

**CITY OF ANGELS  
CITY COUNCIL  
RESOLUTION No. 26-58**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ANGELS APPROVING  
AMENDMENTS TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CITY OF ANGELS AND THE ANGELS CAMP POLICE OFFICERS ASSOCIATION  
FOR THE PERIOD OF JULY 1, 2026 THROUGH JUNE 30, 2027**

**WHEREAS**, the City of Angels (“City”) and the Angels Camp Police Officers Association (“Association”) have met and conferred in good faith regarding wages, hours, and other terms and conditions of employment for employees represented by the Association; and

**WHEREAS**, the existing Memorandum of Understanding between the City and the Association is set to expire on June 30, 2026; and

**WHEREAS**, the City and the Association have reached a tentative agreement on a one-year successor Memorandum of Understanding covering the period of July 1, 2026 through June 30, 2027; and

**WHEREAS**, the negotiated amendments include revisions to compensation schedules, employee health insurance contributions and benefit language, probationary periods, and department-issued cell phone provisions; and

**WHEREAS**, the negotiated amendments provide for an eight percent (8%) salary adjustment for all classifications represented by the Association effective July 1, 2026; and

**WHEREAS**, the negotiated amendments further update Article XI regarding medical, dental, and vision insurance contributions and establish revised language regarding alternative insurance opt-out provisions; and

**WHEREAS**, the negotiated amendments revise Section 7.10 relating to City-issued cell phones and associated technology, security, and operational requirements; and

**WHEREAS**, the negotiated amendments revise Section 10.05 to establish an eighteen (18) month probationary period for newly hired Police Officers; and

**WHEREAS**, the City Council finds that approving the successor Memorandum of Understanding is in the best interest of the City and its employees and supports the continued delivery of effective public safety services to the community.



**NOW, THEREFORE BE IT RESOLVED** that the City Council of the City of Angels does hereby approve the amendments to the Memorandum of Understanding between the City of Angels and the Angels Camp Police Officers Association for the period of July 1, 2026 through June 30, 2027, and authorizes the City Administrator to execute the agreement and any necessary related documents as stated in Resolution No. 26-58.

**PASSED AND ADOPTED** this 2<sup>nd</sup> day of June 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

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Haley Bugarin, City Clerk

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Caroline Schirato, Mayor

