



CITY HALL

CITY OF ANGELS PO Box 667, 200 Monte Verda St. Suite B, Angels Camp, CA 95222 P: (209) 736-2181

DATE: October 7, 2025
TO: Angels City Council
FROM: Steve Williams, Interim City Administrator
RE: Resolution 25-072 – A resolution approving a side letter agreement to the Memorandum of Understanding with the Angels Camp Police Officers Association regarding Longevity Pay.

RECOMMENDATION:

Approve the Resolution to authorize a side letter agreement to the Memorandum of Understanding with the Angels Camp Police Officers Association regarding Longevity Pay.

BACKGROUND:

The City of Angels Camp and the Angels Camp Police Officers' Association (ACPOA) are parties to a Memorandum of Understanding (MOU) that governs wages, hours, and other terms and conditions of employment.

Section 7.04 of the current MOU provides that:

"For every 5 years of continuous full-time employment the police officer shall receive an additional 2.5% pay increase."

DISCUSSION:

To clarify and update the language, the City and the ACPOA have mutually agreed to remove the word "continuous" from Section 7.04. The amended provision will read:

"For every 5 years of full-time employment as an Angels Camp police officer the police officer shall receive an additional 2.5% pay increase."

This amendment ensures that, in the event an ACPOA employee separates from City service and is subsequently reemployed within the bargaining unit, the employee's prior years of service with the City will be recognized for purposes of determining longevity pay eligibility. This modification will be effective retroactively to September 15, 2025.

FINANCIAL IMPACT:

This side letter does not create any additional fiscal impact beyond what was already contemplated within the existing adopted budget.

ATTACHMENTS:

- A. Side Letter
- B. Resolution 25-072