

City of Anthony – HRA Summary Plan Description

Available Benefits

DEDUCTIBLE CLAIMS:

EMPLOYEE ONLY COVERAGE -

Covered Expenses: After a \$1,500 medical deductible as listed on the BCBS Benefits Summary is reached, the plan will reimburse \$750.

Claims	Reimbursement Rate
\$0.00 - \$1,499.99	0%
\$1,500.00	\$750.00

EMPLOYEE + COVERAGE (Employee Spouse, Employee Children, Family) -

Covered Expenses: After a \$3,000 medical deductible as listed on the BCBS Benefits Summary is reached, the plan will reimburse \$1,500. If at the end of the plan year the \$3,000 medical deductible has not been met but one covered person on the employee+ plan did meet \$1,500 medical deductible individually, the plan will reimburse one \$750.00.

Claims	Reimbursement Rate
\$0.00 - \$2,999.99	0%
\$3,000.00	\$1,500.00

OUT OF POCKET CLAIMS:

EMPLOYEE ONLY COVERAGE -

Covered Expenses: After a \$6,350 medical Out of Pocket maximum as listed on the BCBS Benefits Summary is reached, the plan will reimburse up to \$1,850 less deductible already paid.

Claims	Less Deductible Paid	Reimbursement Rate
\$0.00 - \$6,349.99		0%
\$6,350.00	\$1,850.00 - \$750.00=	\$1,100.00

EMPLOYEE + COVERAGE (Employee Spouse, Employee Children, Family) -

Covered Expenses: After a \$12,700 medical Out of Pocket maximum as listed on the BCBS Benefits Summary is reached, the plan will reimburse up to \$3,700 less deductible already paid. If at the end of the plan year the \$12,700 medical Out of Pocket maximum has not been met but one covered person on the employee+ plan did meet \$6,350 medical Out of Pocket maximum individually, the plan will reimburse one covered person up to \$1,850.00 less deductible already paid.

Claims	Less Deductible Paid	Reimbursement Rate
\$0.00 - \$12,699.99		0%
\$12,700.00	\$3,700.00 - \$1,500.00=	\$2,200.00

TOTAL MAXIMUM PAYOUT BENEFIT AVAILABLE (Deductible and Out of Pocket Combined):

Employee Only Coverage - \$1,850.00

Employee+ Coverage - \$3,700.000