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**From:** Greg Hager  
**Sent:** Friday, August 12, 2022 7:23 AM  
**To:** City of Aniak  
**Subject:** August Public Works Report

I have been out of State for the month of August. My report is based on my communications with The Public works crew over the phone and by email.

Annual evaluations of the crew were conducted by the City Manager for the 2021 budget year. These papers were not filled out before our former Manager resigned.

Not having these papers has prevented the payroll department from issuing annual pay increases. Charlie, Stephen and Francis were promised raises after we made the budget. I think the crew needs a 10% pay raise this year to at least offset some of our increased cost of living. The resulting pay rates would help bring the City's compensation in line with other local entities. Please allow us to raise their rates retroactively to July 1 2022. There is plenty of money budgeted for labor because we have not hired an additional employee as planned.

The crew has stayed busy cleaning up our airport lease lot. Junk has been removed that has been there for over 40 years.

Road work continues as needed including putting down more dust control.

The drainage work done in the past several years helps keep the roads in better shape after the rains.

The sewer system continues to work fine. There were no long term problems from the recent power outages.

Landfill work is ongoing and will include hauling gravel from the pit for road maintenance.

I hope to see you all in person at the September meeting.

Greg Hager  
Director of Public Works  
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