



CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: MAY 5, 2026
TO: CITY COUNCIL
FROM: MICHAEL HODSON, CITY ADMINISTRATOR

RE: RESOLUTION 26-50 – APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF ANGELS AND STEVEN POORTINGA FOR THE POSITION OF CHIEF OF POLICE STARTING AT STEP 2 OF THE SALARY SCHEDULE

RECOMMENDATION:

Approve an employment agreement between the City of Angels and Steven Poortinga for the position of Chief of Police.

BACKGROUND:

The position of Chief of Police has been vacant since December 28, 2025.

The Chief of Police is a full-time, exempt management position. The Chief of Police, under the direction of the City Administrator: plans, organizes, manages, and provides administrative direction and oversight for all functions and activities of the Police Department including community policing, patrol, traffic, investigations, internal affairs, communications, and supportive services; formulates departmental policies, goals, and directives; coordinates assigned activities with other City departments, officials, outside agencies, and the public; fosters cooperative working relationships among City departments and with intergovernmental, regulatory agencies, and various public and private groups; provides highly responsible and complex professional assistance to the City Administrator in areas of expertise; and performs related work as required.

Joel Broumas has served as the Interim Chief of Police since January 7, 2026. The City has been actively recruiting to fill the position since December 2025.

DISCUSSION:

The City conducted a competitive recruitment process which resulted in multiple qualified applicants.

The recruitment resulted in five (5) qualified applicants; all were offered interviews. One applicant withdrew, and another did not arrive for the interview. The other three (3) were interviewed by a panel that included the Interim Chief of Police, the Sonora Chief of Police, and the City Administrator.

Steven Poortinga is being recommended for the position. Steven Poortinga has more than 25 years of experience in law enforcement. Beginning with the City of Angels Camp where he served for fifteen years as a patrol officer, detective, and then sergeant, Mr. Poortinga then broadened his experience with both the Modesto and Lathrop Police Departments. Returning to Angels Camp in September 2025, he has filled both Sergeant and Acting Interim Police Chief duties for the City. The Chief of Police position is designated as exempt management and traditionally operates under an individual employment agreement.

Based on his experience and tenure within the Angels Camp community and, staff recommends appointment at **Step 2** of the salary schedule.

This recommendation remains within the adopted salary range for the position. The salary range for the Chief of Police position is as follows:

	Step 1	Step 2	Step 3	Step 4	Step 5
Per Hour	\$62.25	\$65.37	\$68.63	\$72.07	\$75.67
Per Year	\$129,480.00	\$135,969.60	\$142,750.40	\$149,905.60	\$157,393.60

The Employment Agreement has been reviewed by the City's legal counsel.

FINANCIAL IMPACT:

The recommended salary step is within the adopted salary schedule, and the position is fully funded in the FY 2025–26 budget. No budget amendment is required.

ATTACHMENTS:

- 1) Resolution 26-50
- 2) Steven Poortinga Employment Agreement
- 3) Chief of Police Job Description
- 4) Exempt Employees MOU 2024-2027

