

| Agenda Item | cover sheet

for consideration by the Apex Town Council

Item Type: CONSENT AGENDA

Meeting Date: June 25, 2024

Item Details

Presenter(s): Mary Beth Manville, Director

Department(s): Human Resources

Requested Motion

Motion to approve the Fiscal Year 2024-2025 Pay Grades and Salary Ranges for the Town's Pay and Classification Plan.

Approval Recommended?

Yes

Item Details

This motion is to request approval of the attached FY25 Grades and Salary Ranges for the Town's Pay & Classification Plan. The FY25 salary ranges have been increased by 2% to make necessary market adjustments so that the Town can remain competitive in recruitment and retention efforts. All Town employees will receive a 2% market adjustment increase as a result of the salary range adjustment, to avoid salary compression and salary inequities.

The 2% market range adjustments and associated salary increases were included in the FY25 annual budget adopted on June 11, 2024.

Attachments

- CN18-A1: Fiscal Year 2025 Grades and Salary Ranges

