

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: PRESENTATION

Meeting Date: April 23, 2024

Item Details

Presenter(s): Linda Graham Jones, Director

Celeste Sherer, Coordinator

Department(s): Diversity, Equity, and Inclusion (DEI) Department

Requested Motion

Receive the proposed Language Access Plan (LAP) for the Town of Apex and a possible motion to adopt the proposed Language Access Plan (LAP) for the Town of Apex and the implementation of said plan.

Approval Recommended?

Yes

Item Details

The Town of Apex is a participant in the Local Government Language Access Collaborative, a one-year interactive course designed to build capacity for North Carolina local governments to communicate with residents in community languages.

The Language Access Collaborative builds relationships between local governments and community partners, who must come together as a team to design a language access plan for their city, town, or county. Apex is joined in their efforts by Fiesta Cristiana, a community organization who provides a wide array of services to our Hispanic and Latino communities.

In the fall of 2022, Council provided a letter of support of the Language Access Collaborative initiative. This work aligns with the "Welcoming Community" goal within the Town's adopted Strategic Plan, otherwise known as "Game Plan Apex".

Our grant application was accepted into the Language Access Collaborative along with eight (8) other local government jurisdictions (Buncombe County, Concord, High Point, Morrisville, New Hanover County, Raleigh, Wilmington, and Winston Salem) and monthly activities began in January 2023. The program featured seven virtual workshops and two in-person events in Chapel Hill. Following the completion of the course, which is administered by Building Integrated Communities (BIC) and funded by the Blue Cross and

Blue Shield of North Carolina Foundation, the local government teams will be eligible for funding to assist with the implementation of their language access plan. At least one component of the language access plan must be completed by June 30, 2024.

Attachments

- PR4-A1: PowerPoint Presentation - Town of Apex Language Access Plan (LAP)
- PR4-A2: Town of Apex Language Access Plan (LAP)

