

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: SEPTEMBER 16, 2025

TO: CITY COUNCIL

FROM: WILL CREGER, CITY ATTORNEY

RE: AGREEMENT- APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY

OF ANGELES AND STEVE WILLIAMS FOR THE POSITON OF INTERIM CITY

ADMINISTRATOR

RECOMMENDATION:

Approve an Employment Agreement between the City of Angels and Steve Williams for the position of Interim City Administrator.

BACKGROUND:

As of September 12, 2025, the City of Angels has a full-time vacancy in the City Administrator position and is actively recruiting a permanent replacement, a process that may require some time. To ensure the continued efficient operation of the City during this period, staff recommends appointing Steve Williams as Interim City Administrator.

DISCUSSION:

A retired annuitant, Mr. Williams has held various administrative roles throughout his career, including prior service to the City of Angels as its Interim City Administrator, where he served with distinction. As a result, Mr. Williams is well acquainted with the City's policies, practices, and personnel, and he has a strong understanding of the community we serve. Beyond this familiarity, Mr. Williams is otherwise uniquely qualified to serve as the Interim City Administrator and to assist the City in recruiting a regular full-time appointment.

Mr. Williams's Employment Agreement includes the following key provisions:

- Hourly rate of \$83.33 per hour with no other compensation or benefits.
- 960 hours maximum.
- Estimated start date: September 17, 2025.
- Estimated end date: after one year, until the position is permanently filled, or until Mr. Williams reaches the 960-hour limit, whichever occurs first.
- Mr. Williams would serve as an at-will, non-represented, exempt employee.

The Employment Agreement was drafted by the City Attorney's office.

FISCAL IMPACT:



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The position is fully funded within the 2025-26. No additional funding is necessary.

ATTACHMENTS:

- 1) Steve Williams Employment Agreement.
- 2) City Administrator Job Description