

SIDE LETTER AGREEMENT
City of Angels
and
Angels Camp Police Officers Association

October 7, 2025

WHEREAS, the City of Angels ("City") and the Angels Camp Police Officers Association ("Association"), hereinafter collectively the "Parties," have met and conferred in good faith regarding wages, hours, and other terms and conditions of employment; and

WHEREAS, the Memorandum of Understanding ("MOU") between the Parties, which sets forth the wages, hours, and other terms and conditions of employment for police employees, was effective July 1, 2021, and remains in effect; and

WHEREAS, the parties agree that all terms and conditions of the current Memorandum of Understanding shall remain in full force and effect, except as modified by this Side Letter.

TERMS AND CONDITIONS OF THIS SIDE LETTER AGREEMENT

SECTION 7.04: LONGEVITY PAY: The Parties agree to replace the longevity pay section of the MOU with the following language retroactive to September 15, 2025:

"For every 5 years of full-time employment as an Angels Camp police officer the police officer shall receive an additional 2.5% pay increase."

CITY OF ANGELS
ANGELS CAMP POLICE ASSOCIATION

By: _____

CITY OF ANGELS

By: _____

Steve Williams
Interim City Administrator

By: _____

Michael Chimente
Mayor