

**CITY OF ANGELS
CITY COUNCIL
RESOLUTION No. 25-98**

**RESOLUTION AUTHORIZING THE STARTING WAGE OF DANIEL WHITMAN AT PLANT
OPERATOR III – STEP 5**

WHEREAS, the Chief Plant Operator position within the Water/Wastewater Division of the Public Works Department is a critical role responsible for planning, scheduling, supervising, and overseeing essential water and wastewater operations in accordance with all applicable federal, state, and local requirements; and

WHEREAS, the City’s Chief Plant Operator resigned on October 21, 2025, and due to the technical nature of the position and associated state certification requirements, the Public Works Superintendent has been fulfilling both roles of Superintendent and Chief Plant Operator while recruitment efforts are underway; and

WHEREAS, the City initiated a recruitment for the Chief Plant Operator position on October 21, 2025; and

WHEREAS, Daniel Whitford submitted an application and is currently serving as a Chief Plant Operator in another jurisdiction; and

WHEREAS, Mr. Whitford possesses all state-required licenses and certifications for the position of Chief Plant Operator in the City of Angels except for the Wastewater Grade 4 certification, which he intends to obtain in the coming months; and

WHEREAS, Public Works Superintendent Chris Oflinn recommended, and the Interim City Administrator concurs, that the City temporarily over-hire the position at the classification of Plant Operator III until the Wastewater Grade 4 certification is obtained; and

WHEREAS, in recognition of Mr. Whitford’s education, experience, and current certifications, the Public Works Superintendent has recommended, and the Interim City Administrator concurs, that his starting wage be set at Step 5 of the Plant Operator III salary schedule; and

WHEREAS, Section 4.04 of the City of Angels Personnel Policy provides that an initial salary placement above Step C (now Step 3 in the consolidated five-step schedule) requires approval by the City Council; and

WHEREAS, no additional funds are requested, and the position is budgeted at a salary level higher than Plant Operator III Step 5 within the adopted FY 2025–26 budget.

NOW, THEREFORE BE IT RESOLVED by the City Council of the City of Angels does hereby authorize the starting wage of Daniel Whitman at Plant Operator III – Step 5:

PASSED AND ADOPTED this 2nd day of December 2025, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Michael Chimente, Mayor

Michelle Gonzalez, Deputy City Clerk



HOME OF THE JUMPING FROG