requested Motion

Discussion and possible motion to amend the Town's personnel policy to include 2 weeks of paid maternity leave.

### Approval Recommended?

N/A

### Item Details

The Town currently allows employees to take six (6) weeks paid time off for the birth or adoption of a child. Mothers may also be granted two (2) additional weeks of paid time off if they undergo a cesarean delivery. This policy allows for all birth mothers to receive an additional two (2) weeks paid time off. There is a lifetime benefit cap of four (4) weeks, as well as a two (2) weeks cap for each rolling twelve (12) month period. The benefit will run concurrently with FMLA and the two weeks must be used consecutively.

### Attachments

- Paid Maternity Leave Personnel Policy

