

PROPOSAL TO THE

City of Angels Camp

FOR

BUILDING & CODE ENFORCEMENT SERVICES



930 Fresno Street
Newman, CA 95360

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www.csngengr.com



Employee-Owned

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Cover Letter

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October 10, 2025

Steve Williams (Interim City Administrator)
City of Angels Camp
Code Enforcement Division
200 Monte Verda St. #B
Angels Camp, CA 95222

Subject: Proposal for Building & Code Enforcement Services

Dear Mr. Williams,

On behalf of **CSG Consultants, Inc. (CSG)**, thank you for the opportunity to submit our proposal to the City of Angels Camp City) for Building and Code Enforcement Services. Having collaborated with the City in the past, we look forward to working alongside the City in any capacity where our services would be beneficial to the community.

CSG shares a common goal of maintaining community safety and wellbeing in the City, facilitated by the resolution of code violations in a fair and efficient manner. For more than 30 years (since 1991), CSG has been providing consulting services solely to public agencies throughout the state of California. We currently furnish code enforcement, building and safety, public works, plan check, planning, and fire prevention as well as additional services to over 250 clients throughout the west. Below is a select list of public agencies where CSG has provided building and/or code enforcement services:

- | | |
|---------------------|---------------------------|
| • City of Stockton | • City of Sonora |
| • City of Elk Grove | • City of Mountain House |
| • City of Gustine | • City of Los Banos |
| • City of Hercules | • City of Larkspur |
| • City of Modesto | • City of Campbell |
| • City of Patterson | • City of San Rafael |
| • Town of Woodside | • Town of Los Altos Hills |

Lee Holt, CCEO, will serve as the primary contact and project manager and brings more than 25 years of public agency experience. Her contact information is as follows:

Lee Holt, CCEO | Code Enforcement Manager/Primary Code Enforcement Contact
(650) 522-2500 *office* | (650) 245-7122 *cell* | leeh@csgengr.com *email*

Crickett Brinkman | Regional Operations Director/Primary Building Services Contact
(209) 862-9511 *office* | (209) 595-7103 *cell* | crickettb@csgengr.com *email*

Please feel free to contact Ms. Holt or Ms. Brinkman with any questions or comments you may have regarding our proposal. Our personnel excel at working alongside City staff and residents to promote remain safe, healthy, and vibrant communities. We look forward to partnering with the City in this capacity, and to serving the community of Angels Camp together.

Sincerely,



Cyrus Kianpour, PE, PLS
President, CSG Consultants



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Company Overview

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CSG CONSULTANTS

CSG Consultants, Inc. (CSG) is an employee-owned California company with its headquarters in Foster City, CA. Additional support is available from our other offices in Newman, San Jose, Pleasanton, Sacramento, Paso Robles, and Orange. Founded in 1991, **CSG performs work solely for public agencies**, eliminating the potential for conflicts of interest between developers and agencies. In this way, we can focus exclusively on the specific needs of our municipal clients. **No subconsultants will be utilized for this work, solely CSG staff.**

NAME OF FIRM: CSG Consultants, Inc.

PRIMARY CONTACTS: **Lee Holt** | Code Enforcement Manager
(650) 522-2500 *phone* • (650) 245-7122 *mobile* | leeh@csgengr.com *email*
Crickett Brinkman | Regional Operations Director
(209) 862-9511 *phone* • (209) 595-7103 *mobile* | crickettb@csgengr.com *email*

HEADQUARTERS: 550 Pilgrim Drive, **Foster City**, CA
(650) 522-2500 *phone* • (650) 522-2599 *fax* | www.csgengr.com

REGIONAL OFFICES: 930 Fresno Street, **Newman**, CA 95360
2150 River Plaza Drive, Suite #255, **Sacramento**, CA 95814
3150 Almaden Expressway #255, **San Jose**, CA 95118
3875 Hopyard Road, Suite 141, **Pleasanton**, CA 94588
806 9th Street, Ste 2A, **Paso Robles**, CA 93446
3707 W. Garden Grove Boulevard, Suite 100, **Orange**, CA 92868

YEARS IN BUSINESS: 34 • Founded in 1991

OWNERSHIP: Employee-Owned

EMPLOYEES: 350+

TYPE OF BUSINESS: California Corporation • Incorporated June 15, 2000 • Federal ID: 91-2053749

The CSG Consultants Team Works for You



Qualifications of Team

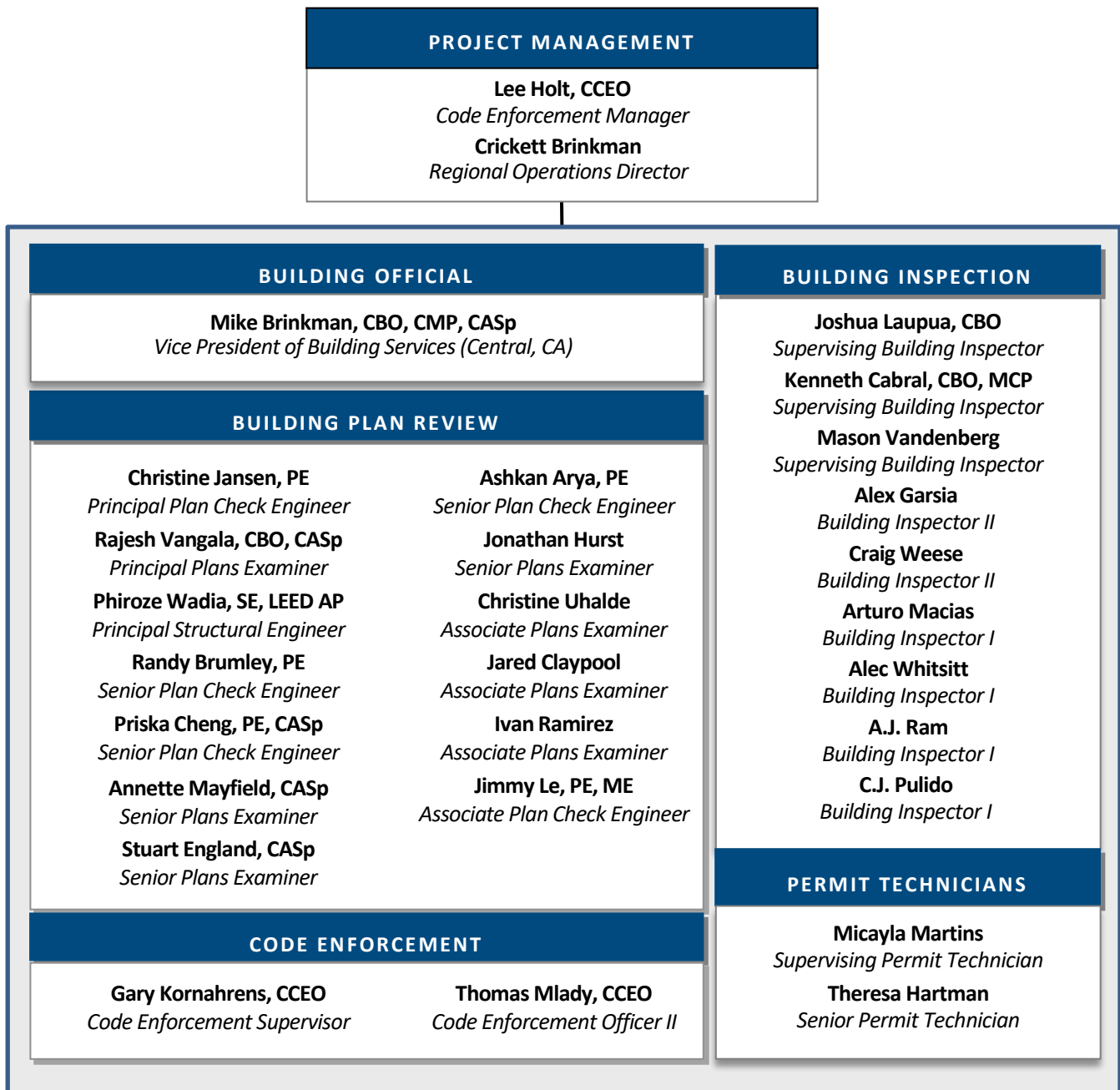
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ORGANIZATIONAL CHART

CSG offers the following staff resources and organizational structure for the City. **Lee Holt** (Code Enforcement Manager) and **Crickett Brinkman** (Regional Operations Director) will serve as the primary contacts for the City and, in conjunction with the City's Project Manager(s), will allocate appropriate levels of resources and will ensure that work is comprehensive, accurate, and meets the City's needs. **No subconsultants will be used for this contract.**

Resumes with detailed qualifications of proposed key staff members are provided in the appendix.



Scope of Services

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BUILDING PLAN REVIEW SERVICES

Our team of professionals is ready to assist in all aspects of plan review and to focus on the special needs and requirements of each of our clients. We pledge thorough and accurate reviews and prompt turnaround times and offer proven digital plan review services and comprehensive online status reports. CSG serves as an active partner, working as a seamless extension of our public agency clients in performing the requested services and working closely with the development community and public as directed.

Compliance Standards

Our engineers and plan reviewers carefully review all plans and documents for compliance with building codes, fire codes, energy conservation standards, and accessibility regulations adopted by the State of California, and all local policies and ordinances including but not limited to:

- ▮ *California Building Code, Volumes 1 and 2*
- ▮ *California Residential Code*
- ▮ *California Electrical Code*
- ▮ *California Plumbing Code*
- ▮ *California Mechanical Code*
- ▮ *California Fire Code*
- ▮ *California Energy Code*
- ▮ *California Green Building Standards Code (CALGreen)*
- ▮ *California Existing Building Code*
- ▮ *California Health and Safety Code*
- ▮ *National Fire Protection Association (NFPA) Standards as adopted and referenced by the State of California (California Code of Regulations, Title-19)*
- ▮ *State Historical Building Code*
- ▮ *NPDES/WQMP/SWPPP Compliance*
- ▮ *Local adopted ordinances and amendments relative to building, fire and municipal codes, including project Conditions of Approval from other agency departments, divisions, and regulating agencies*



Digital Plan Review



CSG has been providing digital plan review services for over 20 years, leading the consultant field with this ground-breaking service. All paper plans submitted to CSG for building and fire plan review are immediately scanned into digital files and stored on CSG's servers for quick and easy access by both our clients and our plan reviewers.

Our plan reviewers furnish electronic versions of their plan comments conforming to each client's established correction list templates. Any additional forms utilized by the agency will be incorporated into the correction comments and returned with the appropriate

recommendations. Plan check comments can be delivered electronically by email or other agency-approved means, enabling staff to immediately modify CSG's checklist for incorporation with other department comments. We provide convenient, environmentally friendly digital storage of all construction-related documents, and on request, can provide clients with a set of digitally scanned plans at no additional cost.

CSG's staff is well versed in electronic plan review programs such as ProjectDox, ComDev/TRAKiT, Bluebeam Studio, and other software utilized by client agencies.

In addition, for jurisdictions requesting a pure digital plan review workflow, we can enable an applicant to submit digital files—**with no size limitations**—directly to CSG via our web-based application. Our application includes an online portal for the applicant/jurisdiction to retrieve comments and marked-up digital plans including redlines. Importantly, this service tracks the status of all submittals and re-submittals until the plans have been approved. Key features of our digital plan review service include:

Efficient. Plans are pushed to plan review staff the same day they are received.

User-friendly. CSG developed its own online portal specifically to manage the electronic file submittal process. Through use of this interface, the applicant is no longer faced with size restrictions on email attachments or required to learn complex file transfer settings.

Proven. We have provided a digital plan review option to our clients for over 20 years.

Non-Proprietary. CSG's electronic review process is **100% PDF-based** with no additional software required to view redlines.

All paper plans submitted to CSG are immediately scanned into digital files for quick and easy access by our clients and plan reviewers.

Online Plan Check Status

CSG offers a convenient service allowing clients to check plan review status and comments online. By accessing our secure Plan Check Status website, agency staff as well as authorized applicants can view their project documents and plans and communicate with the specific plan checker via e-mail. Staff and authorized applicants can download comments upon completion of the plan check.

Plans Pickup and Delivery

CSG will coordinate pickup and delivery of plans and other materials from/to the agency via CSG personnel or an approved alternative service.

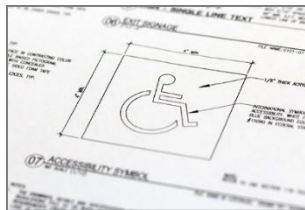
Green Building and LEED Accreditation

Our Building Division team is experienced in plan review and inspection for compliance with CALGreen and local green building ordinances and includes LEED Accredited Professionals. In addition, CSG Consultants has the qualifications necessary to assist with both the development of policy and the implementation of green and sustainable building practices. CSG's Sustainability Programs division can assist, for example, with construction and demolition debris recycling programs and public outreach to the building industry.

OSHDP-3 Reviews

Our professional engineers and certified plans examiners have successfully completed OSHDP 3 plan reviews for multiple client agencies.

CASp Plan Review Services



We understand California Building Departments are required to have CASp certified staff in place and available for technical questions and interpretations. Our CASp certified team members are knowledgeable of state and federal accessibility laws and regulations and possess the expertise necessary to promote access to facilities for persons with disabilities. In accordance with current regulations, CSG can provide CASp certified professionals to review plans for accessibility and to facilitate compliance with regulations.

CASp Consultation Services

To facilitate the City's compliance with current rules and regulations, CSG will provide a CASp certified professional for technical questions and interpretations and to perform accessibility compliance inspections upon request.

Third-Party Plan Review Services

Subject to the Building Official's approval, CSG can offer comprehensive, cost-effective **third-party plan review services** to our public agency clients on projects for which applicants may be seeking plan review turnaround times that cannot be readily accommodated by building department staff. Under such third-party agreements, and the agency's approval, CSG negotiates plan review fees and review schedules directly with the permit applicant, with CSG's fees paid by the applicant.

BUILDING PLAN CHECK TURNAROUND TIMES

CSG strives to provide the highest quality and most timely service in the industry. We take pride in maintaining the requested review times for all our clients—even delivering faster than our own deadlines. Our goal is to approve code-complying projects and to move work quickly and successfully through jurisdictional processes. CSG will ensure that all building and safety duties and follow-up actions will be performed in a timely and responsive manner.

The following are CSG's proposed plan check turnaround times:

TYPE OF REVIEW	INITIAL REVIEW (BUSINESS DAYS) ²	RE-CHECK (BUSINESS DAYS) ²
Residential New Construction	10	5
Residential Additions	10	5
Small Residential Remodels	10	5
Commercial New Construction & Large/Complex Projects ¹	15	10
Commercial Additions	10	5
Small Commercial Remodels/Tenant Improvements	10	5
Residential Solar	7	5
Commercial Solar	10	5
Expedited ¹	5-10	5

¹Turnaround time may vary with the complexity and magnitude of the project. If a review is anticipated to take longer than the maximum turnaround time, CSG will notify the City's representative and negotiate additional time required to ensure an appropriate level of review.

² The number of working days associated with the plan check turnaround time is based on time of project submittal. The first working day will be the day the project is received by CSG if submitted by 12:00 PM (Noon). For a project that is received by CSG after 12:00 PM, the first working day will be the next business day.

Note: Turnaround times for housing projects subject to State streamlining will comply with State law. This includes, but is not limited to, ADU's, SB 9 units, SB 35, by-right and ministerial housing projects.

Expedited Plan Check Services

At the City's request, we can perform plan check services on an accelerated schedule based on the fees indicated in our fee schedule.

Office Hours and Meeting Availability

CSG plan checkers are available for inquiries anytime during normal business hours via phone or email, Monday through Friday. Our plan checkers can typically respond to the City for all questions or requests generated during any plan review on the same day, but no later than the following day a request is received. To assist the City, we can also meet in-person with City staff and project stakeholders or can utilize video conferencing with all parties involved.

Pre-Design Consultation

Additionally, we recognize the value of pre-design consultation with prospective applicants for large/complex projects and are available to provide this service at no additional cost. Our designated Project Manager and/or technical staff will be available in-person or virtually for consultation and meetings with a reasonable lead time.

BUILDING OFFICIAL SERVICES

CSG's Building Officials are certified and have extensive building industry experience. They have the proven skills, technical knowledge and a well-rounded approach to performing Building Division administration and providing management oversight and direction to plan reviewers, inspectors, and permit technicians. Our Building Officials are well-known for their consummate customer service skills and successful identification of solutions through innovative problem solving. They can be available full-time or part-time as needed. CSG's Building Officials have expertise in providing the following services and can easily adapt to other requests as needed:

- *Building Official Administration, including addressing complex Building Code issues, code interpretation, and resolution of inquiries and complaints*
- *Rapidly familiarizing themselves with local code amendments*
- *Applying knowledge of all aspects of the California Building Codes and local amendments*
- *Making determinations on the approval and use of alternative materials and methods*
- *Staying abreast of ongoing changes to applicable state and federal laws through long-standing industry relationships and associations*
- *Providing technical assistance and educating stakeholders*
- *Building and maintaining relationships with other departments and agencies*
- *Participating in pre-development reviews and providing comments*
- *Processing Planning Commission and Council staff reports*
- *Attending Planning Commission and Council meetings*

BUILDING INSPECTION SERVICES



CSG provides fully integrated, multi-disciplined building inspection services for residential, commercial, and industrial projects. Our inspection personnel have an outstanding mixture of technical expertise and experience in all construction types. We provide experienced, ICC certified inspectors who work with a team approach to ensure compliance with applicable codes and requirements and provide solutions to mitigate potential risks and safety hazards. Using well-honed customer service and communication skills our inspectors excel at educating stakeholders to keep projects moving forward. Our inspectors also utilize current technologies and equipment to view plans and documents, research related code requirements, document field conditions and progress, and share that information with stakeholders while in the field. Key services include but are not limited to the following:

- *Providing inspection services to ensure project compliance with State adopted codes and local amendments including building, electrical, mechanical and plumbing codes*
- *Offering code interpretation and education*
- *Seamlessly integrating into client organizations and consistently enforcing policies and procedures*
- *Addressing and resolving inquiries*
- *Maintaining records and files*
- *Providing all vehicles, fuel, maintenance and other equipment necessary for inspectors to carry out duties.*

CASp Inspection Services

To facilitate the City's compliance with current rules and regulations, CSG will provide a CASp certified professional for technical questions and interpretations and to perform accessibility compliance inspections upon request.

OSHDP-3 Inspection Services

CSG offers OSHDP-3 certified inspectors who can conduct thorough inspections of these facilities.

PERMIT TECHNICIAN SERVICES



CSG has highly qualified staff available to provide Permit Technician services. These frontline, first-response services are vital to the success of the entire building and safety permit process as they often set the tone for the applicant whether a homeowner, contractor, or design professional. CSG handpicks exceptionally qualified personnel who can function as seamless extensions of the agency's team, understand the importance of exemplary customer service, and have knowledge of the inner workings of building departments and thorough familiarity with the building application and permit process.

CSG's permit processing staff is trained in customer service and helping to facilitate and expedite the permit process. Our staff members can perform quick assessments of each customer's needs and ensure that they are served appropriately. They are familiar with State Contractors License Law and ensure that permits are issued to properly licensed contractors. CSG's permit technicians are also familiar with multiple permit software systems and will quickly gain proficiency with the software that has been customized for the City. Our staff is knowledgeable and experienced with permit processing functions including:

- *Providing the public with appropriate forms and handouts*
- *Processing permit applications and issuing permits using the City's software*
- *Accepting plans, documents, structural calculations and energy reports for permit processing*
- *Routing plans to building and other departments and agencies*
- *Performing document control, ensuring permit file integrity, and maintaining status of plans and documents during the permit process.*
- *Preparing plan check letters to be sent to applicants*
- *Assisting the public with completing applications and other required forms*

CODE ENFORCEMENT SERVICES



Code enforcement activities are a crucial service to ensure not only public health and safety, but also to enhance economic development throughout a community. Blighted conditions such as graffiti on public and private properties, illegal dumping, vacant lots, overgrown vegetation, deteriorated building exteriors, missing or broken windows and screens, foreclosures, illegal signs, and inoperable vehicles all contribute negatively to a community's image and promote deterioration. Municipal Code standards are enforced to ensure that communities remain attractive, inviting, and safe. Well-kept communities help to maintain or increase

values, discourage crime, encourage quality development while preserving the overall quality of life in the community. Additionally, supportive education of community members plays an essential role in a jurisdiction's ability to self-regulate and reduce program demand.

OUR APPROACH TO WORK

CSG and its Code Enforcement Officers are driven to provide a high standard of performance and program delivery. In delivery of their services, CSG staff apply knowledge gained from extensive and varied experience across multiple agencies, cultural understanding and sensitivities, and technical proficiency gained from certifications including PC 832 (Arrest Search and Seizure), CPTED (Crime Prevention Through Environmental Design), California Association of Code Enforcement Officers (CACEO), or equivalent. We also achieve efficiencies in service through maintaining computer literacy with software applications including Central Square (TrakIt), Accela, iWorQ, Tyler, Microsoft Office Suite, and other code enforcement databases and supportive platforms. Our staff seamlessly integrate with an agency's code enforcement team, demonstrating professionalism through clear communication, adaptability, motivation, efficiency, and approachability. As part of their normal duties, CSG officers enforce state/local laws; issue Administrative Citations; author reports, can testify at hearings, and perform other duties as may be required.

TAILORED SERVICE AND DELIVERY

CSG's Code Enforcement team works to align our services with our client agency's needs and within the legal framework of the jurisdiction and industry. Our Approach is to identify and provide the best suited CSG officer(s) for each client's needs. Our officers all bring flexibility and adaptability along with transferable knowledge from work in a variety of settings. We are known for our team-orientated approach and the ability to seamlessly integrate within a jurisdiction's framework. We effectively coordinate with agency staff, include Building, Planning, Community Development, Police, Fire, Legal, Finance, as well as partner agencies.

INTERPERSONAL SKILLS AND APPROACH

A significant portion of our work stems from our interactions and education within communities and with individuals. We emphasize education and promote voluntary compliance with all responsible parties and assist in creating pathways and benchmarks for success. Our officers communicate, collaborate, and respectfully interact with staff and the community. We pride ourselves in our approach, by addressing people with respect, integrity, compassion, and from an ethical foundation. Identification of Code Violations. While each officer has their own background and style, to be successful in their duties, all of team members are articulate, coachable, driven, relatable, and effective.

COMPREHENSIVE CODE ENFORCEMENT SERVICES



CSG provides tailored Code Enforcement services to a wide variety of jurisdictions throughout California. Our work includes - development, implementation, and staffing for general and specialized code enforcement programs based on each community's specific needs. We also offer program review and code enforcement management services. Our officers maintain accurate records, follow up with stakeholders, and provide effective enforcement to ensure public health and safety. General code enforcement activities include but are not limited to inspections, investigative work, responding to calls for service, preparing and processing all required notifications, and providing

appropriate documentation. Our skilled and experienced staff interpret and enforce provisions of the Building, Zoning, Fire, Housing, Nuisance and Property Maintenance, and state and local codes. We also address special issues related to short term rentals, illicit massage, and other identified concerns within the community.

GENERAL CODE ENFORCEMENT SERVICES

Code Enforcement Officers work to identify violations, engage stakeholders and responsible parties to correct code violations. Examples of violations we address and enforce include:

- *Building codes*
- *State health & safety codes*
- *Zoning provisions*
- *Public nuisances*
- *Fire codes*
- *Housing codes*
- *Property Maintenance concerns*
- *Other applicable codes*

Our skilled and experienced Code Enforcement Officers are adept at delivering multiple aspects of code enforcement. Although a majority of our results are gained by voluntary compliance, our services include a full range of code enforcement activities, including:

- *Bringing flexibility and transferable knowledge from various jurisdictions*
- *We are team oriented and collaborate with staff, partner agencies, and communities*
- *Conducting respectful and thorough site inspections and follow up*
- *Educating the public and stakeholders regarding the regulations and due process*
- *We complete all required documentation*
- *Communicate with and encourage individuals to gain voluntary compliance*
- *Utilize administrative remedies including notices of violation and citations*
- *Presenting evidence at administrative hearings -*
- *Preparing staff reports, as well as committee and City Council presentations*
- *Coordination of activities with multiple departments, both internally and externally*
- *Review and process license and permit applications*
- *Coordination with contractors for services such as demolitions, clean-ups, fencing, and emergency boarding.*
- *Provide supportive documentation to legal counsel and make court appearances as necessary*
- *Prepare documentation for recovery costs*

CSG can review existing code enforcement programs to identify inefficiencies and help update appropriate policies and procedures. This may include possible changes or updates to the code, process management, procedures manuals, or structural realignment to facilitate the mission of the code enforcement unit.

FOCUSED CODE ENFORCEMENT SERVICES

CSG can tailor and provide a vast menu of customizable approaches and service for client agencies. Our team offers assistance in developing and implementing a wide variety of specialized programs aimed at addressing each community's unique needs. These programs include responding to economic, technological, and environmental influences. We address specific topic related issues and concerns designed for community safety and conformance.

COMMERCIAL CORRIDOR ENHANCEMENT

CSG can support communities with a focus on commercial corridors through education, neighborhood preservation, and beautification. We address issues such as blight, signage, property maintenance, graffiti, and other visually detracting elements of a designated area. Our approach emphasizes building relationships in the community to achieve compliance. We work collaboratively with property and business owners to address violations and any required corrective measures. We can incorporate principles of Crime Prevention Through Environmental Design (CPTED) to address concerns regarding lighting, visibility, and access.

CODE ENFORCEMENT SUPERVISION

CSG can provide interim staffing to oversee an agency's code enforcement personnel and day-to-day activities ensuring, for example, that procedures are followed, caseloads are managed effectively and that code enforcement officers work fairly and consistently with property owners and reporting parties. Our personnel are adept at serving as liaisons for code enforcement units when interacting with members of other departments. CSG Code Enforcement Managers may be called upon to attend department meetings, committee meetings and County Council meetings as a code enforcement program progresses. They can also be available to assist code enforcement officers, law enforcement and other County staff as well as representatives of other agencies on field visits when needed.

FIELD TRAINING OFFICER (FTO)

Well trained and knowledgeable officers are essential to a productive, efficient, and-successful Code Enforcement program. Recognizing this, CSG is implementing a process influenced by Peace Officer Standards and Training (POST) guidelines for officers. This includes a POST certified FTO, trained both as a certified trainer and as a program administrator. CSG offers agencies this same process to facilitate uniformity, structure, and alignment. Additionally, this advanced level of oversight and training will reduce jurisdictional liability and increase performance.

HOUSING INSPECTIONS

Upon request, CSG will conduct inspections in response to complaints about substandard housing consistent with Health and Safety Code Section 17900. Services could include contacting property owners and tenants, conducting inspections, documenting violations, and monitoring repairs.

DANGEROUS BUILDINGS AND PUBLIC NUISANCES

CSG will assist the City and support the Building department in administering the Uniform Code for the Abatement of Dangerous Buildings and Nuisance Chapter of the Municipal Code, including the following services:

- ▶ *Conduct preliminary investigations of conditions of property and make initial contact with tenants and property owners as appropriate;*
- ▶ *Prepare courtesy notices and warning letters as appropriate;*
- ▶ *Conduct inspections and prepare documentation of violations;*
- ▶ *Prepare inspection warrants if necessary in order to gain access to conduct inspections;*
- ▶ *Prepare "Compliance Orders" and "Notice and Orders;"*
- ▶ *Organize appeal hearings if needed;*
- ▶ *Conduct follow-up inspections to monitor compliance with "Compliance Orders" and "Notice and Orders;"*

- *Provide support to legal counsel including preparation of declarations and documentation suitable for submission to Court;*
- *Make Court appearances as necessary; and*
- *Prepare documentation for recovery of costs through administrative penalties and recordation of liens.*
- *Appearing as expert witnesses*

HEARING OFFICER SERVICES

If requested, CSG will assist the City with an on-call or designated Administrative Hearing Officer providing the following services:

- **Conducting Administrative Hearings:** *CSG's Hearing Officer will preside over administrative hearings and ensure proper conduct during proceedings. CSG's Hearing Officer will hear all parties and review relevant evidence to determine an unbiased decision and/or recommendation based on the facts presented.*
- **Management of Procedural Issues:** *This includes ruling on motions, written appeals, and other related evidence. CSG's Hearing Officer also has the authority to administer oaths, receive testimony, and is committed to upholding due process while facilitating an impartial environment where all parties can fairly present their case.*
- **Records Management:** *CSG's Hearing Officer will maintain detailed records of all proceedings, compiling all pertinent documents and evidence. Additionally, a transcript of the proceedings can be provided upon request.*
- **Issuing Decisions:** *After careful review of the evidence, information, and arguments presented during hearings, CSG's Hearing Officer will issue a written decision detailing the findings and a subsequent order and/or remedy to be executed.*

We have also provided council presentations and updates supporting the impactful work delivered within those communities.

Experience & References

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RELEVANT EXPERIENCE (BUILDING DEPARTMENT SERVICES)

The following is a sampling of building services provided by CSG to demonstrate our capabilities:

FULL SERVICE BUILDING DEPARTMENT | CITY OF LOS BANOS, CA

Building Plan Review, Building Official, Deputy Building Official, Inspection, Permit Counter



CSG provides a full-service Building Department to the City of Los Banos. This includes a Building Official who oversees the operations of plan reviewers, permit technicians, and inspectors. Depending on workload, CSG has provided various support staff to supplement the Building Official, including a Deputy Building Official, field inspectors, and permit technicians. Plan review for small projects is conducted on-site by the Deputy Building Official and qualified CSG staff. All other plan review is performed off-site by CSG's experienced team of plan reviewers.

POLICE STATION/HEADQUARTERS | CITY OF LOS BANOS, CA

Building & Fire Plan Review, Building Inspection

CSG provided building/fire plan review and inspections for the Los Banos Police Station, a 28,000 sq. ft. facility that was completed in Fall 2023. The new headquarters will include a dispatch center, community outreach/meeting space, and house divisions that include the police department, code enforcement, and detectives. Additional space within the facility includes a briefing room, evidence storage area, locker rooms, a training room, sleeping headquarters and multiple conference rooms. CSG is also providing building and fire plan review for deferred submittals that include a radio tower, impound building, light gauge metal stud framing, and sprinkler systems.

FULL-SERVICE BUILDING DEPARTMENT | CITY OF MOUNTAIN HOUSE, CA

Building Plan Review, Building Official, Inspection, Permit Counter



In July of 2024, Mountain House became the 483rd city in California, 28 years after its establishment on the western edge of San Joaquin County. To support their building department during its transition to cityhood, CSG was selected to provide full-service staffing and continues to work alongside City personnel. CSG is currently providing the City with building plan review services, building inspection, Building Official, as well as permit technicians for the front counter. As one of the fastest growing areas in the state, Mountain House has a buildout population projection of 50,000 residents, coupled with a 6.52% growth projection. CSG is working in concert with the City and developers and has provided plan review and/or inspection for projects that include, but are not limited to:

- ▶ New 2-story Sports Complex with commercial kitchen, offices, and retail space
- ▶ City Amphitheater
- ▶ City Dog Park
- ▶ Panattoni Indoor Recreation

FULL-SERVICE BUILDING DEPARTMENT | CITY OF ELK GROVE, CA

Building Official, Deputy Building Official, Building Plan Review, Permit Counter, Inspection



CSG staffs a full-service Building Department for the City of Elk Grove, which includes a Building Official on-site 5-days per week to perform administration and management of plan review, permit counter, and field inspections. CSG's staff provides coordination with the CMO, CDD, Public Works, Engineering, Fire, Code Enforcement, Planning, and Economic Development. Additional Building Department personnel and/or services CSG provides to the City include:

- ▶ **Deputy Building Official:** On-site 5-days per week, responsible for the day-to-day field inspection assignments, customer inquiries at the counter/via email, and light plan review.
- ▶ **Plan Review:** On-site one day per week, with full-time offsite plan review of all projects.
- ▶ **Public Counter Permit Services:** On-site 5 days per week, CSG staff processes all building applications and issues all permits. Additionally, CSG staff provide customer service at the counter and coordinate with applicants and developers via phone and email.
- ▶ **Field Inspection:** CSG staff provide field inspections for all residential and commercial permits (5 days per week).

KUBOTA (WESTERN DISTRIBUTION CENTER) | CITY OF ELK GROVE

Building Plan Review



CSG provided building plan review for Kubota's Western Distribution Center, which included a 631,465 square foot warehouse and future expansions estimated at 300,000 square feet—making it the largest building in the City of Elk Grove. The project consisted of a tilt-up warehouse and tenant improvement, valued at \$27,798,415 and \$5,000,000 respectively, and includes an assembly building, sales floor, and well as space for Kubota University and its associated classrooms.

SOUZA DAIRY VILLAGES | CITY OF ELK GROVE

Building Plan Review & Inspection



CSG is providing building plan review and ongoing inspections for each phase of construction for the Souza Dairy Villages project in Elk Grove, CA. The subdivision layout project features 1,162 residential lots, 11 large lots for future high-density residential, commercial, and mixed-use developments, a school site, and eight community parks. At buildout, the project will total 815 single-family homes, 649 multi-family units, and 291 age restricted homes. CSG has performed plan reviews and inspections for all seven (7) units/subdivisions, consisting of multiple Master Plans.

RELEVANT EXPERIENCE (CODE ENFORCEMENT)

The following is a sampling of code enforcement services provided by CSG to demonstrate our capabilities:

GENERAL CODE ENFORCEMENT & STAFF AUGMENTATION | TOWN OF WOODSIDE, CA



This is one of many instances where CSG provides a Code Enforcement Officer to support and enforce local ordinances. This includes inspections and investigative work that ensures public health and safety, in addition to resolving other or nuanced complaints and violations. This includes responding to citizen calls for service, documentation, preparing all needed correspondence, maintaining accurate records and followed up with stakeholders. Our highly qualified staff also interpret and enforce provisions of the Municipal Code, including the Zoning, Housing, Building, Nuisance and Property Maintenance codes.

CODE ENFORCEMENT TRAINING OFFICER | CITY OF GUSTINE, CA

CSG staff served as a training officer for their code enforcement staff in the City of Gustine. Training of their new officers included municipal code interpretation, inspections, investigations, case management officer safety practices, business licensing, field checks, handling citizen complaints, and exercising sound decision-making at all times.

ACTING CODE ENFORCEMENT SUPERVISOR | CITY OF MODESTO, CA

CSG staff served as the interim Code Enforcement Supervisor for their Neighborhood Preservation Unit in the City of Modesto. Duties included assisting with case management, officer training, departmental coordination, officer and case management oversight, assessing and helping improve response times, staff morale, and overall improvement to program functions.

PROGRAM ASSESSMENT SERVICES | SAN JOAQUIN COUNTY, CA

CSG performed a comprehensive program evaluation to examine processes to improve operational benchmarks and efficiency. This effort included a thorough review of services and interactions with collaborative departments. A formal report encapsulating the findings and recommendations was provided to the agency for reference.

SPECIALTY PROGRAM – “AGED CASES” | CITY OF CAMPBELL, CA

CSG has a long-standing relationship working with the City to focus on the management and closure of older cases. Many of these cases have complexities that include incomplete records, multiple changes in ownership, cross-platform violations, and other challenging characteristics. These cases have required the experience of a veteran officer due to the high level of finesse needed to manage non-compliant responsible parties. A significant number of cases required direct coordination with and approval of various departmental City staff. Our officer has coordinated with outside resources (e.g., County agencies), created a new collaborative model and unified partnership with Building and Planning Departments, and represents the Community Development Department as a seamless extension of the City. CSG’s code enforcement officers’ work for the City of Campbell has resulted in a substantial caseload reduction and has been able to successfully close “unsolvable” cases. Through this assignment, CSG has been able to showcase its diversity in problem solving, diplomacy, ability to work with a community, beneficial coordination, organizational approach, supportive documentation abilities, and a capacity to effectively tailor services for communities with distinct needs.

MASSAGE PROGRAM IMPLEMENTATION AND MANAGEMENT, HOUSING INSPECTION, GENERAL CODE ENFORCEMENT | CITY OF SAN RAFAEL, CA

CSG’s Code Enforcement staff has assisted the city in the development and ongoing implementation of its highly successful Massage Inspection Program (MIP). The program provides full administrative services in managing and monitoring all permitted massage businesses in San Rafael, and addressing unpermitted activities. This is done in

combination with specialized inspections: initial inspections, annual inspections, compliance inspections, sting operations, and after-hour & weekend inspections.

Additionally, the staff coordinates the following administrative duties on the City's behalf: new-business intake and certifications, employee registrations (including credential verification), public education, permitting, and issuance of administrative citations. Additionally, we have also provided full-service support for City's Housing Inspection Program (HIP), Residential Building Record (RBR) program which addresses current property status in resale situations (and addresses unpermitted construction), and general code enforcement support.

SHORT-TERM RENTAL PROGRAM ENFORCEMENT | COUNTY OF VENTURA, CITIES OF MONTEREY AND SAUSALITO, CA



CSG provided short-term rental enforcement for the County of Ventura and City of Sausalito, and has a long and continuing partnership with the City of Monterey since 2015. Our inspectors specialize in enforcing short-term rental regulation, as well as proactively identifying rental properties that are in violation. We have handled a large cases load that requires taking the appropriate steps through the administrative process and issuance of administrative citations.

COMMUNITY DEVELOPMENT BLOCK GRANT | CITIES OF LOS BANOS, LIVINGSTON, CA

CSG provided Community Development Block Grant (CDBG) sponsored inspection services and assistance, including general code and vehicle abatement support services in the cities of Los Banos and Livingston. Our inspectors effectively specialized in resolving blight and nuisance complaints in these cities by concentrating inspection and nuisance abatement services within the low to moderate income census tracts in block grant cities.

REFERENCES

Our track record of success with our clients is outstanding and we encourage you to contact our references for additional information about our qualifications. The following is a partial list of references for which CSG has provided similar code enforcement services. Additional references can be provided upon request.

City of Elk Grove

Christopher Jordan

Development Services Director

8401 Laguna Palms Way

Elk Grove, Ca 95758

(91) 478-2222

cjordan@elkgrovecity.org

*Full Service : Building Official, Plan Review,
Inspection, Permit Technician*

City of Mountain House

Jodi Almasy

Deputy City Manager

251 E. Main Street

Mountain House, CA 95391

(209) 831-5637

mhbuilding@sjgov.org

*Full Service : Building Official, Plan Review,
Inspection, Permit Technician*

Town of Woodside

Yazdan (Yaz) Emrani

Director of Public Works/Town Engineer

2955 Woodside Road

Woodside, CA 94062

(650) 851-6790

yemrani@woodsideca.gov

Code Enforcement Services

City of Hercules

Timothy Rood

Community Development Director

111 Civic Drive

Hercules, CA 94547

(510) 799-8251

TRood@hercules.gov

Code Enforcement Services

City of Patterson

Alysia Gomez

Code Enforcement Officer

1 Plaza

Patterson, CA 95363

(916) 652-1840

agomez@pattersonca.gov

Code Enforcement Services

City of San Rafael

Hector Carlos

Code Enforcement Supervisor

1400 Fifth Avenue, Top Floor

San Rafael, CA 94901

(415) 458-5337

hector.carlos@cityofsanrafael.org

Code Enforcement Services

City of Campbell

Rob Eastwood

Community Development Director

70 N. First Street

Campbell, CA 95008

(408) 866-2140

robe@campbellca.gov

Code Enforcement Services

Fee Schedule

SECTION

6

BUILDING & CODE ENFORCEMENT SERVICES

CSG's fee schedule for services is provided in the table below. Our hourly rates cover general overhead expenses such as mileage and most other equipment necessary to execute the job requirements. Final fees are negotiable between the City and CSG.

PERSONNEL / REVIEW TYPE	ALL INCLUSIVE FEE / HOURLY RATE
Off-Site Building Plan Review by Percentage	
Full Building Plan Review by Percentage	65% of Agency's Building Plan Check Fees
Structural Only Plan Review by Percentage	50% of Agency's Building Plan Check Fees
Expedited Plan Review by Percentage	95% of Agency's Building Plan Check Fees
Minimum Per Plan Review (Except for Residential Solar)	\$250
Building Plan Review (Hourly Rates)	
Building Plan Review (Including Solar Projects)	\$128
Building Plan Review – Professional Engineer	\$146
Building Plan Review – Structural Engineer	\$170
CASp Plan Review/Consultation	\$151
Residential Rooftop/Ground-Mounted Solar Energy Systems	1-hour minimum
Expedited Plan Review/Overtime (Hourly)	1.5 x Hourly Rate
Building Department Services	
Permit Technician	\$79
CASp Inspection	\$151
Building Inspector I	\$110
Combination Building Inspector (Building Inspector II)	\$135
Deputy Building Official	\$150
Building Official	\$179
Building Department Special Projects*	\$160
Administration/Plan Processing*	\$85-\$150
Code Enforcement Services	
Code Enforcement Manager	\$200
Administrative Hearing Officer	\$180
Code Enforcement Supervisor	\$170
Senior Code Enforcement Officer	\$155
Code Enforcement Officer II	\$135
Code Enforcement Officer I	\$105
Overtime Rate (in excess of 8 hours per day)	1.5 x Hourly Rate

TERMS & CONDITIONS

- ▶ All plan review based on percentage of the agency's plan check fees includes the initial plan review and two subsequent reviews. Additional reviews, deferred submittals, revisions, and RFIs will be charged at the appropriate hourly rate.
- ▶ Minimum percentage plan review fee per project excludes Solar, ESS, or EVCS reviews.
- ▶ RFIs for large developments will be performed at an hourly rate, and turnaround times will be agreed upon in advance with the agency.
- ▶ Depending on project size and scope, CSG's percentage-based expedited plan review rate may be adjusted if mutually agreed upon between the agency and CSG.
- ▶ Should the scope of work change or circumstances develop which necessitate special handling, CSG will notify the agency prior to proceeding.
- ▶ Overtime/services provided outside of normal business hours will be billed at 1.5x the applicable hourly rate.
- ▶ Services provided on weekends/holidays will be billed a 2x the applicable hourly rate.
- ▶ Hourly rates for publicly funded projects will be based on current prevailing wage rates.
- ▶ On July 1 or the anniversary of the contract start date, CSG will initiate an hourly rate increase based on change in CPI for the applicable region.
- ▶ CSG will mail/email an invoice every month for services rendered during the previous month. Unless otherwise agreed, payment terms are 30 days from receipt of invoice.
- ▶ If plans are not submitted electronically, CSG will coordinate the pickup and return of all plans to CSG via CSG staff or a licensed courier service.
- ▶ For hourly projects only, performance of plan review services utilizing the agency's adopted plan review software (e.g., ProjectDox or Bluebeam Studios) to, for example, markup plans with corrections and redlines and/or coordinate with other internal agencies, may involve additional time being added to the plan review time at the associated plan review rate.

***Building Department Special Projects** may include developing and establishing the following: building department workflows and relationships with other internal agency departments, building permit code requirements, inspector and permit technician responsibilities, criteria for over-the-counter plan review and out-to-plan check projects, transmittals and routing processes, Building Department handouts for different project types; and may include other duties as assigned by the agency.

***Administration/Plan Processing** fees are incurred for specific additional services requested by the agency beyond the normally provided CSG administrative services which typically include coordinating the pick-up and return of plans; performing scanning, collating, and tracking; and providing plan review status updates to the agency. Cost for additional services will be negotiated based on the type of request with a minimum fee based on 0.5 hours of service per project.

Appendix: Resumes

Resumes for staff have been provided on the following pages for the City’s review.

LICENSES & CERTIFICATIONS

California Association of Code Enforcement Officers (CACEO)

Certified Code Enforcement Officer
(Basic, Intermediate, Advanced)

Police Officer Standards Training (POST):

PC 832 Arrest, Search & Seizure
#2970-80102-15004

PC 832 Firearms Familiarization
#2970-80101-15014

Field Training Officer (FTO)
#2970-31725-18-001

Crime Through Environmental Design
(CPTED) | #2970-31310-17-001

Interview & Interrogation (I&I)
#2970-31445-14004

Drug & Alcohol #2970-20315-15003

Crime Scene & Forensic Photography
#2970-31684-16001

California Law Enforcement
Telecommunications System (CLETS)

California State Fire Marshal (CSFM):

Investigation 1A

Prevention 1A & 1B

Management 1A

Firefighter 1

Command 1A

ICS 200

HazMat FRO Awareness OR 194275

HazMat: Nuclear

Biological Chemical Terrorism
OR167282

HazMat Decontamination OR 167259

Emergency Medical Technician (EMT)
#E041012

Qualified Applicator License (QAL)
(C/F/J Categories) | #115185

EDUCATION

Bachelor of Arts, Liberal
Studies/Biology | CSU Hayward,
Hayward, CA

PROFESSIONAL AFFILIATIONS

International Code Council (ICC)

American Association of Code
Enforcement (AAEC)

California State Fire Association (CSFA)
CACEO Region 1 Director

Ms. Holt is the Code Enforcement Manager for CSG Consultants and its public agency clients. Officer Holt has over 20 years of agency and special district experience, serving in a variety of monitoring, code enforcement, health and safety, fire, and building services-related capacities. Ms. Holt is widely credentialed; an effective team member and collaborator across departments, agencies and the public; developer of clear, concise and accurate reports, and brings a strategic mindset in delivering solutions for clients. Ms. Holt is in pursuit of her Residential Building Inspector certificate and is also training for the Permit Technician certificate as well.

CSG EXPERIENCE

Code Enforcement Officer | Multiple CSG Client Agencies

Ms. Holt performed comprehensive code enforcement services as well as assisted with targeted programs including vending enforcement, massage ordinance, program review, STR (short-term rental), ordinance enforcement, C4 Storm Water Inspections at commercial and industrial facilities, and often provides council updates and presentations. She has provided code enforcement services the following agencies:

- City of Santa Cruz
- City of San Rafael
- City of Sausalito
- City of Seaside
- City of Livingston
- City of Rocklin
- City of Millbrae
- City of Half Moon Bay
- City of Half Moon Bay
- City of Hercules
- City of Newark
- City of San Carlos
- City of Los Banos
- City of Campbell
- Town of Loomis
- Town of Portola Valley
- Town of Colma
- County of Marin
- County of Ventura
- County San Joaquin

Code Enforcement Training Officer | City of Gustine

Ms. Holt served as the training officer for new staff in the City of Gustine.

ADDITIONAL RELATED EXPERIENCE

Water Operator | Yolo County Flood Control

Ms. Holt served as Water Operator ensuring distribution to growers during irrigation season, including water usage and flow calculation. She was also responsible for maintaining the water system through construction and operating heavy equipment. Other responsibilities included setting up SOP's for water quality testing and written protocols (e.g., calibration) for water quality sensors and collection.

Fire Fighter | Vacaville Fire Protection District

In addition to responding to fire calls, Ms. Holt assisted in district functions, outreach, recruit training, sponsored events, OES responses; equipment upkeep; and report writing.

Vector Control Technician | City of Berkeley

Ms. Holt's work included maintaining health and safety conditions within the City as mandated by state/federal laws. This included providing response to calls for service about sewage, rodents, insects, raccoons (and other wildlife), abandoned/inoperable vehicles, vegetation, mold, and other health-related concerns.

Vector Biologist | Alameda County Mosquito Abatement

Ms. Holt increased awareness and coordination between local agencies and related businesses within her assigned zone, through outreach, presentations and education at selected community events, fairs, and schools.

Gary Kornahrens CCEO

Code Enforcement Supervisor



LICENSES & CERTIFICATIONS

California Association of Code Enforcement Officers (CACEO):

Certified Code Enforcement Officer
(Basic, Intermediate, Advanced)

Code Enforcement Continuing Education

California Mold Update
Boss to Coach
SB296 Officer Safety Update

Peace Officer Standards Training (POST):

Reserve Officer I
Leadership & Development (250 hours) I
Santa Clara County Sheriff's Department
PC 832 Arrest, Search & Seizure
PC 832 Firearms Familiarization

EDUCATION

General Education, Chabot Community College
| Hayward, CA
Public Administration, California State University Hayward
| Hayward, CA
Reserve Police Academy, College of San Mateo
| San Mateo, CA

PROFESSIONAL AFFILIATIONS

California Association of Code Enforcement Officers (CACEO)
Abandoned Vehicle Abatement Service Authority
| (AVASA)
Silicon Valley Animal Control Spay and Neuter Committee
TAGNET Anti-Graffiti Task Force

Mr. Kornahrens has over 40 years of enforcement experience, including 26 years as a Code Enforcement Officer and Supervisor with the City of Cupertino, and another 13 years with CSG. Additionally, he has 5 years direct experience conducting Administrative Hearings for the Cities of Fremont, Union City, San Rafael, Lathrop, Napa, Salinas, Ceres, and the Los Rios Community College District. He has served on several boards and commissions including serving three terms on the Abandoned Vehicle Abatement Service Authority (AVASA) and service on the TAGNET Anti-Graffiti Task Force. Mr. Kornahrens has completed the 250-hour POST certified Santa Clara County Sheriff's Leadership and Development class. Now as a Code Enforcement Supervisor, he continues to provide staff mentorship and guidance and assist the Program Manager with proposals and overall program support.

CSG EXPERIENCE

Senior Code Enforcement Officer | Town of Woodside, CA

Mr. Kornahrens is the assigned officer in a long-term assignment in Woodside, and enforces all facets of the municipal code, including health & safety and building violations.

Senior Code Enforcement Officer | Towns of Portola Valley and Colma, CA

Mr. Kornahrens was the established Code Enforcement Officer for these jurisdictions, and trained staff to address and enforce any code violations, including leaf blowers, building violations, and general code concerns.

Code Enforcement Officer | County of San Joaquin, CA

Mr. Kornahrens assisted in the program review of the County's Code Enforcement division.

Code Enforcement Officer | City of Campbell, CA

Acting as the City's full-time code enforcement handling all current cases, Mr. Kornahrens also addressed aged cases in attempts to reduce their case backlog.

Massage Establishment Enforcement Program | City of San Rafael, CA

Mr. Kornahrens was part of a team of representatives that supported the City of San Rafael in enforcing their Massage Ordinance. As a regulatory officer in the Massage Inspection Program (MIP), he was one of the original members who assisted with the implementation of the still operating program.

ADDITIONAL RELATED EXPERIENCE

Senior Code Enforcement Officer | City of Cupertino, CA

As both Senior Code Enforcement Officer and Supervisor, Mr. Kornahrens enforced the Municipal Code for the City of Cupertino.

Reserve Deputy | Santa Clara County Sheriff's Department

Mr. Kornahrens was assigned to the County's Transit Patrol Division.

Reserve Police Officer | Mountain View Police Department

While with Mt. View, Mr. Kornahrens performed solo patrol of an assigned beat within the city.

Community Services Officer | Mountain View Police Department

Responsibilities included both parking enforcement and equipment maintenance scheduling.

Correctional Officer and Reserve Police Officer | Hayward Police Department

Mr. Kornahrens performed custodial care of the prisoners and solo patrol of an assigned beat within the City.

School Security Agent | Hayward Unified School District

Mr. Kornahrens patrolled over 40 school campuses, responded to alarms and safety concerns.

School Security Agent | San Leandro Public School District

Assigned as a high school campus supervisor providing school security.

Thomas Mlady CCEO

Code Enforcement Officer II



LICENSES & CERTIFICATIONS

Certified Code Enforcement Officer
(CCEO)
(Basic, Intermediate, Advanced)

Code Continuing Education

Human Trafficking – Suspicious
Structures | California Association of
Code Enforcement Officers (CACEO)

Housing Inspections 101 | GMS

Preparing Your Case: Report Writing
and Evidence | GMS

Introduction to Legal Aspects for Code
Enforcement | GMS

OSHA 30-Hour Card | CAL OSHA

Police Officer Standards Training (POST):

PC 832 Arrest, Search, and Seizure

EDUCATION

BS Degree, Geosciences | Southern
New Hampshire University,
Manchester, NH

Mr. Mlady serves as a Code Enforcement Officer II for CSG Consultants, bringing expertise gained from his background in safety and security services with the San Joaquin Regional Transit District, and Army and Air Force Exchange Services. Mr. Mlady is a member of the California Association of Code Enforcement Officers (CACEO) and is adept at various types of investigations, surveillance, and training/management of staff.

CSG EXPERIENCE

Code Enforcement Officer I | Multiple CSG Client Agencies, CA

Mr. Mlady has become a client favorite as he provides code enforcement services for multiple jurisdictions. He has honed his skills and has emerged as a knowledgeable and skilled officer. The following are a few of the CSG client agencies he has or is serving:

- City of Larkspur
- City of Angels Camp
- City of Sonora
- City of San Rafael
- City of Patterson
- City of Escalon
- Town of Portola Valley
- City of Pleasant Hill

RELEVANT EXPERIENCE

Safety and Security Manager | San Joaquin Regional Transit District – Stockton, CA

As the Safety and Security Manager for the San Joaquin Regional Transit District (RTD), Mr. Mlady's duties and contributions included the following:

- Direct oversight of one subordinate and 16 contracted subordinates divided into three shifts that operate 24 hours/day, 365 days/year.
- Management of staffing, scheduling, discipline, and performance evaluations of said subordinates and contractors.
- Responsible for managing or directing design and administration of safety and security management, and 3rd party contracts, programs and services.
- Managed security policies and procedures to promote safety and security of personnel and assets.
- Cultivated relationships with local law enforcement and external security vendors
- Investigated and resolved security breaches to protect organization and corporate assets. Investigated incidents and wrote reports.
- Monitored and maintained CCTV and access control systems to protect personnel and assets.
- Collaborated with senior management to develop and implement strategies to mitigate safety and security risks.
- Proposed and managed administration of a broad program of safety and security topics. Delivered regular security awareness programs to educate personnel on security measures and protocols.

Safety and Security Manager | Army and Air Force Exchange Services – French Camp, CA

As the overseas Safety and Security Manager for the Army and Air Force Exchange Services, Mr. Mlady's duties included the following:

- Staffing, scheduling and overall management of multiple facilities across several countries that were comprised of as many as 200 individuals.
- Direct oversight of 14 subordinates divided into three shifts that operated 24 hours/day, 365 days/year.
- Conducted OSHA, environmental, and security inspections/surveys.
- Conducted interviews, obtained written statements, and prepared case reports/files.
- Acted as a liaison between command, law enforcement, legal, and Exchange management on loss prevention activities.

Crickett Brinkman

Regional Operations Director



LICENSES & CERTIFICATIONS

EDUCATION

Business Degree
Santa Barbara Business College | Santa
Barbara, CA

PROFESSIONAL

AFFILIATIONS

ICC Yosemite Chapter Board of
Directors
CBOAC Board of Directors & Treasurers

As CSG's Regional Operations Director for the Central Valley, Ms. Brinkman excels at planning, directing and coordinating nontechnical functions of local offices, with a primary objective of improving customer experience through operational efficiencies. She is responsible for ensuring and improving the performance, productivity, and efficiency of local office operations through the provision of effective methods and strategies.

CSG EXPERIENCE

Regional Operations Director | CSG Consultants, Inc.

Ms. Brinkman serves as the Regional Operations Director (Central Valley) for CSG, her duties include the following:

- **Coordination & Supervision:** Coordinates, manages and monitors the workings of various departments such as DRT, local HR, customer proposals, office administration and building department administration.
- **Best Practices:** Improves processes and policies. Formulates and implements policies and procedures. Monitors compliance with adopted policies and procedures.
- **Human Resources:** Participates in planning and coordinating staff resources. Organizes local recruiting and placement of required staff. Ensures performance of new employee onboarding process. Delegates tasks and accountabilities. Monitors and evaluates performance, creation of welcoming employees with new hire HR Boxes
- **Production:** Coordinates and monitors various departments. Monitors performance and implements improvements. Supervises staff, schedules employees and helps employees improve their performance. Ensures effective maintenance of office fixtures and equipment.
- **Communication:** Monitors, manages and improves the efficiency of local services such as IT, HR, DRT and BLD. Coordinates communications between functions.
- **Sales, Marketing & Customer Service:** Manages customer support and provides support to sales and marketing efforts as needed. Additional responsibilities include swag research/ordering, coordination of employee gifts/ ordering, shirt orders for marketing, brochures, marketing display development/ ordering, work marketing booth for sever events for building services, working with Foster City Marketing team for other events and career days.
- **Strategic Input:** Participates in management planning meetings and implements and manages operational plans.

Mike Brinkman

CASp, CBO, MCP

Vice President of Building Services



LICENSES & CERTIFICATIONS

DSA Certified Access Specialist
(CASp) 071
Master Code Professional
Certified Building Official
Building Plans Examiner
Residential Plans Examiner
Building Inspector, UBC
Plans Examiner, UBC
Plumbing Inspector, UPC
Mechanical Inspector UMC
Residential Electrical Inspector
Commercial Electrical Inspector
Combination Inspector Uniform Codes
Residential Energy Inspector
Plans Examination
Commercial Energy Plans Examination
Commercial Energy Inspector
Accessibility Inspector/ Plans Examiner
Building Inspector
Combination Inspector
Residential Combination Inspector
Fire Inspector 1
| ICC 5230795
Safety Assessment Program
| SAPC61387
FEMA IS-00700 National Incident
Management Systems
IACET First Responder Awareness
(Association of Bay Area Governments)
CA State Contractors License
| C-61D-28 688121
Structural Welder Certification Class
| E7018

EDUCATION

Associate of Arts Degree
General Education
Chabot College | Hayward, CA

PROFESSIONAL AFFILIATIONS

CALBO Member of the Board of
Directors
Past President, ICC Yosemite Chapter
Education Chairman
ICC Yosemite Chapter
Member, IAEL Yosemite Division
Treasure, ICC Region 1
Founding Member, Certified Access
Specialist Institute – CASI

Mr. Brinkman is highly certified in multiple disciplines as a DSA Certified Access Specialist, a Certified Building Official and Master Code Professional. He has demonstrated his dexterity in enforcing a full range of state codes as well as specifications and standards. As a Master Code Professional, Mr. Brinkman has attained the highest level for certification standards within the International Code Council (ICC).

His work as a CASp professional involves many years of ensuring compliance with accessibility requirements in the California Building Code Title 24 and Americans with Disabilities Act. Mr. Brinkman provides expertise to public agencies, homeowners, architects, developers and contractors in the development of plans, and reviews and comments on site-specific issues related to accessibility.

Mr. Brinkman is highly knowledgeable of complex residential and commercial buildings and structures and all stages of construction. As a project manager, he expertly advises all stakeholders on design, coordination and construction of projects, working with jurisdictional staff, engineers, architects, and homeowners to quickly move through the necessary processes and procedures to achieve successful completion. His extensive knowledge in enforcement of building, plumbing, electrical, mechanical and other codes as well as his keen understanding of necessary ordinances ensures proper construction and successful project delivery.

Mr. Brinkman is responsible for all building operations for many municipal building departments—planning, directing, supervising and coordinating all building department activities while maintaining customer service levels and positive public relations. He is active as a manager, trainer and instructor for personnel working in residential and commercial construction, plan reading and code interpretation.

RELEVANT CSG EXPERIENCE

Building Official/Building Inspector/Building Plan Check Engineer | Multiple Jurisdictions

Mr. Brinkman currently provides contract building official, building inspection, and plan check services for CSG to the following jurisdictions:

- ▶ City of Patterson
- ▶ City of Los Banos
- ▶ City of Gustine
- ▶ City of Newman
- ▶ City of Hughson
- ▶ City of Escalon
- ▶ City of Firebaugh
- ▶ City of Mountain House

NOTABLE PROJECTS

- ▶ Hampton Inn (City of Patterson)
- ▶ Flying J Travel Center (City of Patterson)

PRIOR EXPERIENCE

Building Official/Building Inspector/Building Plan Check Engineer | Multiple Jurisdictions

Prior to working with CSG, Mr. Brinkman provided contract building official, building inspection and plan check services for the following jurisdictions:

- ▶ City of Hollister
- ▶ City of Pacific Grove
- ▶ City of Watsonville
- ▶ County of San Benito

NOTABLE ACCOMPLISHMENTS

- ▶ Author of an ICC published book: *Residential Building Inspection, A Step-by-Step Guide*
- ▶ CALBO Director (2019-Present)
- ▶ CTI Course Development Award (2016-2017 CALBO ABM)
- ▶ Two-term past President and current Treasurer of the Yosemite Chapter of ICC
- ▶ Founding Treasurer of ICC Region I
- ▶ County Building Officials Association of CA (CBOAC) – Building Official of the Year (2018)

Randy Brumley PE

Senior Plan Check Engineer



LICENSES & CERTIFICATIONS

Professional Mechanical Engineer
State of California | #37959
ICC Certified Mechanical Plans
Examiner

EDUCATION

Bachelor of Science, Mechanical and
Aeronautical Engineering, University of
California, Davis | Davis, CA

Mr. Brumley is a Senior Plan Check Engineer and will be providing mechanical, electrical, and plumbing plan review for CSG and its clients. He brings over 20 years of engineering experience. He is an innovative problem solver with extensive experience in complex industrial products, creative design, and development. To this role he brings expertise in design engineering and integration, and excellent interpersonal and communication skills.

CSG EXPERIENCE

Mr. Brumley has provided plan check reviews for the following agencies CSG serves:

- City of Sacramento
- City of Stockton
- City of South San Francisco
- City of Paso Robles
- County of Monterey

PRIOR EXPERIENCE

Mechanical Plans Examiner | Consulting Firm, Roseville, CA

As a Mechanical Plans Examiner, Mr. Brumley performed building plan examinations to ensure commercial and residential building projects complied with Federal, State, and local rules, laws, and regulations. He provided technical expertise for mechanical, plumbing, energy, and green codes. Mr. Brumley also acted as an instructor for building officials, plans examiners, and inspectors for local chapters and established positive relationships with local agencies, City staff, and the public.

Mechanical Engineer | California Energy Commission, Sacramento, CA

Mr. Brumley reviewed, evaluated, and verified Acceptance Test Technician Certification Provider (ATTCP) applications. He conducted oversight of approved ATTCPs and their programs to ensure continued compliance with Title 24 for the installation and maintenance of mechanical systems for nonresidential buildings. He also worked within a team to develop program requirements, refined acceptance test procedures and updated building energy efficiency standards.

Senior Engineer | Aerojet Rocketdyne, Rancho Cordova, CA

Mr. Brumley provided technical expertise for industrial product development. He managed project scope, schedule, and quality while concurrently controlling costs to meet budget requirements. He directed a multi-discipline team of engineers including mechanical, composite, electrical, manufacturing, systems, and testing.

Mr. Brumley also served as Lead Designer Engineer for warhead applications. He maintained design performance requirements and trained and mentored colleagues.

Project Engineer | Aerojet Rocketdyne, Rancho Cordova, CA

Mr. Brumley handled product design and user interfaces, analyzed components, reviewed design merits, and reverse-engineered componentry. He reviewed manufacturing assembly processes and coordinated with Quality Assurance and Production teams to ensure production requirements and standards were met. He successfully integrated newly acquired company product lines and reduced manufacturing costs by developing and testing joint bearing strength panels.

Composite/Design Engineer | Aerojet Rocketdyne, Rancho Cordova, CA

Mr. Brumley designed composite pressure vessels and containers for industrial and military use and worked with composite materials. He ensured on-time delivery of test hardware by providing versatile engineering support and reduced tool manufacturing costs. He also improved structural analysis efficiency and time savings by designing and developing graphic user interfaces in Excel.

Christine Jansen PE



Principal Plan Check Engineer

LICENSES & CERTIFICATIONS

California Professional Civil Engineer
| License No. 79594

EDUCATION

M.S., Civil Engineering
California State University, Sacramento
| Sacramento, CA

B.S., Civil Engineering
California State University, Sacramento
| Sacramento, CA

PROFESSIONAL AFFILIATIONS

American Society of Civil Engineers:
Member

SEAOCC: Member

Ms. Jansen is a Principal Plan Check Engineer with over 17 years of engineering experience. Ms. Jansen offers a wealth of California and Nevada Building Code knowledge and project management experience to CSG's clients. To this role, she brings leadership experience, and excellent communication, time management, and customer service skills.

RELEVANT EXPERIENCE

Consultant Plan Review Engineer / Plan Review Coordinator

Ms. Jansen reviewed building plans for compliance with the California building codes and City ordinances for both public and private commercial and residential structures for permit issuance. She also provided structural plan check for projects ranging from small non-habitable structures to complex multi-story commercial buildings. Additional responsibilities included structural plan review coordination and management throughout California and Nevada.

Associate Civil Engineer | City of Sacramento, CA

Ms. Jansen provided building and structural plan check for public and private commercial and residential structures. She also served as an intern supervisor and her responsibilities included processing expedited requests and application extensions, providing over the counter structural plan review, and assisting applicants with code questions.

Civil Engineer | Bureau of Reclamation, Sacramento, CA

Ms. Jansen prepared and reviewed designs and specifications for projects relating to dams and waterway infrastructure in the Central Valley federal waterways. She was also responsible for completing budgets, construction schedules, and inspections for the dams and infrastructures.

Temporary Project Engineer – Single Project | Syblon Reid Engineering Contractor

Ms. Jansen was responsible for general engineering, specification submittals, materials management, site management and oversight, sub-contractor organization, and payroll assistance for a 5-million-dollar project.

Assistant Engineer | Dokken Engineering, Inc., Folsom, CA

Ms. Jansen was responsible for the design, analysis, detailing, specifying, research, calculations, plan check, and planning studies of moderate to complex highway infrastructure assignments.

Intern Engineer | David Evans and Associates, Inc.

Ms. Jansen's responsibilities included roadway modeling, quantities, estimating, creating project reports, utility coordination, public infrastructure design, and the design and analysis of highways and highway interchanges.

Assistant Engineer | Wood Rogers, Inc.

Ms. Jansen's tasks included project coordination, assisting with project and construction management, drafting, submittal processing, and cost estimations for subdivisions, major roadways, and parks.

Intern Engineer | Frayji Design Group

Ms. Jansen's tasks included grading improvement plans, subdivision improvement plans, cost estimations, site design, project coordination and forward planning.

Jimmy Le PE



Associate Plan Check Engineer

LICENSES & CERTIFICATIONS

Mechanical PE

EDUCATION

MS. in Mechanical Engineering
California State Polytechnic University,
Pomona

BS in Mechanical Engineering
University of California, Irvine

PROFESSIONAL AFFILIATIONS

The American Society of Mechanical
Engineers (ASME)
Secretary

Mr. Le provides comprehensive mechanical and plumbing plan review and permit technician services on behalf of CSG and its clients. His role involves meticulously evaluating mechanical and plumbing system design to ensure they meet all codes and regulations. As a result-oriented and highly motivated professional, Mr. Le excels in managing complex projects, demonstrating exceptional skills in both independent and collaborative work environments. He effectively communicates with team members and clients ensuring clarity and efficiency throughout the project plan check cycle. His self-motivation and commitment to excellence enable him to deliver high-quality outcomes within strict deadlines, contributing significantly to the successful completion of projects.

RELEVANT EXPERIENCE

Building Plans Examiner | CSG Consultants, Inc.

Mr. Le performs mechanical and plumbing plan check across multiple jurisdictions to ensure compliance with California Mechanical and Plumbing Codes along with other codes and standards. His responsibilities include evaluating system layout. For mechanical systems, this includes evaluating HVAC layout, ductwork, equipment specifications, and energy efficiency. For plumbing systems, it involves checking pipe routing, fixture placements, water sizing calculations, and drainage. Some notable projects include plan check for the city of Santa Ana commercial cannabis businesses evaluating HVAC systems for climate control and odor management and assessing complex plumbing needs such as high-capacity system and secure water supply configurations. Reviewing multi-unit condominiums for the city of Fullerton and its multi-unit HVAC systems for efficient heating, cooling and ventilation as well as adequate water supply, waste management and integration with other residential systems across multiple dwellings. This ensures proper integration with other building systems such as electrical and HVAC, and verifies that all designs meet safety, performance, and regulatory requirements.

As an intern, one of Mr. Le's main responsibilities includes preparing plans and specifications to redesign an outdated Oil Dock facility at OCSD under supervision of Engineering Supervisor. Tasks include researching articles on storage methods and designing exhaust/HVAC system using AutoCAD. Another responsibility includes conducting fieldwork with Associate Engineers to collect and input data of specialized equipment onto Maximo. Mr. Le is collaborative individual working with Assistant and Associate Engineers as well as operators and contractors to improve capital assets.

Mechanical Engineering Intern | Orange County Sanitation District

As an intern, Mr. Lee would: collaborate with Assistant and Associate Engineers to prepare plans and specifications for minor engineering projects. Mr. Lee would also collect data, entry, tabulation and analysis for special projects and reports

Annette Mayfield

EIT, CASp

Principal Plans Examiner



LICENSES/CERTIFICATIONS

ICC Plans Examiner
ICC # 8018477

Engineer-In-Training
State of California
EIT# 130173

Certified Access Specialist
CASp-538

EDUCATION

BS, Civil Engineering
California State University
Fresno, CA

Ms. Mayfield is a CASp Certified Principal Plans Examiner for CSG with more than 15 years of experience serving multiple jurisdictions throughout the State of California. She approaches plan review with unique knowledge while balancing the delivery of timely and accurate reviews and remaining responsive to and approachable by the public.

CSG EXPERIENCE

Principal Plans Examiner | CSG Consultants, Inc.

Ms. Mayfield has performed plan check services for various CSG clients, including, but not limited to the following:

- *City of Sunnyvale*
- *City of Mountain House*
- *City of Gilroy*
- *City of Newman*
- *City of Hughson*
- *City of Delano*
- *City of Sanger*
- *City of Sacramento*
- *City of Elk Grove*
- *City of Stockton*
- *City of Monterey*
- *City of Watsonville*
- *City of Paso Robles*
- *City of Arroyo Grande*
- *City of San Luis Obispo*

PRIOR EXPERIENCE

Plans Examiner | Interwest Consulting Group

As a Plans Examiner for Interwest Consulting Group, Ms. Mayfield's work included life safety reviews for high profile projects like the Sacramento Criminal Courthouse, Sacramento Republic Soccer Stadium, as well as the \$1.3 billion-dollar 2020 UC Merced Campus Expansion.

Plans Examiner | NAFFA International

Ms. Mayfield has experience performing life-safety, architectural, mechanical, plumbing, electrical, accessibility and structural reviews in residential, multifamily, and commercial projects, including specialty reviews of OSHPD 3 licensed clinics, high-rise buildings, industrial facilities, hotel/motels and residential care facilities. This experience is also evident in working directly with applicants, designers, and jurisdictions, having successfully served numerous jurisdictions throughout the state of California.

Ivan Ramirez

Associate Plans Examiner



LICENSES & CERTIFICATIONS

Certified Plans Examiner
| ICC B3

EDUCATION

Bachelor of Science, Civil Engineering
California State University, Northridge
| Northridge, CA

Mr. Ramirez brings more than five years of plan review experience to CSG and its clients, having performed plan check in a variety of capacities. Through his experience with City Building Departments and civil engineering companies, Mr. Ramirez has developed an expertise in the plan review process and interpreting CA and international building, residential, mechanical, electrical, plumbing, energy, green building, and structural codes.

RELEVANT EXPERIENCE

California Code Check A Bureau Veritas Company – Plan Review Engineer | Thousand Oaks and Atascadero, CA

Mr. Ramirez reviewed and processed plan submittals from various jurisdictions ensuring that the proposed plans followed the most current and pertinent requirements, as set forth by the international and California building, residential, mechanical, electrical, plumbing, energy, green building and structural codes. He met with engineers, architects and developers with regards to structural, architectural and code compliant irregularities or inquiries to help mitigate and resolve building deficiencies. Onsite assignments with Jurisdictions included the [Santa Rosa Fire Resilience Recovery Center](#) where he distributed and delegated plan submittals to internal building department staff. He met with the Building Official and Various Council members on various matters ranging from Pre-Construction meetings with local professionals to forecasted projections of residential and commercial rebuilds. He established and maintained effective working relationships with property owners, architects, engineers, contractors, the general public, co-workers, other departments, supervisors and officials.

City of San Luis Obispo Building Department

Mr. Ramirez provided developmental plan review to determine compliance and efficacy of future subdivision and commercial projects. This included parcel map subdivision. He performed plan review of commercial, industrial and residential building construction projects to determine compliance with State and local building codes, laws, and ordinances. Established and maintained effective working relationships with property owners, architects, engineers, contractors, the general public, co-workers, other departments, and supervisors. He coordinated and monitored plan review accomplished by the City's consultants and other City departments. Mr. Ramirez also coordinated plan review by other departments to ensure transmittal of corrections in a complete and professional manner. He conducted training sessions as required for Division staff concerning code changes, code interpretations, compliance issues and procedural working methods. He maintained accurate records and prepared reports related to assignments. He also aided in the code enforcement function and supported the investigation of complaints of alleged code and ordinance violations and other unsafe conditions; provided technical guidance to identify and resolved building code violations.

California Code Check / Bureau Veritas Company Internship | Thousand Oaks, CA

Mr. Ramirez reviewed and processed plan submittals from various jurisdictions ensuring that the proposed plans followed the most current and pertinent requirements, as set plumbing, energy, green building and structural codes. He aided in the logging and approval process for permit completion.

Heery International | Sun Valley, CA

Mr. Ramirez assisted civil engineers, architects and construction managers with the renovations, rehabilitation and development of the Los Angeles Unified School District 8 facilities. He worked on plan development, excel spreadsheets and PowerPoint presentations for the Engineers and Architects within the office. He also observed site inspections for the current projects of the time and was given the opportunity to sit in on several meetings with the construction teams of various campuses.

Stuart England CASp

Senior Plans Examiner



LICENSES & CERTIFICATIONS

Certified Building Plan Examiner
Certified Commercial Building
Inspector
| ICC 5087331
Certified Access Specialist | CASp - 872

EDUCATION

Extensive Code, Structural, and
Accessibility training through ICC,
CALBO, IAEI, NFPA, PSMJ, Access
Services Plus, and Cal CASp, Inc.

AFFILIATIONS

International Code Council (ICC)
Member of National Fire Protection
Association (NFPA)
International Association of Electrical
Inspectors (IAEI)
PSMJ Resources, Inc. – Project
Management

Mr. England serves as a Senior Plans Examiner in the Plan Review Division of CSG Consultants. He brings over 21 years of experience having served in various roles in the Building and Engineering Departments. With considerable experience as a designer, plan reviewer, and inspector, he has a broad and deep construction knowledge and is well-suited to adapt to the everchanging landscape of construction methods and technologies. To this role he brings great project management and customer service skills, and the ability to take on various tasks and responsibilities.

RELEVANT CSG EXPERIENCE

CSG Senior Plans Examiner | Multiple CSG Client Agencies

Mr. England performed residential, multi-family, commercial, medical, industrial, structural, and agricultural plan review for a variety of CSG client agencies throughout California including:

- ▶ City of Elk Grove
- ▶ City of Lincoln
- ▶ City of Los Banos
- ▶ City of Merced
- ▶ City of Mountain View
- ▶ City of Patterson
- ▶ City of San Carlos
- ▶ County of Fresno
- ▶ County of San Joaquin
- ▶ County of Santa Cruz
- ▶ County of Tuolumne

PRIOR EXPERIENCE

Project Manager | Consulting Firm, Merced, CA

Mr. England served as a project manager for commercial, multi-family, industrial, and agricultural projects. He performed quality control during the plan and construction phases. He coordinated and communicated with consultants, utility companies, contractors, and clients. Additional responsibilities included plan check and site inspections for commercial, multi-family, industrial, and agricultural projects.

Plans Examiner | City of Merced, CA

Mr. England performed plan review and inspection for complex commercial, industrial, OSHPD3, multi-family, and accessibility projects.

Engineering Technician IV | City of Merced, CA

Mr. England performed plan review and inspection for all utility encroachments, general encroachments, and treatment plants. He also provided multi-jurisdictional inspections and inspection services for capital improvement projects.

Ashkan Arya ^{PE}

Senior Plan Check Engineer



LICENSES/CERTIFICATIONS

CA Professional Civil Engineer
Approved by SE by CA Board for
Professional Engineers
Licensed Engineer in Tehran, Iran

EDUCATION

B.S., Civil Engineering
Iran University of Science and
Technology, Tehran, Iran

Mr. Arya brings more than 15 years of industry experience to CSG, which includes more than five years of experience providing plan reviews for commercial, residential and industrial projects. He has worked as both a Structural Plan Check Engineer and Structural Design Engineer, and is well versed in both preparing structural plans and performing plan review for structures and projects.

RELEVANT EXPERIENCE

Structural Design Engineer | Self Employed

Prepared structural plans and calculations for a variety of residential and commercial projects.

Structural Design Engineer | BHW Engineers

Mr. Arya prepared structural plans and calculations for new construction, including additions, remodels, seismic retrofits and retaining structures.

Structural Design Engineer | Tehran, Iran

In this role, Mr. Arya prepared structural plans and calculations for a variety of building structures—primarily concrete and steel residential projects, parking, and commercial (up to 13-story). These projects featured a variety of building structural systems, including concrete and steel moment frames, concrete shear walls, steel bracing frames and numerous foundation types.

Jared Claypool

Associate Plans Examiner



LICENSES & CERTIFICATIONS

California Residential Building Inspector
Residential Electrical Inspector
Residential Plans Examiner
Residential Energy Inspector/Plans Examiner
| ICC 8488488

EDUCATION

Building Inspection
Butte Community College | Chico, CA

Building Inspection on the Job Training
CSG Academy | Newman, CA

Mr. Claypool serves as an Associate Plans Examiner for CSG Consultants and its client agencies. Prior to his work as a plans examiner, Mr. Claypool also provided building inspections for CSG, which has translated to a understanding of both the plan check and inspection side of building department functions. He has a knowledge of the complete building process, which makes him an asset to any client agency CSG serves.

Prior to joining CSG, Mr. Claypool was a professional glazier. He is experienced at retrieving a regular stream of daily assignments from a central dispatch and ensuring early or on-time job completion. Responsibilities included inspecting machinery and understanding proper tool and equipment use required for task completion.

Mr. Claypool has strong leadership and excellent customer service skills. He regularly attends trade school to continue his training. His current trade certifications include OSHA 30, Boom Lift, Scissor Lift, Fork Lift, Grade ALL, First Aid, CPR, Hoisting and Riggering.

RELEVANT EXPERIENCE

Plan Review | Multiple Jurisdictions

Mr. Claypool performs plan review support for our plan check staff, reviewing over the counter solar plans, small additions and remodels for residential projects for numerous CSG client cities. A sampling of clients he provided services for include the City of Newman, City of Los Banos, City of Gustine and City of Patterson.

Building Inspector | Multiple Jurisdictions

Mr. Claypool has performed building inspections from the ground up for residential and light commercial projects throughout the CSG client cities. A sampling of clients he provided services for include the City of Newman, City of Patterson, City of Gustine, City of Los Banos and Stanislaus County.

Permit Technician | Multiple Jurisdictions

Mr. Claypool has performed building inspections from the ground up for residential and light commercial projects throughout the CSG client cities. These clients include the City of Newman, City of Los Banos, and City of Gustine.

CSG Academy Training | CSG Consultants—Central Valley, CA

As a trainee, Mr. Claypool has learned the sequence and procedure of building inspections, becoming familiar with the codes concentrating on Chapter 3 of the CBC. He has shadowed and mentored CSG inspectors to develop field techniques, becoming familiar with the layout of plans and documents including “approved” job site plans, and has a solid understanding of how building departments function. Additionally, he understands different city/ county ordinances and how they work with the codes. He is also able to issue permits through CSG’s GreenVue permitting system.

Christine A. Uhalde

Associate Plans Examiner

LICENSES & CERTIFICATIONS

Residential Plans Examiner (ICC)
CALGreen Inspector/Plans Examiner (ICC)
Certified Permit Technician (ICC)

EDUCATION

Bachelor of arts, Communication
California State University, Fresno |
Fresno, CA

Ms. Uhalde is an Associate Plans Examiner for CSG and its clients. With her background, she uses her ability to multi-task, attention to detail, and efficient work ethic skills to provide the highest quality service to our clients.

RELEVANT EXPERIENCE

Associate Plans Examiner | CSG Consultants, Inc.

Ms. Uhalde has provided plan review services for multiple jurisdictions throughout California, including:

- ▶ *Town of San Anselmo*
- ▶ *City of Mountain House*
- ▶ *City of Santa Cruz*
- ▶ *City of Arroyo Grande*
- ▶ *City of Paso Robles*
- ▶ *City of Los Banos*
- ▶ *City of Grover Beach*
- ▶ *City of Fowler*

Permit Technician | CSG Consultants, Inc.

Ms. Uhalde provided permit technician services for multiple jurisdictions throughout California.

PRIOR EXPERIENCE

Fifth Grade Teaching Assistant | Lincoln Elementary School, Fresno, CA

Created and adapted lesson plans according to students' academic needs, including both individual and group work. Attended and actively participated in all meetings including PLCs, grade level meetings, and PD sessions. Helped facilitate a safe, supportive, and energetic community that welcomes the various needs and learning styles of children.

Household Manager | The Williams Family, Dallas, TX

Booked flights and domestic travel arrangements for the family to ensure all logistics were planned in advance. Coordinated schedules with cleaning services, yard services, tutors, contractors, and vendors. Maintained comprehensive household manuals, setting priorities for tasks on a daily, weekly, monthly, quarterly, and annual basis

Program Director | The First Tee of Northern Nevada, Reno, NV

Executed marketing strategies resulting in 45% growth of program participant base and attained the highest number of participants since the chapter's start. Built a network of new community partnerships with over 10 organizations including the Boys and Girls Club and Girl Scouts of America. Planned, coordinated, and executed varying types of internal and external meetings, annual fundraising events, volunteer trainings, and employee moral functions. Developed annual budgets, project timelines, expense reports, and created a filing/recording system for donations and data entry

Joshua Laupua CBO

Supervising Building Inspector



LICENSES & CERTIFICATIONS

Certified Building Official (ICC)
California Residential Building Inspector
Residential Electrical Inspection
California Residential Plumbing Inspector
California Commercial Plumbing Inspector
California Residential Electrical Inspector
California Commercial Mechanical
Inspector
California Residential Mechanical
Inspector
California Residential Combination
Inspector
Legal Module
Management Module
Permit Technician
| ICC 8488174

EDUCATION

General Education
Fresno State University | Fresno, CA

Building Inspection on the Job Training
CSG Academy | Newman, CA

Mr. Laupua serves as a Senior Building Inspector for CSG Consultants. He brings excellent customer service skills, coupled with strong organizational and prioritization skills. Mr. Laupua currently provides inspection services to multiple CSG client agencies throughout the Central Valley and beyond. He has extensive experience working within building departments and has developed the ability to adapt to specific agency processes. Mr. Laupua is also skilled at assisting customers over the counter, and/or on the phone, as well as issuing building permits and performing small over-the-counter plan reviews.

RELEVANT CSG EXPERIENCE

Senior Building Inspector | Multiple CSG Agencies

Mr. Laupua has performed building inspections from the ground up for residential and light commercial projects for a variety of agencies CSG serves:

- ▶ *County of San Joaquin*
- ▶ *City of Modesto*
- ▶ *City of Patterson*
- ▶ *City of Gustine*
- ▶ *City of Waterford*
- ▶ *City of Gilroy*
- ▶ *City of Coalinga*
- ▶ *City of Firebaugh*
- ▶ *County of Stanislaus*
- ▶ *City of Atwater*
- ▶ *City of Los Banos*
- ▶ *City of Oakdale*
- ▶ *City of Newman*
- ▶ *City of Manteca*
- ▶ *City of Dos Palos*
- ▶ *City of Escalon*

CSG Academy Training | CSG Consultants—Central Valley, CA

As a trainee, Mr. Laupua learned the sequence and procedures of building inspections and gained an important understanding of the building codes (concentrating on Chapter 3 of the CBC). He developed field techniques while shadowing and being mentored by CSG inspectors. He also became familiar with the layout of plans and documents including “approved” job site plans and developed a solid understanding of how building departments function. Additionally, his training included gaining familiarity with different city/county ordinances and their relationship to specific building codes. Mr. Laupua also received training on issuing permits through CSG’s GreenVue permitting system.

NOTABLE CSG PROJECT EXPERIENCE

- ▶ *Great Wolf Lodge (City of Manteca)*
- ▶ *Hampton Inn (City of Patterson)*

PRIOR EXPERIENCE

Farm Facilities Maintenance | Central Valley, CA

Mr. Laupua performed a variety of farm facilities maintenance services for the following companies:

- ▶ *Highland Labradors Kennels*
- ▶ *Kegles Custom Farming*
- ▶ *Needmore Farms*

Kenneth Cabral CBO

Supervising Building Inspector



LICENSES & CERTIFICATIONS

Certified Building Official (ICC)
CA Commercial Combination Inspector
CA Residential Combination Inspector
CA Commercial Building Inspector
CA Commercial Electrical Inspector
CA Commercial Mechanical Inspector
CA Commercial Plumbing Inspector
CA Residential Building Inspector
CA Residential Plumbing Inspector
CA Residential Electrical Inspector
CA Residential Mechanical Inspector
CALGreen Inspector/Plans Examiner
Residential/Commercial Energy
Inspector/Plans Examiner
Residential Plans Examiner
Permit Technician
California Combination Inspector
CA Public Accommodations Accessibility
Inspector/Plans Examiner
Fire Plans Examiner
Legal Module
Fire Inspector I
Accessibility Inspector/Plans Examiner
Master Code Professional
Certified Sustainability Professional

EDUCATION

Interdisciplinary Studies in Arts &
Humanities | Canada College
Welding Certification Classes |
Chabot College

Mr. Cabral serves as a Senior Building Inspector for CSG. His strengths as an inspector include excellent customer service, organizational and prioritization skills. Mr. Cabral currently provides inspection services to the City of Los Banos, with additional experience in the Cities of Mountain View and Brisbane. He has a complete understanding of the building department process and can assist customers in-person over the counter and on the phone. In addition, Mr. Cabral works well in the field with contractors and performs timely, consistent inspections.

RELEVANT CSG EXPERIENCE

Building Inspector | Various CSG Agencies

Mr. Cabral has performed building inspections from the ground up for residential projects and light commercial throughout the jurisdictions in which he works. These CSG clients include:

- ▶ *City of Mountain View*
- ▶ *City of Kerman*
- ▶ *City of Dos Palos*
- ▶ *City of Los Banos*
- ▶ *City of Brisbane*
- ▶ *City of Firebaugh*
- ▶ *County of Tuolumne*
- ▶ *City of Sanger*

CSG Academy Training | CSG Consultants—Central Valley, CA

As a trainee, Mr. Cabral learned the sequence and procedure of building inspections and became familiar with the codes, concentrating on Chapter 3 of the CBC. He has shadowed and mentored CSG inspectors to develop field techniques, become familiar with the layout of plans and documents including “approved” job site plans, and developed a solid understanding of how building departments function. Additionally, he understands different city/county ordinances and how they relate to specific codes.

PRIOR EXPERIENCE

Material Handler / Laborer | Quiet Rock by PABCO Gypsum, Newark, CA

Mr. Cabral’s responsibilities included assembly line operation, production line efficiency, basic equipment repair, safety standards, quality controls, forklift operator, raw material production, shipping/packaging, and inventory control.

Mason Vandenberg

Building Inspector Supervisor



LICENSES & CERTIFICATIONS

California Residential Mechanical
Inspector

Residential Electrical Inspector

California Commercial Plumbing Inspector

California Residential Building Inspector

| ICC 00238620

EDUCATION

International Code Council, CA

High School Diploma

Los Banos High School

| Los Banos, CA

Mr. Vandenberg serves as building inspector for CSG and its clients. In addition to his inspection experience, he has experience working in construction and is knowledgeable of building structure types and the systems that operate within them, such as plumbing, electrical and HVAC.

RELEVANT EXPERIENCE

Housley Farms | Firebaugh, CA

Mr. Vandenberg's responsibilities included cleaning or preparing construction sites to eliminate possible hazards; reading plans, instructions, and specifications to determine work activities; controlling traffic passing near, in, and around work zones; signaling equipment operators to facilitate alignment, movement and adjustment of machinery, equipment and materials; digging ditches and trenches, backfill excavations, and compacting and leveling earth to grade specifications; lubricating, cleaning and repairing machinery and equipment; providing assistance to craft workers including carpenters, plasterers and masons; mopping, brushing, and spreading paints and cleaning solutions to clean and protect surfaces; and grinding, scraping sanding and polishing surfaces such as concrete, marble, terrazzo, or wood flooring.

Panoche Water District | Firebaugh, CA

Mr. Vandenberg performed routine preventive maintenance to ensure that water district machinery and building systems remained operational and efficient, and the physical condition of buildings did not deteriorate. He repaired or replaced defective equipment parts and laid brick to repair and maintain buildings, walls, arches and other structures. He planned and laid out his repair work using drawings, maintenance manuals, and schematic diagrams.

Craig Weese

Building Inspector II



LICENSES & CERTIFICATIONS

California Residential Building
Inspector
| ICC 8712574
California Contractors License
| 603659
California Real Estate License
| 01239449

EDUCATION

Building Inspection on the Job Training
CSG Academy | Newman, CA

Mr. Weese has several years of experience in the building construction industry and serves as a Building Inspector for CSG Consultants. He performs field inspections of residential structures during various stages of construction and remodeling to ensure compliance with applicable codes and regulations. Mr. Weese is skilled at providing code interpretation to clients, building professionals and the public—as well as resolving code compliance challenges

RELEVANT EXPERIENCE

Building Inspector | Multiple CSG Client Agencies, including Cities of Newman, Gustine and Los Banos

Mr. Weese has performed field inspections of new and remodeled residential construction for multiple jurisdictions in the Central Valley.

CSG Academy Training | CSG Consultants- Central Valley, CA

As a trainee, Mr. Weese learned the sequence and procedure of building inspections, and studied the codes with an emphasis on Chapter 3. He shadowed and received mentoring from senior CSG inspection staff to learn field techniques and to familiarize himself with the layout of plans and documents including “approved” job site plans. Through his training, he gained a solid understanding of how a building department functions and understands different city/county ordinances and how they work with the codes.

Residential/Commercial Construction Foreman | RJL Construction

Mr. Weese performed networking, quotes and executed project management to complete escrow repairs. Managed execution of various projects with related contractor necessary to complete repairs in a time sensitive work environment. He interacted with clients to implement basic remodeling and finish carpentry work. He performed installation of tile floors and counter tops, stair railings and handrails, cabinets, windows and pre-hung doors.

Property Management | Real Property Management – Central Valley, CA

Mr. Weese travels throughout the Central Valley to inspect, repair and prepare property for transitions. He managed various vendors necessary to complete projects of repair and maintenance. He communicated with property management staff and residents to complete project.

Alec Campbell-Whitsitt

Building Inspector



LICENSES & CERTIFICATIONS

CA Residential Building Inspector (ICC)
Residential Electrical Inspector

EDUCATION

Avionics Electrical Technician Training
U.S. Navy | Lemoore, CA

High School Diploma
Gustine High School | Gustine, CA

Mr. Campbell-Whitsitt brings more than eight years of experience in the building industry to CSG and its clients, having worked as an Assistant Superintendent for construction companies in California since 2015. During that time, he frequently performed walking inspections with City Inspectors and maintained a close, personal working relationship with Building Departments. Since joining CSG, Mr. Campbell-Whitsitt has provided building inspection services the following agencies:

- ▶ *City of Los Banos*
- ▶ *City of Dos Palos*
- ▶ *City of Patterson*
- ▶ *City of Atwater*
- ▶ *City of Newman*
- ▶ *City of Firebaugh*
- ▶ *City of Gustine*

PRIOR EXPERIENCE

Assistant Superintendent | Johnstone Moyer, Inc.

In this role, Mr. Campbell-Whitsitt gained experience with Garden Walk-up, Podium and Multi-Family building exposure. Responsibilities included maintaining accurate working schedules, coordinating owners project walks, supervising subcontractors and personnel, and allocating appropriate resources. Additionally, he was responsible for quality assurance of work performed—including preparing punch lists, maintaining picture logs, as well as compiling and recording related data.

Assistant Superintendent | SCM Construction Management

As Assistant Superintendent, Mr. Campbell-Whitsitt became well-versed in single and multi-family building history. In this role, he coordinated work schedules, performed project walks and was responsible for supervising subcontractors. Mr. Campbell-Whitsitt also maintained a strong working relationship with building departments on all inspections.

Avionics Electrical Technician | U.S. Navy

While stationed in Lemoore, CA, Mr. Campbell-Whitsitt served as an Avionics Electrical Technician for the U.S. Navy and was responsible for all aspects of aircraft carrier preservation. In this role, he ensured the security of \$15 Million worth of highly sensitive aircraft equipment, installing and preserving security sensitive aircraft parts. Mr. Campbell-Whitsitt also created daily reports with findings related to diagnostics of the aircraft, analyzed data/schematics, and utilized that data to make informed decisions to help military personnel complete missions safely.

Aaron (A.J) Ram

Building Inspector I



LICENSES & CERTIFICATIONS

Residential Building Inspector
| ICC 10169032

EDUCATION

GED, Merced Adult School
| Merced, CA

General Education
Dos Palos High School | Dos Palos, CA

Mr. Ram serves as a Building Inspector for CSG Consultants. He performs field inspections of structures during various stages of construction and remodeling to ensure compliance with applicable codes and regulations. To this role, Mr. Ram brings excellent communication, organizational, and customer service skills.

RELEVANT EXPERIENCE

CSG Building Inspector | City of Los Banos, CA

Mr. Ram owned serves as a building inspector for the City of Los Banos.

Owner | Ram Building and Home Services, Merced, CA

Mr. Ram owned and operated his own business providing handyman and light construction services. He performed jobs including grounds maintenance and the installation, repair and replacement of plumbing fixtures, light fixtures, gates, fences, sprinklers, walls, and flooring. He was also responsible for administrative tasks such as scheduling appointments and preparing quotes and invoices.

Technician | AT&T/DirecTV, Merced, CA

Mr. Ram was responsible for all tasks associated with installing and programming DirecTV satellites for customers including organizing and maintaining equipment, performing site surveys and hazard assessments. He kept up to date with all applicable certifications and safety courses and helped and educated customers about the DirecTV system.

Carpenter | Kris Bruns Construction, Pacific Grove, CA

Mr. Ram's responsibilities included installation of shelves, doors, windows, baseboard, and trims. He also constructed and installed frameworks including walls, floors, and door frames.

Arturo Macias

Building Inspector



LICENSES & CERTIFICATIONS

CA Residential Building Inspector
(ICC)

EDUCATION

Institute of Technology
Criminology and Medical Response |

Mr. Macias serves as a Building Inspector for CSG and its clients and ensures construction projects meet building codes and ordinances, zoning regulations and contract specifications. Since joining CSG, Mr. Macias has provided inspection services for the following agencies:

- ▶ *City of Patterson*
- ▶ *City of Atwater*
- ▶ *City of Gustine*
- ▶ *City of Los Banos*
- ▶ *City of Firebaugh*
- ▶ *City of Newman*
- ▶ *City of Greenfield*
- ▶ *City of Dos Palos*

PRIOR EXPERIENCE

Assistant | Titan/KB Homes

As an Assistant for Titan/KB Homes, Mr. Macias read floor plans and layouts and inspected homes from concrete forms up to drywall stages. He also communicated with Subcontractors, Fire and City Inspectors in this role.

Level 3 Supervisor | Tesla Motors Factory

In his role as Level 3 Supervisor for a Tesla Motors factory, Mr. Macias orchestrated special projects such as continuous improvements and safety protocol improvements. He was also responsible for shuttle services, supercharger management and yard management for logistics.

Supervisor | Classic Party Rentals

Mr. Macias served as a Supervisor for Classic Party Rentals, a role that required him to drive a 26-foot truck, load/unload equipment and operate heavy equipment and heating/cooling systems.

Alex Garsia

Building Inspector



LICENSES & CERTIFICATIONS

California Residential Building
Inspector | ICC 9508837

EDUCATION

High School Diploma
Orestimba High School | Newman, CA
Building Inspection on the Job Training
CSG Academy | Newman, CA

Mr. Garsia serves as a Building Inspector for CSG Consultants. He performs field inspections of residential structures during various stages of construction and remodeling to ensure compliance with applicable codes and regulations. Mr. Garsia is skilled at providing code interpretation to clients, building professionals and the public—as well as resolving code compliance challenges.

RELEVANT EXPERIENCE

Building Inspector | Cities of Los Banos and Merced, CA

Mr. Garsia has served as a Residential Building Inspector for the City of Los Banos and currently serves the City of Merced. He has been responsible for all phases of residential inspections for his client agencies.

CSG Academy Training | CSG Consultants- Central Valley, CA

As a trainee, Mr. Garsia learned the sequence and procedure of building inspections and studied the codes with an emphasis on Chapter 3. He shadowed and received mentoring from senior CSG inspection staff to learn field techniques and to familiarize himself with the layout of plans and documents including “approved” job site plans. Through his training, he gained a solid understanding of how a building department functions and understands different city/county ordinances and how they work with the codes.

Warehouse Associate | Restoration Hardware Distribution Center and Grainger Distribution Center, Patterson, CA

As a Warehouse Associate, Mr. Garcia performed all functions required in tracking merchandise and evaluating quantity and quality of supplies and product inventory. Additionally, he acted as a safety representative and ensured warehouse accessibility and safety for customer traffic.

C.J. Pulido Jr.

Building Inspector



LICENSES & CERTIFICATIONS

CA Residential Building Inspector
(ICC)

EDUCATION

High School Diploma |
John H. Pitman HS, Turlock, CA

Mr. Pulido Jr. serves as a Building Inspector for CSG and its clients and ensures construction projects meet building codes and ordinances, zoning regulations and contract specifications. He possesses well refined time management skills, attention to detail, and excels in customer service roles. Since joining CSG, Mr. Pulido Jr. has provided inspection services for the following agencies CSG serves:

- ▶ *City of Patterson*
- ▶ *City of Atwater*
- ▶ *City of Gustine*
- ▶ *City of Los Banos*
- ▶ *City of Firebaugh*
- ▶ *City of Newman*
- ▶ *City of Livingston*
- ▶ *City of Dos Palos*

PRIOR EXPERIENCE

Visitation Specialist | Children's Crisis Center

Prior to joining CSG, Mr. Pulido Jr. served as a Visitation Specialist, assisting Child Protective Services. In this role, he assembled legal reports for court-ordered visits between parents and children. Mr. Pulido Jr. frequently utilized techniques that included crisis intervention, de-escalation, critical thinking, and customer service skills. Additionally, he gained experience with Microsoft Office, Excel, and Word.

Manager/Shift Lead | Planet Fitness

As a Manager and Shift Lead for Planet Fitness, Mr. Pulido Jr. was responsible for creating schedules for employees, placing orders, taking inventory, and generating sales via memberships and upselling techniques. He developed excellent time management skills in this role, and utilized his customer service experience to acquire and retain customers.

Mental Health Worker Manager | California Psychiatric Transitions

In this role, Mr. Pulido Jr. was responsible for charting and documenting client behavior, while balancing duties as a Manager. He created schedules for 90 staff members, and was a main point of contact for the 24-7 care facility—fielding calls from clients, conservators, County workers, etc. Mr. Pulido Jr. was also responsible for interviews, hiring/firing, and disciplinary action of employees.